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5	BEFORE THE HEAD	RING EXAMINER					
6	CITY OF S						
7 8 9 10 11 12 13	In the Matter of the Appeal of: BAJA CONCRETE USA CORP., ROBERTRO CONTRERAS, NEWWAY FORMING, INC., and ANTONIO MACHADO from a Final Order of the Decision issued by the Director, Seattle Office of Labor Standards	Hearing Examiner File: Nos. LS-21-002 LS-21-003 LS-21-004 DECLARATION OF NICOLE E. WOLFE IN SUPPORT OF APPELLANT NEWWAY FORMING INC.'S REPLY TO CITY OF SEATTLE'S OPPOSITION					
14		1					
15	I, Nicole E. Wolfe, declare and state as follows:						
16	1. I am over the age of 18 years old and	make this Declaration based upon my personal					
17	knowledge of the facts contained her	rein.					
18	2. I am an attorney with Oles Morrison	Rinker & Baker LLP and counsel for Newway					
19	Forming Inc.						
20	3. Attached hereto as Exhibit 1 , are rele	evant excerpts from the transcript of the 30(b)6					
21	deposition of Newway Forming Inc.	, dated May 5, 2022.					
22	4. Attached hereto as Exhibit 2, are	relevant excerpts from the transcript of the					
23 24	deposition of 30(b)(6) City of Seattle, dated April 28, 2022.						
24							
26	deposition of Antonio Machado, dat						
	deposition of Antonio Machado, dat	cu i colluiry 1, 2022.					
	DECLARATION OF NICOLE E. WOLFE IN SUPPORT OF APPELLANT NEWWAY FORMING INC.'S REPLY TO CITY OF SEATTLE'S OPPOSITION - 1	OLES MORRISON RINKER & BAKER LLP 701 Pike Street, Suite 1700 Seattle, WA 98101-3930 Phone: (206) 623-3427 Fax: (206) 682-6234					

1	6. Attached hereto as Exhibit 4, are	relevant excerpts from the transcript of the
2	deposition of 30(b)(6) Baja Concrete	e USA Corp., dated April 26, 2022.
3		the laws of the State of Weshington that the
4	i deciare under penalty of perjury, under	the laws of the State of Washington that the
5	foregoing is true and correct to the best of my a	bility and knowledge
6	DATED this 17 th day of August, 2022.	
7		LES MORRISON RINKER & BAKER LLP
8		
9	Ву	: <u>s/Nicole E. Wolfe</u> Nicola E. Wolfa, WSDA, 45752
10		Nicole E. Wolfe, WSBA 45752 Jason R. Wandler, WSBA 27363
11		701 Pike Street, Suite 1700 Seattle, WA 98101
12		Telephone: (206) 623-3427 Facsimile: (206) 682-6234
13		
14	At	torneys for Appellant Newway Forming Inc.
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	DECLARATION OF NICOLE E. WOLFE IN SUPPORT OF APPELLANT NEWWAY FORMING INC.'S REPLY TO CITY OF SEATTLE'S OPPOSITION - 2	OLES MORRISON RINKER & BAKER LLP 701 Pike Street, Suite 1700 Seattle, WA 98101-3930 Phone: (206) 623-3427 Fax: (206) 682-6234

