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**BEFORE THE HEARING EXAMINER  
CITY OF SEATTLE**

In the Matter of the Appeals of  
Baja Concrete USA Corp., Newway  
Forming Inc., and Antonio  
Machado,  
From a Final Order of the Director,  
City of Seattle Office of Labor  
Standards, Respondent.

Hearing Examiner Files:  
LS-21-002, LS-21-003, LS-21-004  
(consolidated)

**SECOND DECLARATION OF ALEX LARKIN IN  
SUPPORT OF APPELLANT BAJA CONCRETE  
USA CORP.’S MOTION FOR PARTIAL  
SUMMARY JUDGMENT**

Department Reference: 2020-00186-LS

Comes now Alex Larkin, pursuant to RCW 5.50 *et seq*, and declares as follows:

1. My name is Alex Larkin. I am over the age of eighteen years and am competent to testify in this matter. I am one of the attorneys for Appellant Baja Concrete USA Corp. (“Baja Concrete”) in this action.
2. I make this declaration in support of Baja Concrete’s Motion for Partial Summary Judgment and in response to the City of Seattle’s Motion for Summary Judgment.
3. On May 11, 2022, Mercedes De Armas was deposed in this matter. Attached hereto as **EXHIBIT 1** are excerpts from that deposition.



**EXHIBIT 1**



Page 2

1 APPEARANCES  
2 For Appellant Baja Concrete (via Zoom):  
3 Alex Larkin  
4 MDK Law  
5 777 108th Avenue NE  
6 Suite 2000  
7 Bellevue, Washington 98004  
8 425.455.9610  
9 alarkin@mdklaw.com  
10 For Appellant Newway Forming Inc. (via Zoom):  
11 Nicole Wolfe  
12 Oles Morrison Rinker Baker  
13 701 Pike Street  
14 Suite 1700  
15 Seattle, Washington 98101  
16 206.623.3427  
17 wolfe@oles.com  
18 For Appellant Antonio Machado (via Zoom):  
19 Sara Kincaid  
20 Rocke Law Group, PLLC  
21 500 Union Street  
22 Suite 909  
23 Seattle, Washington 98101  
24 206.652.8670  
25 sara@rockelaw.com  
For Respondents, City of Seattle and The Seattle Office of  
Labor Standard (via Zoom):  
Lorna S. Sylvester  
Erica Franklin  
Seattle City Attorney's Office  
701 5th Avenue  
Suite 2050  
Seattle, Washington 98104  
206.733.9309  
Lorna.sylvester@seattle.gov  
Erica.franklin@seattle.gov  
Also present: Claudia Penunuri

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1 EXHIBITS (Continued)  
2 Exhibit No. 9 14-page Baja Concrete USA Corp 120  
3 Payroll Summary 01/01/2017 - 06/12/2020  
4 Exhibit No. 10 63-page Baja Concrete USA Time Sheets, 125  
5 Bates APPBAJA0185 through 0247  
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Ms. Sylvester		6
Ms. Wolfe		138
Mr. Larkin		139
Ms. Sylvester		143
EXHIBIT INDEX		
EXHIBIT NO.	DESCRIPTION	PAGE NO.
Exhibit No. 1	1-page paystub for Antonio Machado dated 08/08/2019	44
Exhibit No. 2	5-page email string, top email dated December 7, 2020	50
Exhibit No. 3	1-page Baja Concrete USA Corp Deductions and Contributions	61
Exhibit No. 4	4-page Baja Concrete USA time sheet	69
Exhibit No. 5	44-page paystubs for Gerardo Valencia, Bates APPBAJA0685 through 0728	73
Exhibit No. 6	35-page paystubs for Hector Cespedes Rivera, Bates APPBAJA0729 through 0763	75
Exhibit No. 7	27-page paystubs for Ivan Ponce, Bates APPBAJA0785 through 0811	94
Exhibit No. 8	15-page paystubs for Noe Rios Estrada, Bates APPBAJA1075 through 1088	118

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1 BE IT REMEMBERED that on Wednesday,  
2 May 11, 2022, at 9:07 a.m., before Michelle D.  
3 Elam, Certified Court Reporter, RPR, appeared via  
4 Zoom, MERCEDES Z. DE ARMAS, the witness herein;  
5 WHEREUPON, the following  
6 proceedings were had remotely:  
7  
8 <<<<<< >>>>>>  
9  
10 MERCEDES Z. DE ARMAS, having been first duly  
11 sworn by the Certified  
12 Court Reporter, testified  
13 as follows:  
14  
15 MR. LARKIN: Maybe I should clarify  
16 one thing.  
17 So I'm here for Baja Concrete, of course.  
18 Mercedes, herself, is not our client. But for  
19 convenience, it just worked better to have her here in  
20 our conference room for this.  
21 MS. SYLVESTER: Thank you,  
22 Mr. Larkin. That was going to be one of my questions.  
23 ///  
24 ///  
25 ///

1 say "they," maybe I'm including Claudia and Roberto.

