1							
2							
3							
4							
5							
6	BEFORE THE HEARING EXAMINER CITY OF SEATTLE						
7 8	In the matter of the Appeal of:) Hearing Examiner Fi) No.: LS-21-002	le:				
9	BAJA CONCRETE USA CORP., ROBERTO CONTRERAS, NEWWAY FORMING INC., and ANTONIO MACHADO	LS-21-003					
10 11	from a Final Order of the Decision issued by the Director, Seattle Office of Labor Standards	DECLARATION OF LORNA S. SYLVESTER IN SUPPORT OF RESPONDENT CITY OF SEATTLE'S					
12) REPLY TO NEWWA) RESPONSE TO CIT) SUMMARY JUDGN					
14 15 16 17	I, Lorna S. Sylvester, hereby declare under polymer washington, that the following is true and correct to the seattle Office of Labor Standards, in the 18 and make this declaration based on person the matters stated below.	the best of my knowledgoearing for Respondents above-captioned matternal knowledge. I am co	ge: s, the City of Seattle and ar. I am over the age of competent to testify as to				
19 20	2. The attached documents are true and correct the transcript of the <u>Deposition of Antonio</u> This document is attached as Exhibit A .						
21	Signed this 17 th day of August, 2022, in Kent, W	Vashington.					
22 23	/s/ Lorna S. Sylvester LORNA S. SYLVESTER						
	DECLARATION OF LORNA S. SYLVESTER IN SUPPORT RESPONDENT CITY OF SEATTLE'S REPLY TO NEWWAY FORMING, INC.'S RESPONSE TO CITY'S MOTION FOR SUMMARY JUDGMENT - 1		Ann Davison Seattle City Attorney 701 Fifth Avenue, Suite 2050 Seattle, WA 98104-7097 (206) 684-8200				

2/1/2022 Deposition Excerpts: Antonio Machado

EXHIBIT A
TO DECLARATION OF LORNA S. SYLVESTER

BEFORE THE HEARING EXAMINER CITY OF SEATTLE In the Matter of the Appeal) of:,) No.: LS-21-002) LS-21-003) LS-21-004 BAJA CONCRETE USA CORP., ROBERTO) CONTRERAS, NEWWAY FORMING INC.,) and ANTONIO MACHADO,) Videotaped Deposition Upon Oral Examination of ANTONIO MACHADO