1	CERTIFICATE	COF SERVICE
2	The undersigned certified under penal	ty of perjury under the laws of the state of
3	Washington that on this 17th day of August, 2	2022, I caused true and correct copies of the
4	foregoing document, to be delivered to the foregoing document, to be delivered to the	ollowing parties and in the manner indicated
5	below:	
6	Office of the Hearing Examiner	[X] E-File
7	700 Fifth Avenue, Suite 4000	JU.S. Mail, Postage Prepaid Hand Delivery/Legal Messenger
8	Seattle, WA 98104	[] Facsimile [] Email: <u>Hearing.Examiner@seattle.gov</u>
9	Mark D. Kimball	[] U.S. Mail Postage Prenaid
10	Alex T. Larkin MDK Law	[] Hand Delivery/Legal Messenger [] Facsimile
11	777 108 th Ave. NE, Suite 2000 Bellevue, WA 98004	[X] Email: <u>mark@mdklaw.com</u> alarkin@mdklaw.com
12	Attorneys for Baja Concrete USA Corp.	
13	Ann Davison, Seattle City Attorney	[] U.S. Mail, Postage Prepaid
14	Lorna S. Sylvester, WSBA #29146 Erica R. Franklin, WSBA #43477	[] Facsimile
15	Assistant City Attorneys	Vancil, Hearing Examiner ac, Suite 4000 [] U.S. Mail, Postage Prepaid [] Facsimile [] Email: Hearing.Examiner@seattle.gov [] Email: Hearing.Examiner@seattle.gov [] U.S. Mail, Postage Prepaid [] Hand Delivery/Legal Messenger [] Email: Hearing.Examiner@seattle.gov [] U.S. Mail, Postage Prepaid [] Hand Delivery/Legal Messenger [] Facsimile [] I.S. Mail, Postage Prepaid [] Facsimile [X] Email: mark@mdklaw.com alarkin@mdklaw.com sheala.anderson@seattle.gov sheala.anderson@seattle.gov sheala.anderson@seattle.gov Susannah.hanlev@seattle.gov Susannah.hanlev@seattle.gov Susannah.hanlev@seattle.gov Susannah.hanlev@seattle.gov Susannah.hanlev@seattle.gov sara@rockelaw.com sara@r
16	701 Fifth Avenue, Suite 2050 Seattle, WA 98104-7095	
17	Phone: (206) 684-8200	
18	Attorneys for Respondents, The City of Seattle and the Seattle Office of Labor Standards	
19	Aaron Rocke	
20	Sara Kincaid Rocke Law Group, PLLC	
21	500 Union Street, Suite 909 Seattle, WA 98101	
22	Attorneys for Appellant, Antonio Machado	
23		
24	SIGNED at Seattle. Washington this 17	th day of August, 2022.
25		,, .
26	<u>s/(</u> Cat	<i>Catherine A. Trimbour</i> therine A. Trimbour
	DECLARATION OF NICOLE E. WOLFE IN SUPPORT OF APPELLANT NEWWAY FORMING INC.'S REPLY TO CITY OF SEATTLE'S OPPOSITION - 3	701 Pike Street, Suite 1700 Seattle, WA 98101-3930 Phone: (206) 623-3427

EXHIBIT 1

		Pa
BEFORE THE HEARING EX		
OF THE CITY OF SEA	ATTLE	
In the Matter of the Appeal of:)	
Baja Concrete USA Corp., Newway)	
Forming and Antonio Machado,)	
) No. LS-21-002, (003,
From a Final Order of the Decisior	n)	
issued by the Director, Seattle)	
Office of Labor Standards.)	
9:00 a.m. May 5, 2022		
May 3, 2022		
REPORTED BY: Pat Lessard, CCR #21	104	

		Pa
BEFORE THE HEARING EX		
OF THE CITY OF SEA	ATTLE	
In the Matter of the Appeal of:)	
Baja Concrete USA Corp., Newway)	
Forming and Antonio Machado,)	
) No. LS-21-002, (003,
From a Final Order of the Decisior	n)	
issued by the Director, Seattle)	
Office of Labor Standards.)	
9:00 a.m. May 5, 2022		
May 3, 2022		
REPORTED BY: Pat Lessard, CCR #21	104	

Page 68 needed to work on a given day? 1 2 That would be up to their superintendent Α. 3 and our lead, I guess. I don't know. 4 Q. But was it always a Newway employee who determined how many hours the workers on the relevant 5 6 worksites worked? 7 A. No. 8 Q. Can you elaborate on that? 9 Α. That would be Roberto Soto. 10 Q. How did Roberto Soto determine how many 11 hours workers needed to work on a given day? It was my understanding that it was eight 12 Α. hours every day. And then if there was a concrete 13 pour late then Roberto would tell his people that they 14 15 need to stay, his employees. How would Roberto know that there was a 16 Ο. 17 circumstance requiring additional hours on a given day? 18 19 A lead would tell him. It was voluntary. Α. Would the lead instruct Roberto to offer his 20 Ο. 21 workers additional hours on such a day? 22 Α. Would you say that again? 23 Would the lead instruct Roberto to offer Ο. 24 additional hours to workers on a day where there was something more to be done? 25

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Page 74 and a worker on Baja's payroll was not available for 1 the additional hours, what would happen? 2 3 We may get behind schedule. Α. And who would that worker communicate to to 4 Ο. say that he was unavailable? 5 6 Α. Roberto. 7 And what would Roberto do with that Ο. 8 information? 9 Α. Inform the leads that there's nobody available. 10 11 And then what would happen after that? Ο. There would just be work for another day. 12 Α. 13 Ο. Okay. Was the person penalized in that 14 situation? 15 You would have to ask Baja. I don't know. Α. Q. Okay. So did Baja workers on the relevant 16 17 worksites during the relevant time period take breaks? That would have been controlled by Roberto. 18 Α. 19 I'm not sure. 20 Were breaks determined on a site-wide basis Ο. at 1120 Denny? 21 22 Α. I believe the lunch was just as a whole. 23 It's not ringing a bell, but because the food trucks 24 would ring their bells pretty much on 2014. 25 I mean it's up to the subcontractors to tell

