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6 **BEFORE THE HEARING EXAMINER**
7 **CITY OF SEATTLE**

8 In the Matter of the Appeals of
9 Baja Concrete USA Corp., Newway
10 Forming Inc., and Antonio
Machado,

11 From a Final Order of the Director,
12 City of Seattle Office of Labor
Standards, Respondent.

Hearing Examiner Files:
LS-21-002, LS-21-003, LS-21-004
(consolidated)

**SECOND DECLARATION OF ALEX LARKIN IN
SUPPORT OF APPELLANT BAJA CONCRETE
USA CORP.'S MOTION FOR PARTIAL
SUMMARY JUDGMENT**

13 Department Reference: 2020-00186-LS
14
15

16 Comes now Alex Larkin, pursuant to RCW 5.50 *et seq*, and declares as follows:
17

18 1. My name is Alex Larkin. I am over the age of eighteen years and am competent
19 to testify in this matter. I am one of the attorneys for Appellant Baja Concrete USA Corp. ("Baja
20 Concrete") in this action.

21 2. I make this declaration in support of Baja Concrete's Motion for Partial Summary
22 Judgment and in response to the City of Seattle's Motion for Summary Judgment.

23 3. On May 11, 2022, Mercedes De Armas was deposed in this matter. Attached
24 hereto as **EXHIBIT 1** are excerpts from that deposition.
25

4. Attached hereto as **EXHIBIT 2** are true and correct redacted copies of a sampling of paystubs of workers listed in Attachment B to the Findings of Fact, Determination and Final Order issued by the Seattle Office of Labor Standards, dated August 25, 2021. These paystubs were produced in discovery in this matter.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Dated this 3rd day of August, 2022 at Bellevue, King County, Washington.

/s/ Alex T. Larkin

ALEX T. LARKIN, WSBA No. 36613
Attorney for Appellant Baja Concrete

EXHIBIT 1

BEFORE THE HEARING EXAMINER

CITY OF SEATTLE

In the Matter of the Appeal of:)
)
BAJA CONCRETE USA CORP., ROBERTO) Hearing Examiner File:
CONTRERAS, NEWWAY FORMING INC.,) No.: LS-21-002
And ANTONIO MACHADO) LS-21-003
) LS-21-004
From a Final Order of the Decision)
Issued by the Director, Seattle)
Office of Labor Standards)

VIDEOCONFERENCE DEPOSITION OF MERCEDES Z. DE ARMAS

May 11, 2022

Taken Remotely via Zoom

PREPARED BY: Michelle D. Elam, RPR, CCR 3335

Page 2		Page 4	
1	APPEARANCES	1	EXHIBITS (Continued)
2	For Appellant Baja Concrete (via Zoom):	2	Exhibit No. 9 14-page Baja Concrete USA Corp 120
3	Alex Larkin		Payroll Summary 01/01/2017 - 06/12/2020
4	MDK Law	3	
5	777 108th Avenue NE		Exhibit No. 10 63-page Baja Concrete USA Time Sheets, 125
6	Suite 2000	4	Bates APPBAJA0185 through 0247
7	Bellevue, Washington 98004	5	
8	425.455.9610	6	
9	alarkin@mdklaw.com	7	
10	For Appellant Newway Forming Inc. (via Zoom):	8	
11	Nicole Wolfe	9	
12	Oles Morrison Rinker Baker	10	
13	701 Pike Street	11	
14	Suite 1700	12	
15	Seattle, Washington 98101	13	
16	206.623.3427	14	
17	wolfe@oles.com	15	
18	For Appellant Antonio Machado (via Zoom):	16	
19	Sara Kincaid	17	
20	Rocke Law Group, PLLC	18	
21	500 Union Street	19	
22	Suite 909	20	
23	Seattle, Washington 98101	21	
24	206.652.8670	22	
25	sara@rockelaw.com	23	
	For Respondents, City of Seattle and The Seattle Office of	24	
	Labor Standard (via Zoom):	25	
	Lorna S. Sylvester		
	Erica Franklin		
	Seattle City Attorney's Office		
	701 5th Avenue		
	Suite 2050		
	Seattle, Washington 98104		
	206.733.9309		
	Lorna.sylvester@seattle.gov		
	Erica.franklin@seattle.gov		
	Also present: Claudia Penunuri		
Page 3		Page 5	
1	EXAMINATION INDEX	1	BE IT REMEMBERED that on Wednesday,
2	EXAMINATION BY: PAGE NO.	2	May 11, 2022, at 9:07 a.m., before Michelle D.
3	Ms. Sylvester 6	3	Elam, Certified Court Reporter, RPR, appeared via
4	Ms. Wolfe 138	4	Zoom, MERCEDES Z. DE ARMAS, the witness herein;
5	Mr. Larkin 139	5	WHEREUPON, the following
6	Ms. Sylvester 143	6	proceedings were had remotely:
7		7	
8		8	<<<<<< >>>>>>
9		9	
10		10	MERCEDES Z. DE ARMAS, having been first duly
11		11	sworn by the Certified
12	EXHIBIT INDEX	12	Court Reporter, testified
13	EXHIBIT NO. DESCRIPTION PAGE NO.	13	as follows:
14	Exhibit No. 1 1-page paystub for Antonio Machado 44	14	
15	dated 08/08/2019	15	MR. LARKIN: Maybe I should clarify
16	Exhibit No. 2 5-page email string, top email dated 50	16	one thing.
17	December 7, 2020	17	So I'm here for Baja Concrete, of course.
18	Exhibit No. 3 1-page Baja Concrete USA Corp 61	18	Mercedes, herself, is not our client. But for
19	Deductions and Contributions	19	convenience, it just worked better to have her here in
20	Exhibit No. 4 4-page Baja Concrete USA time sheet 69	20	our conference room for this.
21	Exhibit No. 5 44-page paystubs for Gerardo Valencia, 73	21	MS. SYLVESTER: Thank you,
22	Bates APPBAJA0685 through 0728	22	Mr. Larkin. That was going to be one of my questions.
23	Exhibit No. 6 35-page paystubs for Hector Cespedes 75	23	///
24	Rivera, Bates APPBAJA0729 through 0763	24	///
25	Exhibit No. 7 27-page paystubs for Ivan Ponce, Bates 94	25	///
	APPBAJA0785 through 0811		
	Exhibit No. 8 15-page paystubs for Noe Rios Estrada, 118		
	Bates APPBAJA1075 through 1088		