Taken at Remotely via Zoom

DATE: Tuesday, February 1, 2022

REPORTED BY: Jamie Booker, RPR, CCR 3281

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1	Page 2 APPEARANCES	1		INDEX	Page 3
2	AFFEARANCES	2	EXAMINATION BY:		PAGE
3	For Respondent City of Seattle:	3			
4	JEREMIAH MILLER	4	ERICA FRANKLIN		6
5	ERICA R. FRANKLIN SEATTLE CITY ATTORNEY	5	SARA KINCAID		40
5	701 Fifth Avenue, Suite 2050	6	ERICA FRANKLIN		41
6	Seattle, WA 98104-7095	7	ALEX LARKIN		126
	jeremiah.miller@seattle.gov	8	SARA KINCAID		163
7 8	erica.franklin@seattle.gov	9		* * *	
9	For Appellant Newway Forming, Inc.:	10	EXHIBIT	DESCRIPTION	FOR I.D.
10	JASON R. WANDLER	11			
	OLES MORRISON RINKER & BAKER LLP	12	Exhibit 1	APPBAJA 0386-0400	89
11	701 Pike Street, Suite 1700	13	Exhibit 2	APPBAJA0002	97
12	Seattle, WA 98101 wandler@oles.com	14	Exhibit 3	Alejandro Fiol	97
13	wandler@oles.com	15	Exhibit 4	APPBAJA0003	98
14	For Appellant Baja Concrete:	16	Exhibit 5	BCUSA Employee Information	101
15	ALEX T. LARKIN			(APPBAJA0004-0007)	
	MDK LAW	17			
16	777 108th Ave NE, Suite 2000 Bellevue, WA 98004		Exhibit 6	BCUSA PR Summ 061320 to 063020	105
17	Alarkin@mdklaw.com	18		(APPBAJA0131)	
18	THE THE MATTER TOOM	19	Exhibit 7	Check to Antonio Machado	118
19	For Appellant Antonio Machado:	20	Exhibit 8	Time Cards 1 Machado Dep	136
20	SARA KINCAID	21	Exhibit 9	Time Cards 2 Machado Dep	137
0.1	ROCKE LAW GROUP, PLLC	22	Exhibit 10	OLS Letter to Newway Machado	138
21	101 Yesler Way, Suite 603 Seattle, WA 98104	23		Dep	
22	sara@rockelaw.com	23	Exhibit 11	Safety Stand Down Machado Dep	141
23		24	EXHIBIC II	barety beard bown Machado bep	111
	Also Present: CLAUDIA PENUNURI	24	Exhibit 12	Newway Org Chart Machado Dep	157
24 25		25			
1	Page 4 REMOTELY VIA ZOOM; TUESDAY, FEBRUARY 1, 2022	1	SARA KING	CAID: Good morning. This is Sara	Page 5
2	9:00 A.M.	2	Kincaid.	•	
3	000	3	JASON WANDLER: Sorry.		
	000				
4		4	·		
5	VIDEOGRAPHER: Good morning. We are now on the	5	JASON WANDLER: Jason Wandler her for Newway		
6	record. The time now is 9:03 a.m. on Tuesday, February 1,	6	Forming.		
7	2022.	7	ALEX LARI	KIN: And Alex Larkin for Baja Conc	rete
8	This is Volume I. Media Unit I of the	8	USA Corp.		
	video-recorded deposition of Antonio Machado in the matter	9	•	APHER: And, Sara, you might want	to say
10	•	10		· · · · · · · · · · · · · · · · · · ·	,
	of the Appeal of Baja Concrete USA Corporation, Roberto				
11	Contreras, Newway Forming Incorporated, and Antonio	11	SARA KINCAID: Yeah. Sorry. I didn't want to		
12	Machado from a final order of the decision issued by the	12	interrupt anybody	/ again.	
13	Director Seattle Office of the Labor Standards. The case	13	This is Sara Kincaid for Antonio Machado.		
14	number the case number is LS-21-004.	14	VIDEOGRAPHER: All right.		
15	This deposition is being held via Zoom. My name	15	Jamie.		
16	is Allison Borgida. I am the videographer today from B&A	16	COURT REPORTER: We have someone named Claudia.		
17	Litigation Services. The court reporter is Jamie Booker,	17	VIDEOGRAPHER: Oh, yep.		
18	also from B&A Litigation Services.	18			
19	Will counsel and all present please note their	19	for the record. Or if someone wants to introduce her.		
20	appearances and affiliations for the record, and then the	20	ALEX LARKIN: Claudia Penunuri. She's the		
21	court reporter may swear in the witness.	21	the governor or the owner of Baja Concrete USA Corp. A		
22	ERICA FRANKLIN: Good morning. Erica Franklin	22	_		
			member, not the	owner. Johry.	
23	for the City of Seattle.	23			
24	JEREMIAH MILLER: Jeremiah Miller for the City	24	ANTONIO MACH		
25	of Seattle.	25	fi	rst duly sworn on oath,	
		1			