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	Page 75
1	their people when they're going to have breaks.
2	Q. Could breaks happen at any time or were
3	there certain times during the course of the work that
4	it would not be appropriate for workers to take a
5	break?
6	A. It was a pretty standard agreement when they
7	had them. I would say like 10:30 and 2:30.
8	That was our people.
9	Q. So did Baja people take their breaks at
10	10:30 and 2:30 as well?
11	A. I wasn't onsite. I'm not sure.
12	Q. And whose decision was it that lunch breaks
13	could be timed for the food trucks?
14	A. The construction workers.
15	Q. What if a worker from Baja needed an extra
16	break or a break outside of a normally scheduled one,
17	who would he have to ask?
18	A. Roberto.
19	Q. And what would Roberto do when he got that
20	request?
21	A. I have no idea. You'd have to ask Baja.
22	Q. Did Newway have any authority over when Baja
23	workers could take breaks?
24	A. No.
25	Q. What was Newway's policy for Newway workers

Page 76 who were calling out sick? 1 2 You mean we had sick leave? Α. 3 Q. Yes. They would let their leads know. 4 Α. Okay. And what about a Baja worker on a 5 0. 6 Newway site, what was the process? They would ask Roberto Soto. 7 Α. 8 And what would Roberto Soto do with that 0. 9 request? A. I have no idea. You would have to ask him. 10 11 Q. If a worker from Baja was calling out sick 12 would Newway's personnel be informed of that? 13 Α. Most times, yes. Would they have any discretion as to whether 14 Q. or not the worker could call out sick? 15 16 Newway, no. No. Α. 17 How did calling out sick affect worker pay Ο. for Baja workers? 18 19 I have no idea. Α. When a worker called out sick would that be 20 Q. 21 reflected in the invoices that Baja sent to Newway? 22 Α. No. 23 Did Newway track sick leave for Baja Q. 24 workers? 25 Α. No.

Page 85 respect to the payment of invoices to Baja during the 1 2 relevant time period? A. With check stubs. 3 Q. Anything else? 4 We have a software program called Adagio. 5 Α. 6 They would all be entered into there. 7 Okay. And does Newway retain those records? Ο. 8 Α. Yes. 9 Any other records associated with payment of Ο. invoices that Newway would generate? 10 11 Α. No. 12 0. How were Baja workers on the relevant worksites hired? 13 14 A. I have no idea. 15 Q. Did Newway have any input into the hiring 16 process? 17 Α. No. Did Roberto keep Newway apprised of the 18 0. 19 hiring process? 20 A. No. And did Newway tell Roberto how many workers 21 0. 22 it needed? 23 A. No. 24 So you said that -- let me make sure I Ο. understand your prior testimony. 25

	Page 89
1	A. If it was noticed any subcontractor, if
2	it's noted that somebody doesn't have the skillset
3	then it would be reported to their supervisor, super.
4	In this case Roberto Soto.
5	Q. Okay. Were Baja workers on the relevant
6	worksites ever fired during the relevant time period?
7	A. I wouldn't know that. You'd have to ask
8	Baja.
9	Q. Did Newway play any role in firing workers?
10	A. For Baja?
11	Q. Yes.
12	A. No.
13	Q. But Newway might notice that a worker did
14	not have the right qualifications and inform the
15	subcontractor's lead person, right?
16	A. Right. But they didn't directly hire or
17	fire anybody. A lot of times if we get a carpenter
18	that doesn't have the skillset they are moved to labor
19	because the union took them in improperly. They
20	weren't the level that they should have been.
21	I don't know what Baja did with somebody
22	that the foreman said that they didn't have the
23	skillset. I'm not sure.
24	Q. I'm going to ask you generally about all
25	workers. How were workers on the relevant worksites

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	Page 90
1	disciplined?
2	A. Two writeups, on a third, termination.
3	Q. And what about Baja workers, was that the
4	same process?
5	A. We didn't have any control over their
6	workers for hiring or firing.
7	Q. If a Baja worker needed a writeup, would
8	someone from Newway communicate that to Roberto?
9	A. I suppose so. It would be Roberto.
10	Q. If Roberto fired a worker would Newway be
11	notified?
12	A. No.
13	Q. What about I'm sorry, I didn't mean to
14	talk over you. Go ahead and finish.
15	A. No, go ahead.
16	Q. If Roberto disciplined a worker would anyone
17	at Newway be notified?
18	A. No.
19	Q. Okay. So now I want to step back a little
20	bit and ask you about the work that was being done on
21	this worksite. And again you're going to have to
22	excuse me because I don't know much about construction
23	work.
24	So what was Newway brought on to the
25	relevant worksites to do?