1 say "they," maybe I'm including Claudia and Roberto.

2 Q Okay. But he was inquiring about working -- you
3 working for Baja Concrete USA, not you as in you
4 Mercedes De Armas and/or Mercedes Accounting.

5 He wasn't inquiring about you working for Roberto
6 Contreras; right?

7 A He disclosed that he was going to be -- that there was
8 the agreement between the two companies. I remember
9 now he disclosed he's a partner. He's a partner on
10 the Ltd. company, he was a partner.

11 So -- and they were going to have -- they have
12 this project here in Washington, and then he was
13 asking about the payroll thing.

14 He did not hire me because he couldn't because he
15 had no authority for Baja Concrete USA. Claudia had,
16 and that's the reason Claudia is the one who hired me.
17 My contract is between Baja Concrete USA and Mercedes
18 Accounting.

19 Q Okay. So one of your -- you described one of your
20 duties as payroll?

21 A Yes.

22 Q Okay. And so who from Baja gave you the information
23 necessary for you to do that particular duty, to
24 process payroll?

25 A Well, it was Roberto Soto, but Roberto Soto is Baja

Concrete Ltd.

This is a little bit confusing; right? It's Baja Concrete Ltd. It was Roberto giving all of the information for payroll.

Q Okay. In order for you to process payroll, you got the information from Roberto?

A Yes.

Q Okay. And did that information that was given to you by Roberto, did it include the employees' hours worked?

A Yes.

Q Now, in reviewing some of the items that were given to OLS and that have been provided in discovery, I've noticed that some of the pay stubs indicate that workers were paid by the hour, by piece rate, and by bonuses.

A Correct.

Q So how did you, either Mercedes De Armas or Mercedes Accounting, how did you determine what each worker should be paid for hours worked?

A Roberto, in the payroll summaries, will give us all of the information. Who was piecework, who was hourly.

I recall at the beginning all of them, or most of them, were by piecework because workers, apparently they not wanting to work with a net paycheck and they

1 just wanted a paycheck that include everything,
2 everything included. So they got more than the pay
3 rate. They got paid everything in there.

4 And the bonus was just to cover taxes and to
5 cover overtime and to -- just to give them a higher --
6 because when you get \$5,000 net, you have to do a
7 gross for \$7,000 gross to be able to deduct all of the
8 taxes. You know, the employee just wanted to work by
9 piecework.

10 It's, like -- it's a small contract. I'll give
11 you this work. I'll do this for you for \$3,000.
12 Everything included.

13 Roberto will keep track of the hours, I believe,
14 and then just give it to us. We had every detail, and
15 I provided all of the payroll summaries to Alex today
16 with all of the details he gave us.

17 Q Okay. And so you got hours worked information from
18 Roberto.

19 And where did you get the piece rate amounts from
20 or piecework, I believe, it's called? Where did you
21 get those amounts from?

22 A Roberto will provide us that.

23 Q Okay. And where did you get the information about
24 what the bonus should be?

25 A In the payroll summaries, sometimes -- sometimes he

1 will put a bonus there that was different, but he
2 wanted the employees -- he wanted -- what he
3 disclosed -- what Roberto said is, we need to pay this
4 employee \$2,000 and they are going to make more money.
5 Everything is included. So everything was put in the
6 bonus. That's why they have a bonus.

7 Q Okay. So the bonus amount also came from Roberto --

8 A Yes.

9 Q -- or did you help with that?

10 A Well, it came from Roberto, right, that we needed to
11 pay the bonus. Now, when we are doing the
12 calculation, the math, to come out with a net paycheck
13 for the piecework, it will give us, in the payroll
14 summaries, a net. This employee is 2,550 net, right.
15 We need to come out with a net.