2 Q Okay. But he was inquiring about working -- you  
3 working for Baja Concrete USA, not you as in you  
4 Mercedes De Armas and/or Mercedes Accounting.

5 He wasn't inquiring about you working for Roberto  
6 Contreras; right?

7 A He disclosed that he was going to be -- that there was  
8 the agreement between the two companies. I remember  
9 now he disclosed he's a partner. He's a partner on  
10 the Ltd. company, he was a partner.

11 So -- and they were going to have -- they have  
12 this project here in Washington, and then he was  
13 asking about the payroll thing.

14 He did not hire me because he couldn't because he  
15 had no authority for Baja Concrete USA. Claudia had,  
16 and that's the reason Claudia is the one who hired me.  
17 My contract is between Baja Concrete USA and Mercedes  
18 Accounting.

19 Q Okay. So one of your -- you described one of your  
20 duties as payroll?

21 A Yes.

22 Q Okay. And so who from Baja gave you the information  
23 necessary for you to do that particular duty, to  
24 process payroll?

25 A Well, it was Roberto Soto, but Roberto Soto is Baja

1 Concrete Ltd.

2 This is a little bit confusing; right? It's Baja  
3 Concrete Ltd. It was Roberto giving all of the  
4 information for payroll.

5 Q Okay. In order for you to process payroll, you got  
6 the information from Roberto?

7 A Yes.

8 Q Okay. And did that information that was given to you  
9 by Roberto, did it include the employees' hours  
10 worked?

11 A Yes.

12 Q Now, in reviewing some of the items that were given to  
13 OLS and that have been provided in discovery, I've  
14 noticed that some of the pay stubs indicate that  
15 workers were paid by the hour, by piece rate, and by  
16 bonuses.

17 A Correct.

18 Q So how did you, either Mercedes De Armas or Mercedes  
19 Accounting, how did you determine what each worker  
20 should be paid for hours worked?

21 A Roberto, in the payroll summaries, will give us all of  
22 the information. Who was piecework, who was hourly.

23 I recall at the beginning all of them, or most of  
24 them, were by piecework because workers, apparently  
25 they not wanting to work with a net paycheck and they

1 just wanted a paycheck that include everything,  
2 everything included. So they got more than the pay  
3 rate. They got paid everything in there.

4 And the bonus was just to cover taxes and to  
5 cover overtime and to -- just to give them a higher --  
6 because when you get \$5,000 net, you have to do a  
7 gross for \$7,000 gross to be able to deduct all of the  
8 taxes. You know, the employee just wanted to work by  
9 piecework.

10 It's, like -- it's a small contract. I'll give  
11 you this work. I'll do this for you for \$3,000.  
12 Everything included.

13 Roberto will keep track of the hours, I believe,  
14 and then just give it to us. We had every detail, and  
15 I provided all of the payroll summaries to Alex today  
16 with all of the details he gave us.

17 Q Okay. And so you got hours worked information from  
18 Roberto.

19 And where did you get the piece rate amounts from  
20 or piecework, I believe, it's called? Where did you  
21 get those amounts from?

22 A Roberto will provide us that.

23 Q Okay. And where did you get the information about  
24 what the bonus should be?

25 A In the payroll summaries, sometimes -- sometimes he

1 will put a bonus there that was different, but he  
2 wanted the employees -- he wanted -- what he  
3 disclosed -- what Roberto said is, we need to pay this  
4 employee \$2,000 and they are going to make more money.  
5 Everything is included. So everything was put in the  
6 bonus. That's why they have a bonus.

7 Q Okay. So the bonus amount also came from Roberto --

8 A Yes.

9 Q -- or did you help with that?

10 A Well, it came from Roberto, right, that we needed to  
11 pay the bonus. Now, when we are doing the  
12 calculation, the math, to come out with a net paycheck  
13 for the piecework, it will give us, in the payroll  
14 summaries, a net. This employee is 2,550 net, right.  
15 We need to come out with a net.

16 He told us, you calculate the bonus that will  
17 cover taxes, overtime, everything in there. It was  
18 like a contract. He said that that was the agreement  
19 with the worker.

20 Q Okay. So did you help determine the bonus amount or  
21 did that amount come from Roberto?

22 A No. We will cut -- the system, the payroll system  
23 will calculate it to be able to accomplish the net.  
24 We just have the instruction from Roberto that we  
25 needed to give them a bonus to cover the contract.