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Kwynne Forler-Grant 30(b)(6)

Page 93 Okay. Now let's talk about the other 1 Ο. 2 worksites. 3 So for the 707 Terry, was Newway's role the same in its contract there? 4 5 Α. Yes. 6 0. And was Baja's role the same? 7 They were only brought on for one week, but Α. 8 yeah. 9 And what were they brought on to do in that Ο. 10 one week? 11 A. I believe labor, which would be setting up 12 the forms to pour the concrete in. 13 Q. Okay. Is that something that needed to happen in order for Newway to complete its tasks at 14 15 707 Terry? A. Yes, but we can hire out of the union. We 16 can hire PeopleReady. It wasn't imperative that we 17 18 have Baja. 19 Q. Okay. And what about 2014 Fairview Avenue, was Newway's contractual task the same? 20 21 A. Yes. 22 Q. And what about Baja's? 23 A. Yes. 24 Q. How did it come to be that Baja workers were dispatched to 707 Terry? 25

Page 111 I'll do it on a piece-by-piece basis. 1 2 Α. Okay. You talked about the early morning meetings 3 Ο. where tasks are assigned. 4 What's the basis for the assignment of those 5 6 tasks? In other words, who comes up with what tasks need to be done and where does that come from? 7 8 Α. The scope of work. Where is that defined? 9 Ο. It's defined by a schedule. 10 Α. 11 Who creates the schedule? Ο. 12 Α. Onni. Q. Onni. And Onni is the general contractor? 13 14 Α. Yes. 15 So if I understand correctly, every day Onni Ο. prepares the schedule and you guys know what you're 16 17 supposed to do, you have a meeting. 18 What's discussed at the meeting? 19 A. Each individual subcontractor's scope of 20 work. Q. Okay. Is it the subcontractor's 21 22 responsibility to determine how they perform that scope of work? 23 24 A. Yes. Q. Is it their responsibility to determine how 25

	Page 112
1	many people they need to complete that scope of work?
2	A. Yes.
3	Q. Does Newway have any say in the means and
4	methods and the labor that goes into a subcontractor's
5	performance of their scope of work?
6	A. No.
7	MR. WANDLER: That's all I have.
8	MR. LARKIN: I have a few follow-up
9	questions if this is my time.
10	EXAMINATION
11	BY MR. LARKIN:
12	Q. You testified, if I got it right this
13	morning, that it was about a year and a half into the
14	relevant time period when you spotted, I think you
15	said, what appeared to be maybe three irregularities,
16	correct?
17	A. Yes.
18	Q. That was "Yes" for the record. I'm not sure
19	if that was clear.
20	So a year and a half in. So by that time
21	there had been a whole lot of daily labor provided by
22	Baja to Newway, correct?
23	A. Yes.
24	Q. And prior to the time clock, so during that
25	first year and a half portion of the relevant time

	Page 124
1	SIGNATURE
2	I declare under penalty of perjury under the
3	laws of the State of Washington that I have read my within
4	deposition, and the same is true and accurate, save and
5	except for changes and/or corrections, if any, as indicated
6	by me on the CHANGE SHEET flyleaf page hereof.
7	Signed in, Washington,
8	this day of, 2022.
9	
10	
11	
12	KWYNNE GRANT
13	Taken: May 5, 2022
14	
15	
16	
17	
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20	
21	
22	Re: Appeal of Baja Concrete
23	Cause No.: LS-21-002, 003, 004 Pat Lessard, CCR 2104
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Page 125

CERTIFICATE											
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STATE OF WASHINGTON)

) ss.

I, the undersigned Washington Certified Court Reporter, hereby certify that the foregoing deposition upon oral examination of KWYNNE GRANT was taken stenographically by me on May 5, 2022 and transcribed under my direction;

8 That the witness was duly sworn by me pursuant to 9 RCW 5.28.010 to testify truthfully; that the transcript of 10 the deposition is a full, true, and correct transcript to 11 the best of my ability; that I am neither attorney for nor 12 relative or employee of any of the parties to the action or 13 any attorney or counsel employed by the parties hereto, nor 14 am I financially interested in its outcome.

I further certify that in accordance with CR 30(e) the witness was given the opportunity to examine, read and sign the deposition within 30 days upon its completion and submission, unless waiver of

19 signature was indicated in the record.

IN WITNESS WHEREOF, I have hereunto set my have 12th day of May, 2022.