16 He told us, you calculate the bonus that will
17 cover taxes, overtime, everything in there. It was
18 like a contract. He said that that was the agreement
19 with the worker.

20 Q Okay. So did you help determine the bonus amount or
21 did that amount come from Roberto?

22 A No. We will cut -- the system, the payroll system
23 will calculate it to be able to accomplish the net.
24 We just have the instruction from Roberto that we
25 needed to give them a bonus to cover the contract.

EXHIBIT 2

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

11/23/2018

PAY TO THE
ORDER OF

* [REDACTED]

\$ 0.00

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

* [REDACTED]

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	11/04/2018
Period Ending:	11/17/2018
Pay Date:	11/23/2018
Total Hours:	80.00

EMPLOYEE

* [REDACTED]
6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:	\$2,052.00
Acct#....5648:	\$2,052.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	26.00	2,080.00	2,080.00
Bonus	-	-	188.00	188.00

DEDUCTIONS	Current	YTD
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TAXES	Current	YTD
Federal Income Tax	0.00	0.00
Social Security	140.62	140.62
Medicare	32.89	32.89
WA Workers' Compensation Tax	42.49	42.49

SUMMARY	Current	YTD
Total Pay	\$2,268.00	\$2,268.00
Taxes	\$216.00	\$216.00
Deductions	\$0.00	\$0.00

Net Pay	\$2,052.00
---------	------------

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL 33186

12/07/2018

PAY TO THE
ORDER OF

*

****This is not a check. *****Advice of deposit only****

\$ 0.00

NON-NEGOTIABLE

DOLLARS

*

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	11/18/2018
Period Ending:	12/01/2018
Pay Date:	12/07/2018
Total Hours:	72.00

EMPLOYEE

*
6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:	\$856.00
Acct#....5648:	\$856.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	72.00	20.00	1,440.00	3,520.00
Bonus	-	-	29.33	217.33

DEDUCTIONS	Current	YTD
Advance R	440.00	440.00

TAXES	Current	YTD
Federal Income Tax	22.70	22.70
Social Security	91.09	231.71
Medicare	21.30	54.19
WA Workers' Compensation Tax	38.24	80.73

SUMMARY	Current	YTD
Total Pay	\$1,469.33	\$3,737.33
Taxes	\$173.33	\$389.33
Deductions	\$440.00	\$440.00

Net Pay	\$856.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

12/21/2018

PAY TO THE
ORDER OF

*

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\$ 0.00

NON-NEGOTIABLE

DOLLARS

*

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	12/02/2018
Period Ending:	12/15/2018
Pay Date:	12/21/2018
Total Hours:	80.00

EMPLOYEE

*
6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:

Acct#....5648:

\$1,463.00

\$1,463.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	19.00	1,520.00	5,040.00
Bonus	-	-	157.31	374.64

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

TAXES	Current	YTD
Federal Income Tax	43.50	66.20
Social Security	104.00	335.71
Medicare	24.32	78.51
WA Workers' Compensation Tax	42.49	123.22

SUMMARY	Current	YTD
Total Pay	\$1,677.31	\$5,414.64
Taxes	\$214.31	\$603.64
Deductions	\$0.00	\$440.00

Net Pay

\$1,463.00

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

01/04/2019

PAY TO THE
ORDER OF

* [REDACTED]

\$ 0.00

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

* [REDACTED]

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	12/16/2018
Period Ending:	12/29/2018
Pay Date:	01/04/2019
Total Hours:	80.00

EMPLOYEE

* [REDACTED]
6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:	\$1,108.00
Acct#....5648:	\$1,108.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	22.00	1,760.00	1,760.00
Bonus	-	-	23.67	23.67

DEDUCTIONS	Current	YTD
Advance R	440.00	440.00

TAXES	Current	YTD
Federal Income Tax	52.21	52.21
Social Security	110.59	110.59
Medicare	25.86	25.86
WA Workers' Compensation Tax	42.49	42.49
WA Paid Family and Medical Leave EE	4.52	4.52

SUMMARY	Current	YTD
Total Pay	\$1,783.67	\$1,783.67
Taxes	\$235.67	\$235.67
Deductions	\$440.00	\$440.00

Net Pay	\$1,108.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

01/18/2019

PAY TO THE
ORDER OF

* [REDACTED]

\$ 0.00

NON-NEGOTIABLE

****This is not a check. ****Advice of deposit only****

DOLLARS

* [REDACTED]

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	12/30/2018
Period Ending:	01/12/2019
Pay Date:	01/18/2019
Total Hours:	80.00

EMPLOYEE

* [REDACTED]
6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:

\$1,872.00

Acct#....5648:

\$1,872.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	26.00	2,080.00	3,840.00
Bonus	-	-	0.00	23.67

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

TAXES	Current	YTD
Federal Income Tax	1.12	53.33
Social Security	128.96	239.55
Medicare	30.16	56.02
WA Workers' Compensation Tax	42.49	84.98
WA Paid Family and Medical Leave EE	5.27	9.79