ivia	Chado, Antonio - February 01, 2022		rages o
1	Page 6 was examined and testified	1	Page 7 ERICA FRANKLIN: Ms. Booker, do you need any of
2	as follows:	2	that spelled?
3	as follows.	3	COURT REPORTER: Yes.
4	VIDEOGRAPHER: Ms. Franklin, you are muted, just	4	BY ERICA FRANKLIN:
5	FYI.	5	Q. Can you go ahead and please spell your first
6		6	name and your middle names and your last name.
7	ERICA FRANKLIN: Sure. So let's get started.	7	A. Okay. My first name is Antonio, my middle name
8	EXAMINATION	8	is Fernando, and my last name, it's Machado.
9	BY ERICA FRANKLIN:	9	COURT REPORTER: I'm sorry, sir. There was
10		10	another name you said before Machado.
11	Q. Good morning. Could you please state your full name and address for the record.	11	•
12		12	THE WITNESS: Oh, you know, us you know, Portuguese, we have a little name. It's Antonio Fernando
13		13	DaSilva Machado. You know, that's my full name.
14		14	COURT REPORTER: Could you spell that DaSilva,
15		15	please.
16	· · · · · · · · · · · · · · · · · · ·	16	•
17		17	THE WITNESS: Can I spell spell the the whole name is Antonio Fernando DaSilva Machado.
18		18	COURT REPORTER: Can you spell DaSilva, please.
_			• • •
19	, .	19	THE WITNESS: Yes. D-a-S-i-l-v-a.
20		20	COURT REPORTER: Thank you.
21	y	21	THE WITNESS: That's my mom's, you know, before
22	, ,	22	she got married; so.
23	•	23	BY ERICA FRANKLIN:
24		24	Q. Thank you, Mr. Machado.
25	Q. Thank you.	25	My name is Erica Franklin, and I am an attorney
	Page 8		Page 9
1	for the City of Seattle. And I am here to take your	1	Have you ever been deposed before?
2	deposition today.	2	A. Where in the police before?
3	A. Okay.	3	Q. Have you ever been in a deposition like this
4	Q. Is there any reason, such as stress or a	4	before?
5	physical or mental condition or the influences of	5	A. No. I'm
6	substances that would prevent you from testifying	6	Q this your first time?

- 6 substances that would prevent you from testifying 7 truthfully today?
- 8 A. I can barely hear you. You know, you broke up. I'm going to turn the volume on again. Okay. 9
- 10 You want to try again, please?
- Q. Is there any reason that would prevent you from 11 12 telling the truth today such as substance or a physical
- 13 condition or a mental condition?
- 14 A. What do you mean by -- is there any reason 15 for -- physical -- physical conditions? That -- that's 16 what you mean?
- 17 Q. Is there anything today that would make it so 18 you couldn't tell the truth in your deposition?
- 19 A. I'm -- I'm -- I'm going to tell you nothing but 20 the truth. Any questions you guys asking me, I'll tell 21 you nothing but the truth.
- 22 Q. Thank you. I appreciate it. 23
 - And are there others in the room with you today?
- 24 A. Anybody in the room? No, I'm -- I'm by myself. 25
 - Q. Thank you.

- Q. -- this your first time?
- 7 A. I never had any problem with the law or --
- 8 never, ever in my life. Never.
- Q. And so let me just give you a -- a little
- 10 overview of how a deposition works.
 - A. Okav.

11

- 12 Q. So we're here today so that I can find out about
- what you know about this case. So I am going to ask you
- questions, and you will need to provide answers to them
- 15 that are direct and the answer the full question.
- 16 A. Okay.
- 17 Q. So, if you will recall, you were put under oath
- which means that you are required to provide truthful
- answers to each of my questions. 19
- 20 And this -- a deposition is a little bit
- 21 different than a regular conversation.
- 22 A. Okay.
- 23 Q. In a -- in a regular conversation, it's common
- for people to talk over one another, to interrupt each
- 25 other.