Pat Lessard, pat@court-reporter.com

EXHIBIT 2

			Pa	ge
BEFORE THE HEARING EXA	AMINEI	2		
OF THE CITY OF SEAT	TTLE			
In the Matter of the Appeal of:				
Baja Concrete USA Corp., Newway)			
Forming and Antonio Machado,)			
) No	. LS-21-002,	003,	00
From a Final Order of the Decision)			
issued by the Director, Seattle)			
Office of Labor Standards.)			
ZOOM DEPOSITION UPON ORAL E	EXAMII	NATION		
OF				
DARON WILLIAMS 30(b))(6)			
9:00 a.m.				
April 28, 2022				

		Page 2
1	A P P E A R A N C E S	
2		
3	FOR BAJA CONCRETE USA CORP:	
4	MR. ALEX LARKIN	
5	MDK Law Associates	
6	777 108th Avenue NE, Suite 2000	
7	Bellevue, WA 98004	
8	425.455.9610	
9	alarkin@mdklaw.com	
10		
11	FOR CITY OF SEATTLE OFFICE OF LABOR STANDARDS:	
12	MS. ERICA FRANKLIN	
13	MS. LORNA SYLVESTER	
14	Seattle City Attorney	
15	701 Fifth Ave., Suite 2050	
16	Seattle, WA 98104	
17	erica.franklin@seattle.gov	
18		
19	FOR NEWWAY FORMING, INC:	
20	MS. NICOLE WOLFE	
21	Oles Morrison Rinker & Baker	
22	701 Pike Street, Suite 1700	
23	Seattle, WA 98101	
24	wolfe@oles.com	
25		

Page 3 A P P E A R A N C E S FOR ANTONIO MACHADO: MS. SARA KINCAID Rocke Law Group 500 Union Street, Suite 909 Seattle, WA 98101-4052 206.652.8670 sara@rockelaw.com

	Page 68
1	introduce are the various witness statements.
2	A. Okay.
3	MR. LARKIN: I don't know if anyone would
4	like to take a short break before we shift gears into
5	that section of the deposition.
6	MS. FRANKLIN: I'll defer to the witness.
7	THE WITNESS: If we could take a five-minute
8	break.
9	MR. LARKIN: Let's take five minutes, so
10	we'll come back about 10:50.
11	THE WITNESS: That works.
12	(Recess.)
13	Q. (By Mr. Larkin) So Mr. Williams, speaking
14	on behalf of OLS, is it OLS's position that Baja
15	controlled the activities of the workers at issue in
16	this investigation?
17	A. Can you define activity?
18	Q. The work activities onsite at the various
19	project sites.
20	A. Maybe at some point a little.
21	Q. At some point a little. But mostly it was
22	other parties that directed their activities?
23	A. Yes, from our uncovering stuff it was mainly
24	Newway.
25	Q. Do you know whether Baja set the wages, the

Page 69 pay rates for the workers? 1 2 Yes, that's what I'm saying. Α. Do you know whether Baja recruited, hired 3 0. and, let's say, terminated workers? 4 To my understanding, yes. 5 Α. 6 Ο. On behalf of OLS would you say that the 7 workers performed work for the benefit of Baja? 8 Α. I think Baja and Newway. 9 Do you know whether there was any Baja Ο. equipment related to this cement work or other work --10 11 was there any Baja equipment located at the project sites? 12 Not to my knowledge. 13 Α. 14 Do you know whether or not the workers or Ο. 15 any of them performed work duties at the premises of Baja rather than the project sites? 16 17 Α. I don't think Baja really had a premises, so. 18 Do you know whether the workers provided 19 Q. 20 specialty skills which were essential to Baja? 21 I guess you could say that, yes. Α. 22 Could you also say the workers provided Ο. 23 specialty skills that were essential to Newway 24 Forming? 25 Yes, I guess you could say that as well, Α.

	Page 107
1	SIGNATURE
2	I declare under penalty of perjury under the
3	laws of the State of Washington that I have read my within
4	deposition, and the same is true and accurate, save and
5	except for changes and/or corrections, if any, as indicated
6	by me on the CHANGE SHEET flyleaf page hereof.
7	Signed in, Washington,
8	this day of, 2022.
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12	DARON WILLIAMS
13	Taken: April 28, 2022
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22	Re: Appeal of Baja Concrete Cause No.: LS-21-002, 003, 004
23	Pat Lessard, CCR 2104
24	
25	

Page 108 1 CERTIFICATE 2 STATE OF WASHINGTON)) SS. 3 COUNTY OF KING I, the undersigned Washington Certified Court 4 Reporter, hereby certify that the foregoing deposition upon 5 oral examination of DARON WILLIAMS was taken 6 stenographically by me on April 28, 2022, and transcribed 7 8 under my direction; 9 That the witness was duly sworn by me pursuant to RCW 5.28.010 to testify truthfully; that the transcript of 10 11 the deposition is a full, true, and correct transcript to 12 the best of my ability; that I am neither attorney for nor 13 relative or employee of any of the parties to the action or 14 any attorney or counsel employed by the parties hereto, nor 15 am I financially interested in its outcome. 16 I further certify that in accordance with CR 30(e) the witness was given the opportunity to examine, 17 18 read and sign the deposition within 30 days upon its 19 completion and submission, unless waiver of signature was indicated in the record. 20 21 IN WITNESS WHEREOF, I have hereunto set my ha 22 4th day of May, 2022. 23 24 Pat Lessard, pat@court-reporter.com 25