**EXHIBIT 2**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

11/23/2018

PAY TO THE  
ORDER OF

\* [REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 11/04/2018  
Period Ending: 11/17/2018  
Pay Date: 11/23/2018  
Total Hours: 80.00

**EMPLOYEE**

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

NET PAY: \$2,052.00  
Acct#....5648: \$2,052.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	26.00	2,080.00	2,080.00
Bonus	-	-	188.00	188.00

DEDUCTIONS Current YTD

TAXES	Current	YTD
Federal Income Tax	0.00	0.00
Social Security	140.62	140.62
Medicare	32.89	32.89
WA Workers' Compensation Tax	42.49	42.49

SUMMARY	Current	YTD
Total Pay	\$2,268.00	\$2,268.00
Taxes	\$216.00	\$216.00
Deductions	\$0.00	\$0.00

Net Pay **\$2,052.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL 33186

12/07/2018

PAY TO THE  
ORDER OF

\* [REDACTED]

**\$ 0.00**

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 11/18/2018  
Period Ending: 12/01/2018  
Pay Date: 12/07/2018  
Total Hours: 72.00

**EMPLOYEE**

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

**NET PAY:** \$856.00  
Acct#....5648: \$856.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	72.00	20.00	1,440.00	3,520.00
Bonus	-	-	29.33	217.33

DEDUCTIONS	Current	YTD
Advance R	440.00	440.00

TAXES	Current	YTD
Federal Income Tax	22.70	22.70
Social Security	91.09	231.71
Medicare	21.30	54.19
WA Workers' Compensation Tax	38.24	80.73

SUMMARY	Current	YTD
Total Pay	\$1,469.33	\$3,737.33
Taxes	\$173.33	\$389.33
Deductions	\$440.00	\$440.00

**Net Pay \$856.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

12/21/2018

PAY TO THE  
ORDER OF \*

[REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 12/02/2018  
Period Ending: 12/15/2018  
Pay Date: 12/21/2018  
Total Hours: 80.00

**EMPLOYEE**

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

**NET PAY:** \$1,463.00  
Acct#...5648: \$1,463.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	19.00	1,520.00	5,040.00
Bonus	-	-	157.31	374.64

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

TAXES	Current	YTD
Federal Income Tax	43.50	66.20
Social Security	104.00	335.71
Medicare	24.32	78.51
WA Workers' Compensation Tax	42.49	123.22

SUMMARY	Current	YTD
Total Pay	\$1,677.31	\$5,414.64
Taxes	\$214.31	\$603.64
Deductions	\$0.00	\$440.00

**Net Pay \$1,463.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

01/04/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

**\$ 0.00**

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 12/16/2018  
Period Ending: 12/29/2018  
Pay Date: 01/04/2019  
Total Hours: 80.00

**EMPLOYEE**

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

**NET PAY:** \$1,108.00  
Acct#...5648: \$1,108.00

MEMO:

<u>PAY</u>	<u>Hours</u>	<u>Rate</u>	<u>Current</u>	<u>YTD</u>
Regular Pay	80.00	22.00	1,760.00	1,760.00
Bonus	-	-	23.67	23.67

<u>DEDUCTIONS</u>	<u>Current</u>	<u>YTD</u>
Advance R	440.00	440.00

<u>TAXES</u>	<u>Current</u>	<u>YTD</u>
Federal Income Tax	52.21	52.21
Social Security	110.59	110.59
Medicare	25.86	25.86
WA Workers' Compensation Tax	42.49	42.49
WA Paid Family and Medical Leave EE	4.52	4.52

<u>SUMMARY</u>	<u>Current</u>	<u>YTD</u>
Total Pay	\$1,783.67	\$1,783.67
Taxes	\$235.67	\$235.67
Deductions	\$440.00	\$440.00

**Net Pay \$1,108.00**

BAJA CONCRETE USA CORP  
12736 SW 133rd St  
Miami, FL, 33186

01/18/2019

PAY TO THE ORDER OF \* [REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**  
BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**  
Period Beginning: 12/30/2018  
Period Ending: 01/12/2019  
Pay Date: 01/18/2019  
Total Hours: 80.00

**EMPLOYEE**  
\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

**NET PAY:** \$1,872.00  
Acct#....5648: \$1,872.00

MEMO:

<u>PAY</u>	<u>Hours</u>	<u>Rate</u>	<u>Current</u>	<u>YTD</u>
Regular Pay	80.00	26.00	2,080.00	3,840.00
Bonus	-	-	0.00	23.67

<u>DEDUCTIONS</u>	<u>Current</u>	<u>YTD</u>
Advance R	0.00	440.00

<u>TAXES</u>	<u>Current</u>	<u>YTD</u>
Federal Income Tax	1.12	53.33
Social Security	128.96	239.55
Medicare	30.16	56.02
WA Workers' Compensation Tax	42.49	84.98
WA Paid Family and Medical Leave EE	5.27	9.79

<u>SUMMARY</u>	<u>Current</u>	<u>YTD</u>
Total Pay	\$2,080.00	\$3,863.67
Taxes	\$208.00	\$443.67
Deductions	\$0.00	\$440.00

**Net Pay \$1,872.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

02/01/2019

PAY TO THE  
ORDER OF

\* [REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 01/13/2019  
Period Ending: 01/26/2019  
Pay Date: 02/01/2019  
Total Hours: 80.00

**EMPLOYEE**

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

**NET PAY:**

Acct#.....5648: \$1,640.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	26.00	2,080.00	5,920.00
Bonus	-	-	362.29	385.96