SUMMARY	Current	YTD
Total Pay	\$2,080.00	\$3,863.67
Taxes	\$208.00	\$443.67
Deductions	\$0.00	\$440.00

Net Pay

\$1,872.00

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

02/01/2019

PAY TO THE
ORDER OF

* [REDACTED]

\$ 0.00

NON-NEGOTIABLE

****This is not a check. ****Advice of deposit only****

DOLLARS

* [REDACTED]

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	01/13/2019
Period Ending:	01/26/2019
Pay Date:	02/01/2019
Total Hours:	80.00

EMPLOYEE

* [REDACTED]
6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:	\$1,640.00
Acct#.....5648:	\$1,640.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	26.00	2,080.00	5,920.00
Bonus	-	-	362.29	385.96

DEDUCTIONS	Current	YTD
Advance R	440.00	880.00

TAXES	Current	YTD
Federal Income Tax	126.77	180.10
Social Security	151.42	390.97
Medicare	35.42	91.44
WA Workers' Compensation Tax	42.49	127.47
WA Paid Family and Medical Leave EE	6.19	15.98

SUMMARY	Current	YTD
Total Pay	\$2,442.29	\$6,305.96
Taxes	\$362.29	\$805.96
Deductions	\$440.00	\$880.00

Net Pay	\$1,640.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL 33186

WELLS FARGO BANK

02/15/2019

PAY TO THE
ORDER OF *

[REDACTED]

\$ 0.00

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

* [REDACTED]

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	01/27/2019
Period Ending:	02/09/2019
Pay Date:	02/15/2019
Total Hours:	80.00

EMPLOYEE

* [REDACTED]
6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:	\$1,665.00
Acct#.....5648:	\$1,665.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	23.62	1,890.00	7,810.00
Bonus	-	-	208.31	594.27

DEDUCTIONS	Current	YTD
Advance R	225.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	0.00	180.10
Social Security	130.09	521.06
Medicare	30.42	121.86
WA Workers' Compensation Tax	42.49	169.96
WA Paid Family and Medical Leave EE	5.31	21.29

SUMMARY	Current	YTD
Total Pay	\$2,098.31	\$8,404.27
Taxes	\$208.31	\$1,014.27
Deductions	\$225.00	\$1,105.00

Net Pay	\$1,665.00
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APPBAJA0407

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

02/27/2019

PAY TO THE
ORDER OF

*

[REDACTED]

\$ 0.00

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

*

[REDACTED]

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	02/27/2019
Period Ending:	02/27/2019
Pay Date:	02/27/2019
Total Hours:	0.00

EMPLOYEE

* [REDACTED]

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:	\$1,814.00
Acct#....5648:	\$1,814.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	243.14	243.14
Regular Pay	-	26.00	0.00	7,810.00
Bonus	-	-	1,814.00	2,408.27

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	80.55	260.65
Social Security	127.55	648.61
Medicare	29.83	151.69
WA Workers' Compensation Tax	0.00	169.96
WA Paid Family and Medical Leave EE	5.21	26.50

SUMMARY	Current	YTD
Total Pay	\$2,057.14	\$10,461.41
Taxes	\$243.14	\$1,257.41
Deductions	\$0.00	\$1,105.00

Net Pay	\$1,814.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

03/15/2019

PAY TO THE
ORDER OF

*

****This is not a check. ***** Advice of deposit only****

\$ 0.00

NON-NEGOTIABLE

DOLLARS

*

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	02/24/2019
Period Ending:	03/09/2019
Pay Date:	03/15/2019
Total Hours:	80.00

EMPLOYEE

* [REDACTED]

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:

Acct#...5648:

\$1,890.00

\$1,890.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid	-	-	0.00	243.14
Regular Pay	80.00	26.00	2,080.00	9,890.00
Bonus	-	-	125.05	2,533.32

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	98.30	358.95
Social Security	136.71	785.32
Medicare	31.97	183.66
WA Workers' Compensation Tax	42.49	212.45
WA Paid Family and Medical Leave EE	5.58	32.08

SUMMARY	Current	YTD
Total Pay	\$2,205.05	\$12,666.46
Taxes	\$315.05	\$1,572.46
Deductions	\$0.00	\$1,105.00

Net Pay

\$1,890.00

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL 33186

03/29/2019

PAY TO THE
ORDER OF *

[REDACTED]

\$ 0.00

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

* [REDACTED]

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	03/10/2019
Period Ending:	03/23/2019
Pay Date:	03/29/2019
Total Hours:	75.00

EMPLOYEE

* [REDACTED]
6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:	\$1,748.00
Acct#....5648:	\$1,748.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid	-	-	0.00	243.14
Regular Pay	75.00	26.00	1,950.00	11,840.00
Bonus	-	-	0.00	2,533.32

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	8.04	366.99
Social Security	120.90	906.22
Medicare	28.28	211.94
WA Workers' Compensation Tax	39.84	252.29
WA Paid Family and Medical Leave EE	4.94	37.02