EXHIBIT 3



1	APPEARANCES
2	
3	For Respondent City of Seattle:
4	JEREMIAH MILLER ERICA R. FRANKLIN
5	SEATTLE CITY ATTORNEY 701 Fifth Avenue, Suite 2050
6	Seattle, WA 98104-7095 jeremiah.miller@seattle.gov
7	erica.franklin@seattle.gov
8	
9	For Appellant Newway Forming, Inc.:
10	JASON R. WANDLER OLES MORRISON RINKER & BAKER LLP
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12	wandler@oles.com
13	
14	For Appellant Baja Concrete:
15	ALEX T. LARKIN MDK LAW
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18	
19	For Appellant Antonio Machado:
20	SARA KINCAID ROCKE LAW GROUP, PLLC
21	101 Yesler Way, Suite 603 Seattle, WA 98104
22	sara@rockelaw.com
23	Also Present: CLAUDIA PENUNURI
24	
25	



Г

1	Q for the hours that were	
2	ALEX LARKIN: Object to the form. Object to the	
3	form.	
4	SARA KINCAID: I'll join that objection.	
5	(Reporter clarification.)	
6	BY ERICA FRANKLIN:	
7	Q. Were they paid at a higher rate for the hours	
8	that were beyond 40 in a workweek?	
9	ALEX LARKIN: Object to the form.	
10	SARA KINCAID: I'll join that objection.	
11	BY ERICA FRANKLIN:	
12	Q. You can answer, Mr. Machado.	
	A. I don't I don't have a clue. I don't know.	
13	A. I don't I don't have a clue. I don't know.	
13 14	A. I don't I don't have a clue. I don't know. I never had a talk with Baja, you know, about their bus	
14	I never had a talk with Baja, you know, about their bus	
14 15	I never had a talk with Baja, you know, about their bus I don't know their business. I don't know anything.	
14 15 16 17	I never had a talk with Baja, you know, about their bus I don't know their business. I don't know anything. Q. Okay.	
14 15 16 17	I never had a talk with Baja, you know, about their bus I don't know their business. I don't know anything. Q. Okay. A. And no one ever came to me and told me, "Tony, I	
14 15 16 17 18	<pre>I never had a talk with Baja, you know, about their bus I don't know their business. I don't know anything. Q. Okay. A. And no one ever came to me and told me, "Tony, I don't get paid for overtime or" no. Nobody ever came</pre>	
14 15 16 17 18 19	<pre>I never had a talk with Baja, you know, about their bus I don't know their business. I don't know anything. Q. Okay. A. And no one ever came to me and told me, "Tony, I don't get paid for overtime or" no. Nobody ever came to me so I I don't know anything about.</pre>	
 14 15 16 17 18 19 20 	<pre>I never had a talk with Baja, you know, about their bus I don't know their business. I don't know anything. Q. Okay. A. And no one ever came to me and told me, "Tony, I don't get paid for overtime or" no. Nobody ever came to me so I I don't know anything about. Q. Okay. Just one moment.</pre>	
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Q.

1

2	who are paid by Baja Concrete.
3	Were amounts ever deducted from their pay?
4	SARA KINCAID: I'm going to object to the form
5	of the question.
6	BY ERICA FRANKLIN:
7	Q. You can go ahead and answer.
8	A. You have to repeat again. Did Newway
9	Q. Or for workers paid by Baja, were there ever
10	amounts of money taken out of their pay?
11	ALEX LARKIN: Object to the form of the
12	question.
13	BY ERICA FRANKLIN:
14	Q. You can still answer.
15	A. I don't know anything about Baja's business, how
15 16	A. I don't know anything about Baja's business, how they get paid, how much they were I don't know anything
16	they get paid, how much they were I don't know anything
16 17	they get paid, how much they were I don't know anything about it. I I don't know anything.
16 17 18	<pre>they get paid, how much they were I don't know anything about it. I I don't know anything. Q. Okay.</pre>
<pre>16 17 18 19</pre>	<pre>they get paid, how much they were I don't know anything about it. I I don't know anything. Q. Okay. ERICA FRANKLIN: Okay. Let's move on to to</pre>
 16 17 18 19 20 	<pre>they get paid, how much they were I don't know anything about it. I I don't know anything. Q. Okay. ERICA FRANKLIN: Okay. Let's move on to to exhibit the one that's marked E. And I'd like to mark</pre>
 16 17 18 19 20 21 	<pre>they get paid, how much they were I don't know anything about it. I I don't know anything.</pre>
 16 17 18 19 20 21 22 	<pre>they get paid, how much they were I don't know anything about it. I I don't know anything. Q. Okay. ERICA FRANKLIN: Okay. Let's move on to to exhibit the one that's marked E. And I'd like to mark that as Exhibit 5, please. (Deposition Exhibit 5 was marked for</pre>
 16 17 18 19 20 21 22 23 	<pre>they get paid, how much they were I don't know anything about it. I I don't know anything. Q. Okay. ERICA FRANKLIN: Okay. Let's move on to to exhibit the one that's marked E. And I'd like to mark that as Exhibit 5, please. (Deposition Exhibit 5 was marked for</pre>