Page 95 Page 94 think just one more page. Okay. And let's scroll down so 1 tell from here -- 3 -- could we scroll down so we could 2 we can see the Bates number. 2 see the Bates number on -- it's -- okay. I'm referring to 399 is the last three digits of the Bates number. 3 So now I'm asking about the page of this exhibit 4 with the Bates number ending in 390. If we could just 4 BY ERICA FRANKLIN: 5 scroll up so the witness can see it. 5 Q. And, Mr. Machado, can you see the column --6 BY ERICA FRANKLIN: the -- the very right-hand column of this document? 7 7 Q. Can you -- can you tell me what this is, please? ALEX LARKIN: Same objection. 8 A. No. I don't -- I don't know. Like I said, I SARA KINCAID: I'll join that objection. 8 9 cannot answer things, you know, I wasn't involved with. I 9 BY ERICA FRANKLIN: 10 don't know. I don't know --10 Q. You can still answer. 11 Q. Okay. Can -- does this appear to be a sheet 11 A. Like I said, I don't know anything. When it reflecting how many hours workers worked? 12 comes to payroll and that -- like I -- I -- I don't have a SARA KINCAID: Objection to the form of the 13 13 clue, and I don't know anything about it. 14 Like I -- this got to be between our head office 14 question. 15 JASON WANDLER: I join the objection. 15 and Tom Grant. I -- I do not -- I cannot answer things I 16 ALEX LARKIN: I join as well. do not -- you know, I do not know. 17 ERICA FRANKLIN: Okay. Can we just scroll to 17 Q. Okay. Did workers who were working for -- that the right so we can see the very far right of the -- thank were being paid by Baja Concrete, do they sometimes work 18 you. 19 19 overtime --SARA KINCAID: Objection --20 Actually, let's -- I'm sorry. Let's scroll --20 let's scroll down to the very last two pages of this 21 21 BY ERICA FRANKLIN: 22 22 exhibit, please. Q. -- more than 40 hours in a week? 23 Oh, thank you. Rotating would be much more 23 A. Sometimes they work over 40 hours, yes. 24 24 Q. And were they paid an overtime rate -helpful. 25 And this should be Bates number -- it's hard to 25 A. I--Page 96 Page 97 1 Q. -- for the hours that were --1 A. No. No. No, I don't. No. 2 ALEX LARKIN: Object to the form. Object to the 2 Q. It says that -- in the description field, it 3 form. 3 says Construction consulting via Zell. Do you know what 4 SARA KINCAID: I'll join that objection. Zell is referring to? Z-e-I-I? (Reporter clarification.) 5 5 ALEX LARKIN: Object to form. 6 BY ERICA FRANKLIN: 6 JASON WANDLER: Join. 7 7 Q. Were they paid at a higher rate for the hours ALEX LARKIN: The witness is not familiar with 8 that were beyond 40 in a workweek? 8 this document. 9 ALEX LARKIN: Object to the form. 9 BY ERICA FRANKLIN: 10 SARA KINCAID: I'll join that objection. 10 Q. Have you seen a document -- Mr. Machado, have BY ERICA FRANKLIN: 11 you seen a document that was similar to this -- kind of 11 12 Q. You can answer, Mr. Machado. 12 the same type of document? A. I don't -- I don't have a clue. I don't know. 13 13 A. I never saw any documents from Baja. I don't 14 I never had a talk with Baja, you know, about their bus -have access to, you know -- to their business. I -- I 15 I don't know their business. I don't know anything. 15 don't know. 16 Q. Okay. 16 Q. Okay. Let's turn to the exhibit that was 17 A. And no one ever came to me and told me, "Tony, I originally -- I'm sorry. Let's mark that as Exhibit 2. 18 don't get paid for overtime or" -- no. Nobody ever came 18 (Deposition Exhibit 2 was marked for to me so I -- I don't know anything about. 19 19 identification.) 20 20 ERICA FRANKLIN: And, if we could please turn to Q. Okay. Just one moment. 21 the exhibit that was originally marked C and mark that as 21 Okay. Let's -- let's turn next to the -- a 22 separate exhibit, the one that's marked B in the original 22 Exhibit 3. 23 documents that I sent to you. 23 (Deposition Exhibit 3 was marked for 24 Okay. Mr. Machado, do you recognize this 24 identification.) 25 document? 25 VIDEOGRAPHER: Sorry. Which -- which exhibit?