DEDUCTIONS	Current	YTD
Advance R	440.00	880.00

TAXES	Current	YTD
Federal Income Tax	126.77	180.10
Social Security	151.42	390.97
Medicare	35.42	91.44
WA Workers' Compensation Tax	42.49	127.47
WA Paid Family and Medical Leave EE	6.19	15.98

SUMMARY	Current	YTD
Total Pay	\$2,442.29	\$6,305.96
Taxes	\$362.29	\$805.96
Deductions	\$440.00	\$880.00

**Net Pay \$1,640.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL 33186

02/15/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 01/27/2019  
Period Ending: 02/09/2019  
Pay Date: 02/15/2019  
Total Hours: 80.00

**EMPLOYEE**

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

**NET PAY:** \$1,665.00  
Acct#...5648: \$1,665.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	23.62	1,890.00	7,810.00
Bonus	-	-	208.31	594.27

DEDUCTIONS	Current	YTD
Advance R	225.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	0.00	180.10
Social Security	130.09	521.06
Medicare	30.42	121.86
WA Workers' Compensation Tax	42.49	169.96
WA Paid Family and Medical Leave EE	5.31	21.29

SUMMARY	Current	YTD
Total Pay	\$2,098.31	\$8,404.27
Taxes	\$208.31	\$1,014.27
Deductions	\$225.00	\$1,105.00

**Net Pay \$1,665.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

02/27/2019

PAY TO THE  
ORDER OF

\* [REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 02/27/2019  
Period Ending: 02/27/2019  
Pay Date: 02/27/2019  
Total Hours: 0.00

EMPLOYEE

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

NET PAY:

\$1,814.00

Acct#....5648:

\$1,814.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	243.14	243.14
Regular Pay	-	26.00	0.00	7,810.00
Bonus	-	-	1,814.00	2,408.27

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	80.55	260.65
Social Security	127.55	648.61
Medicare	29.83	151.69
WA Workers' Compensation Tax	0.00	169.96
WA Paid Family and Medical Leave EE	5.21	26.50

SUMMARY	Current	YTD
Total Pay	\$2,057.14	\$10,461.41
Taxes	\$243.14	\$1,257.41
Deductions	\$0.00	\$1,105.00

Net Pay

\$1,814.00

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

03/15/2019

PAY TO THE  
ORDER OF

\* [REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 02/24/2019  
Period Ending: 03/09/2019  
Pay Date: 03/15/2019  
Total Hours: 80.00

**EMPLOYEE**

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

**NET PAY:** \$1,890.00  
Acct#...5648: \$1,890.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid	-	-	0.00	243.14
Regular Pay	80.00	26.00	2,080.00	9,890.00
Bonus	-	-	125.05	2,533.32

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	98.30	358.95
Social Security	136.71	785.32
Medicare	31.97	183.66
WA Workers' Compensation Tax	42.49	212.45
WA Paid Family and Medical Leave EE	5.58	32.08

SUMMARY	Current	YTD
Total Pay	\$2,205.05	\$12,666.46
Taxes	\$315.05	\$1,572.46
Deductions	\$0.00	\$1,105.00

**Net Pay \$1,890.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL 33186

03/29/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

**\$ 0.00**

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 03/10/2019  
Period Ending: 03/23/2019  
Pay Date: 03/29/2019  
Total Hours: 75.00

**EMPLOYEE**

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

**NET PAY:** \$1,748.00  
Acct#....5648: \$1,748.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid	-	-	0.00	243.14
Regular Pay	75.00	26.00	1,950.00	11,840.00
Bonus	-	-	0.00	2,533.32

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	8.04	366.99
Social Security	120.90	906.22
Medicare	28.28	211.94
WA Workers' Compensation Tax	39.84	252.29
WA Paid Family and Medical Leave EE	4.94	37.02

SUMMARY	Current	YTD
Total Pay	\$1,950.00	\$14,616.46
Taxes	\$202.00	\$1,774.46
Deductions	\$0.00	\$1,105.00

**Net Pay \$1,748.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

04/12/2019

PAY TO THE  
ORDER OF

\* [REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\* Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 03/24/2019  
Period Ending: 04/06/2019  
Pay Date: 04/12/2019  
Total Hours: 80.00

**EMPLOYEE**

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

**NET PAY:** \$1,748.00  
Acct#....5648: \$1,748.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	243.14
Regular Pay	80.00	26.00	2,080.00	13,920.00
Bonus	-	-	0.00	2,533.32

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	125.12	492.11
Social Security	128.96	1,035.18
Medicare	30.16	242.10
WA Workers' Compensation Tax	42.49	294.78
WA Paid Family and Medical Leave EE	5.27	42.29

SUMMARY	Current	YTD
Total Pay	\$2,080.00	\$16,696.46
Taxes	\$332.00	\$2,106.46
Deductions	\$0.00	\$1,105.00