Okay. So now I'm going to talk about employees



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A F F I D A V I T

I, ANTONIO MACHADO, hereby declare under penalty of perjury that I have read the foregoing deposition and that the testimony contained herein is a true and correct transcript of my testimony, noting the corrections attached. ANTONIO MACHADO Date: _____



CERTIFICATE

SS.

)

STATE OF WASHINGTON)

COUNTY OF PIERCE

I, the undersigned Washington Certified Court Reporter, pursuant to RCW 5.28.010, authorized to administer oaths and affirmations in and for the State of Washington, do hereby certify: That the foregoing deposition of the witness named herein was taken stenographically before me and reduced to a typed format under my direction;

That, according to CR 30(e), the witness was given the opportunity to examine, read, and sign the deposition after same was transcribed, unless indicated in the record that the review was waived;

That I am not a relative or employee of any attorney or counsel or participant and that I am not financially or otherwise interested in the action or the outcome herein;

That the witness coming before me was duly sworn or did affirm to tell the truth;

That the deposition as transcribed is a full, true and correct transcript of the testimony, including questions and answers and all objections, motions, and examinations, and said transcript was prepared pursuant to the Washington Administrative Code 308-14-135 preparation guidelines;

That as a matter of firm policy, the stenographic notes of this transcript will be destroyed three years from the date appearing on this transcript, unless notice is received otherwise from any party or counsel on or before said date.

> Jamie Booker, RPR, CCR State of Washington CCR #3281 My CCR certification expires on 10/20/2022



To: SARA KINCAID ROCKE LAW GROUP, PLLC 101 Yesler Way, Suite 603 Seattle, WA 98104 sara@rockelaw.com

Case Name: In the Appeal of Baja Concrete Corp, et al Deposition of: Antonio Machado Date Taken: 2/1/2022 Cause No.: LS-21-002, LS-21-003, LS-21-004 Court Reporter: Jamie Booker, RPR, CCR

This letter is to advise you of the following:

Signature was reserved. The affidavit and correction sheet are being forwarded to you in electronic form. Please have the deponent review the transcript, note any corrections on the correction sheet, and return the signed affidavit and correction sheet to us within 30 days of this notice. According to Court Rule 30(e), the deposition affidavit should be signed within thirty (30) days or signature is considered waived.

Signature was reserved. The transcript is ready for review and signature. Your office did not order a copy of the deposition transcript. Please contact our office to make an appointment for review. Signature must be completed within 30 days of this notice.

(Sent without signature to avoid delay)

Jamie Booker, RPR, CCR



EXHIBIT 4

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BEFORE THE HEARING EXAMINER CITY OF SEATTLE In the Matter of the Appeal of:) BAJA CONCRETE USA CORP., ROBERTO) Hearing Examiner File: CONTRERAS, NEWWAY FORMING INC.,) No.: LS-21-002 and ANTONIO MACHADO) LS-21-003) From a Final Order of the Decision) issued by the Director, Seattle) Office of Labor Standards)
<pre>In the Matter of the Appeal of:) BAJA CONCRETE USA CORP., ROBERTO) Hearing Examiner File: CONTRERAS, NEWWAY FORMING INC.,) No.: LS-21-002 and ANTONIO MACHADO) LS-21-003 LS-21-004 From a Final Order of the Decision issued by the Director, Seattle)</pre>
) BAJA CONCRETE USA CORP., ROBERTO) Hearing Examiner File: CONTRERAS, NEWWAY FORMING INC.,) No.: LS-21-002 and ANTONIO MACHADO) LS-21-003) LS-21-004 From a Final Order of the Decision) issued by the Director, Seattle)
VIDEOCONFERENCE DEPOSITION OF MERCEDES Z. DE ARMAS 30(b)(6) April 26, 2022
Taken Remotely via Zoom
PREPARED BY: Michelle D. Elam, RPR, CCR 3335