SUMMARY	Current	YTD
Total Pay	\$1,950.00	\$14,616.46
Taxes	\$202.00	\$1,774.46
Deductions	\$0.00	\$1,105.00

Net Pay	\$1,748.00
---------	------------

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

04/12/2019

PAY TO THE
ORDER OF

* [REDACTED]

\$ 0.00

NON-NEGOTIABLE

****This is not a check. ****Advice of deposit only****

DOLLARS

* [REDACTED]

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	03/24/2019
Period Ending:	04/06/2019
Pay Date:	04/12/2019
Total Hours:	80.00

EMPLOYEE

* [REDACTED]
6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:	\$1,748.00
Acct#....5648:	\$1,748.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	243.14
Regular Pay	80.00	26.00	2,080.00	13,920.00
Bonus	-	-	0.00	2,533.32

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	125.12	492.11
Social Security	128.96	1,035.18
Medicare	30.16	242.10
WA Workers' Compensation Tax	42.49	294.78
WA Paid Family and Medical Leave EE	5.27	42.29

SUMMARY	Current	YTD
Total Pay	\$2,080.00	\$16,696.46
Taxes	\$332.00	\$2,106.46
Deductions	\$0.00	\$1,105.00

Net Pay	\$1,748.00
---------	------------

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33185

WELLS FARGO BANK

04/26/2019

PAY TO THE
ORDER OF

* [REDACTED]

\$ 0.00

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

* [REDACTED]

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	04/07/2019
Period Ending:	04/20/2019
Pay Date:	04/26/2019
Total Hours:	80.00

EMPLOYEE

* [REDACTED]
6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:	\$1,672.00
Acct#.....5648:	\$1,672.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	243.14
Regular Pay	80.00	26.00	2,080.00	16,000.00
Bonus	-	-	0.00	2,533.32

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	201.13	693.24
Social Security	128.96	1,164.14
Medicare	30.16	272.26
WA Workers' Compensation Tax	42.49	337.27
WA Paid Family and Medical Leave EE	5.26	47.55

SUMMARY	Current	YTD
Total Pay	\$2,080.00	\$18,776.46
Taxes	\$408.00	\$2,514.46
Deductions	\$0.00	\$1,105.00

Net Pay	\$1,672.00
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APPBAJA0412

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

05/10/2019

PAY TO THE
ORDER OF

* [REDACTED]

\$ 0.00

NON-NEGOTIABLE

****This is not a check. **** Advice of deposit only ****

DOLLARS

* [REDACTED]

6103 St Albion Way apt A308
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	04/21/2019
Period Ending:	05/04/2019
Pay Date:	05/10/2019
Total Hours:	80.00

EMPLOYEE

* [REDACTED]
6103 St Albion Way apt A308
Mountlake Terrace WA 98043

NET PAY:	\$1,263.00
Acct#....5648:	\$1,263.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	243.14
Regular Pay	80.00	26.00	2,080.00	18,080.00
Bonus	-	-	0.00	2,533.32

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	610.13	1,303.37
Social Security	128.96	1,293.10
Medicare	30.16	302.42
WA Workers' Compensation Tax	42.49	379.76
WA Paid Family and Medical Leave EE	5.26	52.81

SUMMARY	Current	YTD
Total Pay	\$2,080.00	\$20,856.46
Taxes	\$817.00	\$3,331.46
Deductions	\$0.00	\$1,105.00

Net Pay	\$1,263.00
---------	------------

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL 33186

02/15/2019

PAY TO THE
ORDER OF

*

\$ **1,591.00

One thousand five hundred ninety-one and 00/100 ***** DOLLARS

*

6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

⑈ 100152⑈ ⑆063107513⑆ 6316119897⑈

100152

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	01/27/2019
Period Ending:	02/09/2019
Pay Date:	02/15/2019
Total Hours:	0.00

EMPLOYEE

*
6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

NET PAY:

\$1,591.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	199.83	199.83
Piece work	-	-	1,791.00	1,791.00

DEDUCTIONS	Current	YTD
Advance R	200.00	200.00

TAXES	Current	YTD
Federal Income Tax	0.00	0.00
Social Security	123.43	123.43
Medicare	28.87	28.87
WA Workers' Compensation Tax	42.49	42.49
WA Paid Family and Medical Leave EE	5.04	5.04

SUMMARY	Current	YTD
Total Pay	\$1,990.83	\$1,990.83
Taxes	\$199.83	\$199.83
Deductions	\$200.00	\$200.00

Net Pay

\$1,591.00

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

WELLS FARGO BANK

100162

03/01/2019

PAY TO THE
ORDER OF

*

\$ **1,171.00

One thousand one hundred seventy-one and 00/100 ***** DOLLARS

*

6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

⑈ 100162⑈ ⑆063107513⑆ 6316119897⑈

100162

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	02/10/2019
Period Ending:	02/23/2019
Pay Date:	03/01/2019
Total Hours:	0.00

EMPLOYEE

6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

NET PAY:

\$1,171.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	184.39	384.22
Piece work	-	-	1,611.00	3,402.00

DEDUCTIONS	Current	YTD
Advance R	440.00	640.00

TAXES	Current	YTD
Federal Income Tax	0.00	0.00
Social Security	111.32	234.75
Medicare	26.03	54.90
WA Workers' Compensation Tax	42.49	84.98
WA Paid Family and Medical Leave EE	4.55	9.59

SUMMARY	Current	YTD
Total Pay	\$1,795.39	\$3,786.22
Taxes	\$184.39	\$384.22
Deductions	\$440.00	\$640.00

Net Pay

\$1,171.00

APPBAJA0415

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

03/15/2019

PAY TO THE
ORDER OF

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****This is not a check. ***** Advice of deposit only****

\$ 0.00

NON-NEGOTIABLE

DOLLARS

*

6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	02/24/2019
Period Ending:	03/09/2019
Pay Date:	03/15/2019
Total Hours:	0.00

EMPLOYEE

6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

NET PAY:	\$785.00
Acct#....9719:	\$785.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	320.07	704.29
Piece work	-	-	1,395.00	4,797.00

DEDUCTIONS	Current	YTD
Advance R	0.00	640.00
Tools	610.00	610.00

TAXES	Current	YTD
Federal Income Tax	142.04	142.04
Social Security	106.33	341.08
Medicare	24.87	79.77
WA Workers' Compensation Tax	42.49	127.47
WA Paid Family and Medical Leave EE	4.34	13.93

SUMMARY	Current	YTD
Total Pay	\$1,715.07	\$5,501.29
Taxes	\$320.07	\$704.29
Deductions	\$610.00	\$1,250.00

Net Pay	\$785.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

03/29/2019

PAY TO THE
ORDER OF

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\$ 0.00

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

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6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	03/10/2019
Period Ending:	03/23/2019
Pay Date:	03/29/2019
Total Hours:	0.00

EMPLOYEE

* [REDACTED]

6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

NET PAY:	\$1,090.00
Acct#....9719:	\$1,090.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	353.63	1,057.92
Piece work	-	-	1,530.00	6,327.00

DEDUCTIONS	Current	YTD
Advance R	440.00	1,080.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	162.27	304.31
Social Security	116.79	457.87
Medicare	27.31	107.08
WA Workers' Compensation Tax	42.49	169.96
WA Paid Family and Medical Leave ET	4.77	18.70

SUMMARY	Current	YTD
Total Pay	\$1,883.63	\$7,384.92
Taxes	\$353.63	\$1,057.92
Deductions	\$440.00	\$1,690.00

Net Pay	\$1,090.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

04/12/2019

PAY TO THE
ORDER OF

*

\$ 0.00

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

*

6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. F-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	03/24/2019
Period Ending:	04/06/2019
Pay Date:	04/12/2019
Total Hours:	0.00

EMPLOYEE

*
6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

NET PAY:	\$1,084.00
Acct#....9719:	\$1,084.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	367.04	1,424.96
Piece work	-	-	1,584.00	7,911.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,080.00
Loan	500.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	170.36	474.67
Social Security	120.96	578.83
Medicare	28.29	135.37
WA Workers' Compensation Tax	42.49	212.45
WA Paid Family and Medical Leave EE	4.94	23.64

SUMMARY	Current	YTD
Total Pay	\$1,951.04	\$9,335.96
Taxes	\$367.04	\$1,424.96
Deductions	\$500.00	\$2,190.00

Net Pay	\$1,084.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

04/26/2019

PAY TO THE
ORDER OF

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\$ 0.00

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

*

6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	04/07/2019
Period Ending:	04/20/2019
Pay Date:	04/26/2019
Total Hours:	0.00

EMPLOYEE

*
6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

NET PAY:	\$1,638.00
Acct#....9719:	\$1,638.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	384.87	1,809.83
Piece work	-	-	1,638.00	9,549.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,080.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	182.51	657.18
Social Security	125.42	704.25
Medicare	29.33	164.70
WA Workers' Compensation Tax	42.49	254.94
WA Paid Family and Medical Leave EE	5.12	28.76

SUMMARY	Current	YTD
Total Pay	\$2,022.87	\$11,358.83
Taxes	\$384.87	\$1,809.83
Deductions	\$0.00	\$2,190.00

Net Pay	\$1,638.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

05/10/2019

PAY TO THE
ORDER OF

*

\$ 0.00

NON-NEGOTIABLE

*****This is not a check. *****Advice of deposit only*****

DOLLARS

*

6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	04/21/2019
Period Ending:	05/04/2019
Pay Date:	05/10/2019
Total Hours:	0.00

EMPLOYEE

*
6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

NET PAY:

Acct#.....9719:

\$1,692.00

\$1,692.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	407.90	2,217.73
Piece work	-	-	1,692.00	11,241.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,080.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	199.46	856.64
Social Security	130.19	834.44
Medicare	30.45	195.15
WA Workers' Compensation Tax	42.49	297.43
WA Paid Family and Medical Leave EE	5.31	34.07

SUMMARY	Current	YTD
Total Pay	\$2,099.90	\$13,458.73
Taxes	\$407.90	\$2,217.73
Deductions	\$0.00	\$2,190.00

Net Pay

\$1,692.00

APPBAJA0420

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL 33186

05/24/2019

PAY TO THE
ORDER OF

* [REDACTED]

\$ 0.00

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

* [REDACTED]

6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	05/05/2019
Period Ending:	05/18/2019
Pay Date:	05/24/2019
Total Hours:	0.00

EMPLOYEE

* [REDACTED]
6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

NET PAY:	\$1,243.00
Acct#....9719:	\$1,243.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	404.07	2,621.80
Piece work	-	-	1,683.00	12,924.00

DEDUCTIONS	Current	YTD
Advance R	440.00	1,520.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	196.64	1,053.28
Social Security	129.40	963.84
Medicare	30.26	225.41
WA Workers' Compensation Tax	42.49	339.92
WA Paid Family and Medical Leave EE	5.28	39.35

SUMMARY	Current	YTD
Total Pay	\$2,087.07	\$15,545.80
Taxes	\$404.07	\$2,621.80
Deductions	\$440.00	\$2,630.00

Net Pay	\$1,243.00
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APPBAJA0421

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

06/07/2019

PAY TO THE
ORDER OF

*

\$ 0.00

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

*

6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	05/19/2019
Period Ending:	06/01/2019
Pay Date:	06/07/2019
Total Hours:	0.00

EMPLOYEE

* [REDACTED] [REDACTED]
6301 219TH ST SW APT. A106
MOUNTLAKE TERRACE WA 98043

NET PAY:	\$1,512.00
Acct#....9719:	\$1,512.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	349.15	2,970.95
Piece work	-	-	1,512.00	14,436.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,520.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	159.57	1,212.85
Social Security	115.39	1,079.23
Medicare	26.99	252.40
WA Workers' Compensation Tax	42.49	382.41
WA Paid Family and Medical Leave EE	4.71	44.06

SUMMARY	Current	YTD
Total Pay	\$1,861.15	\$17,406.95
Taxes	\$349.15	\$2,970.95
Deductions	\$0.00	\$2,630.00

Net Pay	\$1,512.00
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APPBAJA0422

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

06/21/2019

PAY TO THE
ORDER OF

*

\$ 0.00

NON-NEGOTIABLE

****This is not a check. ****Advice of deposit only****

DOLLARS

*

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	06/02/2019
Period Ending:	06/15/2019
Pay Date:	06/21/2019
Total Hours:	0.00

EMPLOYEE

* [REDACTED]

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

NET PAY:	\$1,549.00
Acct#....9719:	\$1,549.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	272.80	3,243.75
Piece work	-	-	1,989.00	16,425.00

DEDUCTIONS	Current	YTD
Advance R	440.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	51.56	1,264.41
Social Security	140.23	1,219.46
Medicare	32.80	285.20
WA Workers' Compensation Tax	42.49	424.90
WA Paid Family and Medical Leave EE	5.72	49.78

SUMMARY	Current	YTD
Total Pay	\$2,261.80	\$19,668.75
Taxes	\$272.80	\$3,243.75
Deductions	\$440.00	\$3,070.00

Net Pay	\$1,549.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

WELLS FARGO BANK

100179

06/28/2019

PAY TO THE
ORDER OF

*

\$ **440.00

Four hundred forty and 00/100

DOLLARS

*

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

⑈ 100179⑈ ⑆063107513⑆ 6316119897⑈

100179

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	06/02/2019
Period Ending:	06/15/2019
Pay Date:	06/28/2019
Total Hours:	0.00

EMPLOYEE

* [REDACTED]

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

NET PAY:

\$440.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	0.00	3,243.75
Piece work	-	-	0.00	16,425.00
Reimbursement Rent	-	-	440.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264.41
Social Security	0.00	1,219.46
Medicare	0.00	285.20
WA Workers' Compensation Tax	0.00	424.90
WA Paid Family and Medical Leave EE	0.00	49.78

SUMMARY	Current	YTD
Total Pay	\$440.00	\$20,108.75
Taxes	\$0.00	\$3,243.75
Deductions	\$0.00	\$3,070.00

Net Pay

\$440.00

APPBAJA0424

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

07/05/2019

PAY TO THE
ORDER OF

*

\$ 0.00

NON-NEGOTIABLE

****This is not a check. ****Advice of deposit only****

DOLLARS

*

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	06/16/2019
Period Ending:	06/29/2019
Pay Date:	07/05/2019
Total Hours:	0.00

EMPLOYEE

*

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

NET PAY:

\$1,530.00

Acct#....9719:

\$1,530.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	177.42	3,421.17
Piece work	-	-	1,530.00	17,955.00
Reimbursement Rent	-	-	0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264.41
Social Security	105.86	1,325.32
Medicare	24.75	309.95
WA Workers' Compensation Tax	42.49	467.39
WA Paid Family and Medical Leave EE	4.32	54.10

SUMMARY	Current	YTD
Total Pay	\$1,707.42	\$21,816.17
Taxes	\$177.42	\$3,421.17
Deductions	\$0.00	\$3,070.00

Net Pay

\$1,530.00

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL 33186

07/19/2019

PAY TO THE
ORDER OF

*

\$ 0.00

NON-NEGOTIABLE

****This is not a check. ***** Advice of deposit only****

DOLLARS

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6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	06/30/2019
Period Ending:	07/13/2019
Pay Date:	07/19/2019
Total Hours:	0.00

EMPLOYEE

* [REDACTED]

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

NET PAY:	\$1,458.00
Acct#...9719:	\$1,458.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	171.26	3,592.43
Piece work	-	-	1,458.00	19,413.00
Reimbursement Rent	-	-	0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264.41
Social Security	101.02	1,426.34
Medicare	23.63	333.58
WA Workers' Compensation Tax	42.49	509.88
WA Paid Family and Medical Leave EE	4.12	58.22

SUMMARY	Current	YTD
Total Pay	\$1,629.26	\$23,445.43
Taxes	\$171.26	\$3,592.43
Deductions	\$0.00	\$3,070.00

Net Pay	\$1,458.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

08/02/2019

PAY TO THE
ORDER OF

*

\$ 0.00

NON-NEGOTIABLE

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DOLLARS

*

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 07/14/2019
Period Ending: 07/27/2019
Pay Date: 08/02/2019
Total Hours: 0.00

EMPLOYEE

*
6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

NET PAY: \$1,485.00
Acct#....9719: \$1,485.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	173.56	3,765.99
Piece work	-	-	1,485.00	20,898.00
Reimbursement Rent	-	-	0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00
Payroll Correction	-0.01	0.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264.41
Social Security	102.83	1,529.17
Medicare	24.05	357.63
WA Workers' Compensation Tax	42.49	552.37
WA Paid Family and Medical Leave EE	4.20	62.41

SUMMARY	Current	YTD
Total Pay	\$1,658.56	\$25,103.99
Taxes	\$173.57	\$3,765.99
Deductions	-\$0.01	\$3,070.00

Net Pay **\$1,485.00**

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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

08/16/2019

PAY TO THE
ORDER OF

*

\$ 0.00

NON-NEGOTIABLE

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DOLLARS

*

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	07/28/2019
Period Ending:	08/10/2019
Pay Date:	08/16/2019
Total Hours:	0.00

EMPLOYEE

* [REDACTED]
6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

NET PAY:	\$927.00
Acct#....9719:	\$927.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	125.67	3,891.66
Piece work	-	-	927.00	21,825.00
Reimbursement Rent	-	-	0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264.41
Social Security	65.26	1,594.43
Medicare	15.26	372.89
WA Workers' Compensation Tax	42.49	594.86
WA Paid Family and Medical Leave EE	2.66	65.07

SUMMARY	Current	YTD
Total Pay	\$1,052.67	\$26,156.66
Taxes	\$125.67	\$3,891.66
Deductions	\$0.00	\$3,070.00

Net Pay	\$927.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

08/30/2019

PAY TO THE
ORDER OF

*

\$ 0.00

NON-NEGOTIABLE

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DOLLARS

*

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 08/11/2019
Period Ending: 08/24/2019
Pay Date: 08/30/2019
Total Hours: 0.00

EMPLOYEE

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

NET PAY:

\$1,872.00

Acct#...9719:

\$1,872.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	247.29	4,138.95
Piece work	-	-	1,872.00	23,697.00
Reimbursement Rent	-	-	0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	37.31	1,301.72
Social Security	131.40	1,725.83
Medicare	30.73	403.62
WA Workers' Compensation Tax	42.49	637.35
WA Paid Family and Medical Leave EE	5.36	70.43

SUMMARY	Current	YTD
Total Pay	\$2,119.29	\$28,275.95
Taxes	\$247.29	\$4,138.95
Deductions	\$0.00	\$3,070.00

Net Pay

\$1,872.00

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

09/13/2019

PAY TO THE
ORDER OF

*

\$ 0.00

NON-NEGOTIABLE

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DOLLARS

*

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	08/25/2019
Period Ending:	09/07/2019
Pay Date:	09/13/2019
Total Hours:	0.00

EMPLOYEE

* [REDACTED]

6103 ST ALBION WAY
APT. I 301
MOUNTLAKE TERRACE WA 98043

NET PAY:	\$900.00
Acct#....9719:	\$900.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	106.08	4,245.03
Piece work	-	-	900.00	24,597.00
Reimbursement Rent	-	-	0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,301.72
Social Security	62.38	1,788.21
Medicare	14.59	418.21
WA Workers' Compensation Tax	26.56	663.91
WA Paid Family and Medical Leave EE	2.55	72.98

SUMMARY	Current	YTD
Total Pay	\$1,006.08	\$29,282.03
Taxes	\$106.08	\$4,245.03
Deductions	\$0.00	\$3,070.00

Net Pay	\$900.00
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