**Net Pay \$1,748.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33185

04/26/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 04/07/2019  
Period Ending: 04/20/2019  
Pay Date: 04/26/2019  
Total Hours: 80.00

**EMPLOYEE**

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

**NET PAY:** \$1,672.00  
Acct#...5648: \$1,672.00

MEMO:

<u>PAY</u>	<u>Hours</u>	<u>Rate</u>	<u>Current</u>	<u>YTD</u>
Employee Taxes Paid I	-	-	0.00	243.14
Regular Pay	80.00	26.00	2,080.00	16,000.00
Bonus	-	-	0.00	2,533.32

<u>DEDUCTIONS</u>	<u>Current</u>	<u>YTD</u>
Advance R	0.00	1,105.00

<u>TAXES</u>	<u>Current</u>	<u>YTD</u>
Federal Income Tax	201.13	693.24
Social Security	128.96	1,164.14
Medicare	30.16	272.26
WA Workers' Compensation Tax	42.49	337.27
WA Paid Family and Medical Leave EE	5.26	47.55

<u>SUMMARY</u>	<u>Current</u>	<u>YTD</u>
Total Pay	\$2,080.00	\$18,776.46
Taxes	\$408.00	\$2,514.46
Deductions	\$0.00	\$1,105.00

**Net Pay \$1,672.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

05/10/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 04/21/2019  
Period Ending: 05/04/2019  
Pay Date: 05/10/2019  
Total Hours: 80.00

**EMPLOYEE**

\* [REDACTED]  
6103 St Albion Way apt A308  
Mountlake Terrace WA 98043

**NET PAY:** \$1,263.00  
Acct#....5648: \$1,263.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	243.14
Regular Pay	80.00	26.00	2,080.00	18,080.00
Bonus	-	-	0.00	2,533.32

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	610.13	1,303.37
Social Security	128.96	1,293.10
Medicare	30.16	302.42
WA Workers' Compensation Tax	42.49	379.76
WA Paid Family and Medical Leave EE	5.26	52.81

SUMMARY	Current	YTD
Total Pay	\$2,080.00	\$20,856.46
Taxes	\$817.00	\$3,331.46
Deductions	\$0.00	\$1,105.00

**Net Pay \$1,263.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

WELLS FARGO BANK

100152

02/15/2019

PAY TO THE  
ORDER OF

\* [REDACTED]

\$ \*\*1,591.00

One thousand five hundred ninety-one and 00/100 \*\*\*\*\* DOLLARS

\* [REDACTED]

6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

⑈ 100152⑈ ⑆063107513⑆ 6316119897⑈

100152

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 01/27/2019  
Period Ending: 02/09/2019  
Pay Date: 02/15/2019  
Total Hours: 0.00

**EMPLOYEE**

\* [REDACTED]  
6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

**NET PAY:**

**\$1,591.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	199.83	199.83
Piece work	-	-	1,791.00	1,791.00

DEDUCTIONS	Current	YTD
Advance R	200.00	200.00

TAXES	Current	YTD
Federal Income Tax	0.00	0.00
Social Security	123.43	123.43
Medicare	28.87	28.87
WA Workers' Compensation Tax	42.49	42.49
WA Paid Family and Medical Leave EF	5.04	5.04

SUMMARY	Current	YTD
Total Pay	\$1,990.83	\$1,990.83
Taxes	\$199.83	\$199.83
Deductions	\$200.00	\$200.00

**Net Pay \$1,591.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

WELLS FARGO BANK

100162

03/01/2019

PAY TO THE  
ORDER OF

\* [REDACTED]

\$ \*\*1,171.00

One thousand one hundred seventy-one and 00/100 \*\*\*\*\* DOLLARS

\* [REDACTED]

6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

⑈ 100162⑈ ⑆063107513⑆ 6316119897⑈

100162

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 02/10/2019  
Period Ending: 02/23/2019  
Pay Date: 03/01/2019  
Total Hours: 0.00

**EMPLOYEE**

\* [REDACTED]  
6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

NET PAY:

\$1,171.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	184.39	384.22
Piece work	-	-	1,611.00	3,402.00

DEDUCTIONS	Current	YTD
Advance R	440.00	640.00

TAXES	Current	YTD
Federal Income Tax	0.00	0.00
Social Security	111.32	234.75
Medicare	26.03	54.90
WA Workers' Compensation Tax	42.49	84.98
WA Paid Family and Medical Leave EE	4.55	9.59

SUMMARY	Current	YTD
Total Pay	\$1,795.39	\$3,786.22
Taxes	\$184.39	\$384.22
Deductions	\$440.00	\$640.00

Net Pay **\$1,171.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

03/15/2019

PAY TO THE  
ORDER OF

\* [REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\* Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 02/24/2019  
Period Ending: 03/09/2019  
Pay Date: 03/15/2019  
Total Hours: 0.00

EMPLOYEE

\* [REDACTED]  
6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

NET PAY:

\$785.00

Acct#...9719:

\$785.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	320.07	704.29
Piece work	-	-	1,395.00	4,797.00

DEDUCTIONS	Current	YTD
Advance R	0.00	640.00
Tools	610.00	610.00

TAXES	Current	YTD
Federal Income Tax	142.04	142.04
Social Security	106.33	341.08
Medicare	24.87	79.77
WA Workers' Compensation Tax	42.49	127.47
WA Paid Family and Medical Leave EE	4.34	13.93

SUMMARY	Current	YTD
Total Pay	\$1,715.07	\$5,501.29
Taxes	\$320.07	\$704.29
Deductions	\$610.00	\$1,250.00

Net Pay

\$785.00

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

03/29/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 03/10/2019  
Period Ending: 03/23/2019  
Pay Date: 03/29/2019  
Total Hours: 0.00

**EMPLOYEE**

\* [REDACTED]  
6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

**NET PAY:** \$1,090.00  
Acct#...9719: \$1,090.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	353.63	1,057.92
Piece work	-	-	1,530.00	6,327.00

DEDUCTIONS	Current	YTD
Advance R	440.00	1,080.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	162.27	304.31
Social Security	116.79	457.87
Medicare	27.31	107.08
WA Workers' Compensation Tax	42.49	169.96
WA Paid Family and Medical Leave EE	4.77	18.70

SUMMARY	Current	YTD
Total Pay	\$1,883.63	\$7,384.92
Taxes	\$353.63	\$1,057.92
Deductions	\$440.00	\$1,690.00

**Net Pay \$1,090.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

04/12/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. F-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 03/24/2019  
Period Ending: 04/06/2019  
Pay Date: 04/12/2019  
Total Hours: 0.00

**EMPLOYEE**

\* [REDACTED]  
6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

**NET PAY:**

Acct#....9719:

\$1,084.00

\$1,084.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	367.04	1,424.96
Piece work	-	-	1,584.00	7,911.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,080.00
Loan	500.00	500.00
Tools	0.00	610.00

**TAXES**

	Current	YTD
Federal Income Tax	170.36	474.67
Social Security	120.96	578.83
Medicare	28.29	135.37
WA Workers' Compensation Tax	42.49	212.45
WA Paid Family and Medical Leave EE	4.94	23.64

**SUMMARY**

	Current	YTD
Total Pay	\$1,951.04	\$9,335.96
Taxes	\$367.04	\$1,424.96
Deductions	\$500.00	\$2,190.00

**Net Pay**

**\$1,084.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

04/26/2019

PAY TO THE  
ORDER OF

\* [REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 04/07/2019  
Period Ending: 04/20/2019  
Pay Date: 04/26/2019  
Total Hours: 0.00

EMPLOYEE

\* [REDACTED]  
6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

NET PAY: \$1,638.00  
Acct#....9719: \$1,638.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	384.87	1,809.83
Piece work	-	-	1,638.00	9,549.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,080.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	182.51	657.18
Social Security	125.42	704.25
Medicare	29.33	164.70
WA Workers' Compensation Tax	42.49	254.94
WA Paid Family and Medical Leave EE	5.12	28.76

SUMMARY	Current	YTD
Total Pay	\$2,022.87	\$11,358.83
Taxes	\$384.87	\$1,809.83
Deductions	\$0.00	\$2,190.00

Net Pay \$1,638.00

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

05/10/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

**\$ 0.00**

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 04/21/2019  
Period Ending: 05/04/2019  
Pay Date: 05/10/2019  
Total Hours: 0.00

**EMPLOYEE**

\* [REDACTED]  
6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

**NET PAY:** \$1,692.00  
Acct#....9719: \$1,692.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	407.90	2,217.73
Piece work	-	-	1,692.00	11,241.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,080.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	199.46	856.64
Social Security	130.19	834.44
Medicare	30.45	195.15
WA Workers' Compensation Tax	42.49	297.43
WA Paid Family and Medical Leave EE	5.31	34.07

SUMMARY	Current	YTD
Total Pay	\$2,099.90	\$13,458.73
Taxes	\$407.90	\$2,217.73
Deductions	\$0.00	\$2,190.00

**Net Pay \$1,692.00**

**BAJA CONCRETE USA CORP**

12736 SW 133rd St  
Miami, FL, 33186

05/24/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

**\$ 0.00**

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 05/05/2019  
Period Ending: 05/18/2019  
Pay Date: 05/24/2019  
Total Hours: 0.00

**EMPLOYEE**

\* [REDACTED]  
6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

**NET PAY: \$1,243.00**  
Acct#...9719: \$1,243.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	404.07	2,621.80
Piece work	-	-	1,683.00	12,924.00

DEDUCTIONS	Current	YTD
Advance R	440.00	1,520.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	196.64	1,053.28
Social Security	129.40	963.84
Medicare	30.26	225.41
WA Workers' Compensation Tax	42.49	339.92
WA Paid Family and Medical Leave EE	5.28	39.35

SUMMARY	Current	YTD
Total Pay	\$2,087.07	\$15,545.80
Taxes	\$404.07	\$2,621.80
Deductions	\$440.00	\$2,630.00

**Net Pay \$1,243.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

06/07/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\*

[REDACTED]  
6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 05/19/2019  
Period Ending: 06/01/2019  
Pay Date: 06/07/2019  
Total Hours: 0.00

**EMPLOYEE**

\* [REDACTED]  
6301 219TH ST SW APT. A106  
MOUNTLAKE TERRACE WA 98043

**NET PAY:**

Acct#...9719: \$1,512.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	349.15	2,970.95
Piece work	-	-	1,512.00	14,436.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,520.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	159.57	1,212.85
Social Security	115.39	1,079.23
Medicare	26.99	252.40
WA Workers' Compensation Tax	42.49	382.41
WA Paid Family and Medical Leave EE	4.71	44.06

SUMMARY	Current	YTD
Total Pay	\$1,861.15	\$17,406.95
Taxes	\$349.15	\$2,970.95
Deductions	\$0.00	\$2,630.00

**Net Pay \$1,512.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

06/21/2019

PAY TO THE  
ORDER OF

\* [REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]  
6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 06/02/2019  
Period Ending: 06/15/2019  
Pay Date: 06/21/2019  
Total Hours: 0.00

**EMPLOYEE**

\* [REDACTED]  
6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

NET PAY: \$1,549.00  
Acct#...9719: \$1,549.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	272.80	3,243.75
Piece work	-	-	1,989.00	16,425.00

DEDUCTIONS	Current	YTD
Advance R	440.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	51.56	1,264.41
Social Security	140.23	1,219.46
Medicare	32.80	285.20
WA Workers' Compensation Tax	42.49	424.90
WA Paid Family and Medical Leave EE	5.72	49.78

SUMMARY	Current	YTD
Total Pay	\$2,261.80	\$19,668.75
Taxes	\$272.80	\$3,243.75
Deductions	\$440.00	\$3,070.00

Net Pay **\$1,549.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

06/28/2019

PAY TO THE ORDER OF \*

[REDACTED]

\$ \*\*440.00

Four hundred forty and 00/100 \*\*\*\*\* DOLLARS

\* [REDACTED]

6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

⑈ 100179⑈ ⑆063107513⑆ 6316119897⑈

100179

EMPLOYER

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 06/02/2019  
Period Ending: 06/15/2019  
Pay Date: 06/28/2019  
Total Hours: 0.00

EMPLOYEE

\* [REDACTED]  
6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

NET PAY: \$440.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	0.00	3,243.75
Piece work	-	-	0.00	16,425.00
Reimbursement Rent	-	-	440.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264.41
Social Security	0.00	1,219.48
Medicare	0.00	285.20
WA Workers' Compensation Tax	0.00	424.90
WA Paid Family and Medical Leave EE	0.00	49.78

SUMMARY	Current	YTD
Total Pay	\$440.00	\$20,108.75
Taxes	\$0.00	\$3,243.75
Deductions	\$0.00	\$3,070.00

Net Pay \$440.00

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

07/05/2019

PAY TO THE ORDER OF \*

[REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 06/16/2019  
Period Ending: 06/29/2019  
Pay Date: 07/05/2019  
Total Hours: 0.00

**EMPLOYEE**

\* [REDACTED]  
6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

**NET PAY:** \$1,530.00  
Acct#...9719: \$1,530.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	177.42	3,421.17
Piece work	-	-	1,530.00	17,955.00
Reimbursement Rent	-	-	0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264.41
Social Security	105.86	1,325.32
Medicare	24.75	309.95
WA Workers' Compensation Tax	42.49	467.39
WA Paid Family and Medical Leave EE	4.32	54.10

SUMMARY	Current	YTD
Total Pay	\$1,707.42	\$21,816.17
Taxes	\$177.42	\$3,421.17
Deductions	\$0.00	\$3,070.00

**Net Pay \$1,530.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

07/19/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\* Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 06/30/2019  
Period Ending: 07/13/2019  
Pay Date: 07/19/2019  
Total Hours: 0.00

EMPLOYEE

\* [REDACTED]  
6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

NET PAY: \$1,458.00  
Acct#...9719: \$1,458.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	171.26	3,592.43
Piece work	-	-	1,458.00	19,413.00
Reimbursement Rent	-	-	0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264.41
Social Security	101.02	1,426.34
Medicare	23.63	333.58
WA Workers' Compensation Tax	42.49	509.88
WA Paid Family and Medical Leave EE	4.12	58.22

SUMMARY	Current	YTD
Total Pay	\$1,629.26	\$23,445.43
Taxes	\$171.26	\$3,592.43
Deductions	\$0.00	\$3,070.00

Net Pay \$1,458.00

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

08/02/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 07/14/2019  
Period Ending: 07/27/2019  
Pay Date: 08/02/2019  
Total Hours: 0.00

EMPLOYEE

\* [REDACTED]  
6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

NET PAY: \$1,485.00  
Acct#...9719: \$1,485.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	173.56	3,765.99
Piece work	-	-	1,485.00	20,898.00
Reimbursement Rent	-	-	0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00
Payroll Correction	-0.01	0.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264.41
Social Security	102.83	1,529.17
Medicare	24.05	357.63
WA Workers' Compensation Tax	42.49	552.37
WA Paid Family and Medical Leave EE	4.20	62.41

SUMMARY	Current	YTD
Total Pay	\$1,658.56	\$25,103.99
Taxes	\$173.57	\$3,765.99
Deductions	-\$0.01	\$3,070.00

Net Pay \$1,485.00

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

08/16/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

\$ 0.00

\*\*\*NON-NEGOTIABLE\*\*\*

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DOLLARS

\* [REDACTED]

6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 07/28/2019  
Period Ending: 08/10/2019  
Pay Date: 08/16/2019  
Total Hours: 0.00

**EMPLOYEE**

\* [REDACTED]  
6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

**NET PAY:** \$927.00  
Acct#...9719: \$927.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	125.67	3,891.66
Piece work	-	-	927.00	21,825.00
Reimbursement Rent	-	-	0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264.41
Social Security	65.26	1,594.43
Medicare	15.26	372.89
WA Workers' Compensation Tax	42.49	594.86
WA Paid Family and Medical Leave EE	2.66	65.07

SUMMARY	Current	YTD
Total Pay	\$1,052.67	\$26,156.66
Taxes	\$125.67	\$3,891.66
Deductions	\$0.00	\$3,070.00

**Net Pay \$927.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St  
Miami, FL, 33186

08/30/2019

PAY TO THE  
ORDER OF \*

[REDACTED]

**\$ 0.00**

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
AUTHORIZED SIGNATURE

**EMPLOYER**

BAJA CONCRETE USA CORP  
6103 St. Albion Way Apt. I-306  
Mountlake Terrace WA 98043

**PAY PERIOD**

Period Beginning: 08/11/2019  
Period Ending: 08/24/2019  
Pay Date: 08/30/2019  
Total Hours: 0.00

**EMPLOYEE**

\* [REDACTED]  
6103 ST ALBION WAY  
APT. I 301  
MOUNTLAKE TERRACE WA 98043

**NET PAY:** \$1,872.00  
Acct#...9719: \$1,872.00

MEMO:

PAY	Hours	Rate			DEDUCTIONS	
			Current	YTD	Current	YTD
Bonus	-	-	247.29	4,138.95	Advance R	0.00 1,960.00
Piece work	-	-	1,872.00	23,697.00	Loan	0.00 500.00
Reimbursement Rent	-	-	0.00	440.00	Tools	0.00 610.00

TAXES	Current	YTD
Federal Income Tax	37.31	1,301.72
Social Security	131.40	1,725.83
Medicare	30.73	403.62
WA Workers' Compensation Tax	42.49	637.35
WA Paid Family and Medical Leave EE	5.36	70.43

SUMMARY	Current	YTD
Total Pay	\$2,119.29	\$28,275.95
Taxes	\$247.29	\$4,138.95
Deductions	\$0.00	\$3,070.00

**Net Pay \$1,872.00**

BAJA CONCRETE USA CORP  
 12736 SW 133rd St  
 Miami, FL, 33186

09/13/2019

PAY TO THE  
 ORDER OF \*

[REDACTED]

**\$ 0.00**

\*\*\*NON-NEGOTIABLE\*\*\*

\*\*\*\*This is not a check. \*\*\*\*\*Advice of deposit only\*\*\*\*

DOLLARS

\* [REDACTED]

6103 ST ALBION WAY  
 APT. I 301  
 MOUNTLAKE TERRACE WA 98043

MEMO

\_\_\_\_\_  
 AUTHORIZED SIGNATURE

**EMPLOYER**  
 BAJA CONCRETE USA CORP  
 6103 St. Albion Way Apt. I-306  
 Mountlake Terrace WA 98043

**PAY PERIOD**  
 Period Beginning: 08/25/2019  
 Period Ending: 09/07/2019  
 Pay Date: 09/13/2019  
 Total Hours: 0.00

**EMPLOYEE**  
 \* [REDACTED]  
 6103 ST ALBION WAY  
 APT. I 301  
 MOUNTLAKE TERRACE WA 98043

**NET PAY:** \$900.00  
 Acct#...9719: \$900.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	106.08	4,245.03
Piece work	-	-	900.00	24,597.00
Reimbursement Rent	-	-	0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,301.72
Social Security	62.38	1,788.21
Medicare	14.59	418.21
WA Workers' Compensation Tax	26.56	663.91
WA Paid Family and Medical Leave EE	2.55	72.98

SUMMARY	Current	YTD
Total Pay	\$1,006.08	\$29,282.03
Taxes	\$106.08	\$4,245.03
Deductions	\$0.00	\$3,070.00

**Net Pay \$900.00**