	Tage 2
1	APPEARANCES
2	For Appellant Baja Concrete (via Zoom):
3	Alex Larkin MDK Law
4	777 108th Avenue NE Suite 2000
5	Bellevue, Washington 98004 425.455.9610
6	alarkin@mdklaw.com
7	For Appellant Newway Forming Inc. (via Zoom):
8	Nicole Wolfe Oles Morrison Rinker Baker
9	701 Pike Street Suite 1700
10	Seattle, Washington 98101 206.623.3427
11	wolfe@oles.com
12	For Appellant Antonio Machado (via Zoom):
13	Sara Kincaid Rocke Law Group, PLLC
14	500 Union Street Suite 909
15	Seattle, Washington 98101 206.652.8670
16	sara@rockelaw.com
17	For Respondents, City of Seattle and The Seattle Office of Labor Standard (via Zoom):
18	Erica Franklin
19	Lorna S. Sylvester Seattle City Attorney's Office
20	701 5th Avenue Suite 2050
21	Seattle, Washington 98104 206.733.9309
22	erica.franklin@seattle.gov Lorna.sylvester@seattle.gov
23	· · · · · · · · · · · · · · · · · · ·
24	Also present: Claudia Penunuri
25	



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1	Q	Was Baja incorporated in order to provide labor to
2		Newway?
3	A	Could you please repeat?
4	Q	Was the purpose of Baja's formation as a company so
5		that it could provide labor to Newway?
6	A	That was, like, the first contract for the company,
7		but I believe the company wanted to do other contracts
8		too.
9	Q	Okay. Did Baja register in Washington so that it
10 -		could work with Newway?
11	A	Yeah, correct because that was the only the only
12		project, the only agreement that was that existed
13		at that time. But also the registration would happen
14		because Baja wanted to have other projects from other
15		companies too.
16	Q	So does Baja do business with companies other than
17		Newway?
18	A	No, they never get to it.
19	Q	So Newway is the only company that Baja has ever done
20		
		business with is that what you're saying?
21	А	business with is that what you're saying? Yeah. I think they required a lot of labor. They
21 22	А	
	А	Yeah. I think they required a lot of labor. They
22	A	Yeah. I think they required a lot of labor. They have many projects. I mean, they were big, but I
22 23	A	Yeah. I think they required a lot of labor. They have many projects. I mean, they were big, but I think there is well



1	CERTIFICATE
2	
3	I, MICHELLE D. ELAM, Certified Court Reporter in the State of Washington, residing in Mayer, Arizona,
4	reported;
5	That the foregoing deposition of Mercedes Z. De Armas was taken before me and completed on
6	April 26, 2022, and thereafter was transcribed under my direction; that the deposition is a full, true and
7	complete transcript of the testimony of said witness, including all questions, answers, objections, motions
8	and exceptions;
9	That the witness, before examination, was by me duly sworn to testify the truth, the whole
10	truth, and nothing but the truth, and that the witness reserved the right of signature;
11	That I am not a relative, employee,
12	attorney or counsel of any party to this action or relative or employee of any such attorney or counsel
13	and that I am not financially interested in the said action or the outcome thereof;
14	That I am herewith securely sealing the
15	said deposition and promptly delivering the same to Attorney Erica Franklin.
16	IN WITNESS WHEREOF, I have hereunto set my
17	signature on the 3rd day of May, 2022.
18	Michelle Q. Elan
19	Michelle D. Elam, RPR, CCR Certified Court Reporter 3335
20	
21	
22	
23	
24	
25	



1	B&A Litigation Services
2	2208 North 30th Street, Suite 202 Tacoma, Washington 98403
3	253.627.6401
4	Date: May 3, 2022
5	To: Alex Larkin MDK Law
6	777 108th Avenue NE Suite 2000
7	Bellevue, Washington 98004
8	Case: In the Matter of the Appeal of: Baja Concrete USA Corp., Roberto Contreras, Newway Forming
9	Inc., and Antonio Machado Witness: Mercedes Z. De Armas
10	Cause No.: LS-21-002, LS-21-003, LS-21-004 Date Taken: April 26, 2022
11	
12	The above transcript must be read and the Correction Sheet signed within 30 days of this notice or
13 14	before the trial date. If the Correction Sheet is not signed within that time period, signature will be deemed waived for all purposes.
15	Please contact the witness and arrange a
16	convenient time and place for reading and signing.
17	After the Correction Sheet is signed, please mail the signed original Correction Sheet to:
18	Erica Franklin
19	Seattle City Attorney's Office 701 5th Avenue Suite 2050
20	Seattle, Washington 98104
21	
22	
23	Michelle D. Elam, RPR, CCR 3335
24	
25	Cc:

