

BAJA CONCRETE USA CORP
12736 SW 133rd St
Miami, FL, 33186

WELLS FARGO BANK

100108

12/07/2018

PAY TO THE
ORDER OF

***Hector A. Cespedes Rivera**

\$ **720.00

Seven hundred twenty and 00/100 ***** DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE

||| [REDACTED] |||

100108

EMPLOYER
BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD
Period Beginning: 11/18/2018
Period Ending: 12/01/2018
Pay Date: 12/07/2018
Total Hours: 40.00

EMPLOYEE
***Hector A. Cespedes Rivera**

BENEFITS	Used	Available
Sick	0.00	0.00

NET PAY: **\$720.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	40.00	18.00	720.00	720.00
Bonus	-	-	82.65	82.65

DEDUCTIONS	Current	YTD
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TAXES	Current	YTD
Federal Income Tax	0.00	0.00
Social Security	49.76	49.76
Medicare	11.64	11.64
WA Workers' Compensation Tax	21.25	21.25

SUMMARY	Current	YTD
Total Pay	\$802.65	\$802.65
Taxes	\$82.65	\$82.65
Deductions	\$0.00	\$0.00

Net Pay **\$720.00**

APPBAJA0729

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

WELLS FARGO BANK

100116

12/21/2018

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ **1,328.00**

One thousand three hundred twenty-eight and 00/100 ***** DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE

100116

EMPLOYERBAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	12/02/2018
Period Ending:	12/15/2018
Pay Date:	12/21/2018
Total Hours:	80.00

EMPLOYEE***Hector A. Cespedes Rivera****BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:**\$1,328.00****MEMO:**

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	22.00	1,760.00	2,480.00
Bonus	-	-	293.92	376.57

DEDUCTIONS	Current	YTD
Loan Repayment	400.00	400.00

TAXES	Current	YTD
Federal Income Tax	126.30	126.30
Social Security	127.35	177.11
Medicare	29.78	41.42
WA Workers' Compensation Tax	42.49	63.74

SUMMARY	Current	YTD
Total Pay	\$2,053.92	\$2,856.57
Taxes	\$325.92	\$408.57
Deductions	\$400.00	\$400.00

Net Pay**\$1,328.00**

APPBAJA0730

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

WELLS FARGO BANK

100122

01/04/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera**

\$ **1,153.00

One thousand one hundred fifty-three and 00/100 ***** DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE

100122

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	12/16/2018
Period Ending:	12/29/2018
Pay Date:	01/04/2019
Total Hours:	80.00

EMPLOYEE

***Hector A. Cespedes Rivera**

BENEFITS

	Used	Available
Sick	0.00	0.00

NET PAY:

\$1,153.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	1,440.00
Bonus	-	-	337.30	337.30

DEDUCTIONS	Current	YTD
Advance R	350.00	350.00

TAXES	Current	YTD
Federal Income Tax	91.35	91.35
Social Security	110.19	110.19
Medicare	25.77	25.77
WA Workers' Compensation Tax	42.49	42.49
WA Paid Family and Medical Leave EE	4.50	4.50

SUMMARY	Current	YTD
Total Pay	\$1,777.30	\$1,777.30
Taxes	\$274.30	\$274.30
Deductions	\$350.00	\$350.00

Net Pay

\$1,153.00

APPBAJA0731

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

WELLS FARGO BANK

100131

01/18/2019

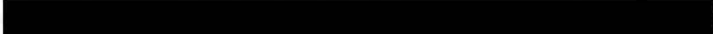
PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ **1,136.00**

One thousand one hundred thirty-six and 00/100 ***** DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE

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100131

EMPLOYERBAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	12/30/2018
Period Ending:	01/12/2019
Pay Date:	01/18/2019
Total Hours:	80.00

EMPLOYEE***Hector A. Cespedes Rivera****BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:**\$1,136.00****MEMO:**

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	2,880.00
Bonus	-	-	306.53	643.83

DEDUCTIONS	Current	YTD
Advance R	430.00	780.00

TAXES	Current	YTD
Federal Income Tax	0.00	91.35
Social Security	108.29	218.48
Medicare	25.33	51.10
WA Workers' Compensation Tax	42.49	84.98
WA Paid Family and Medical Leave EE	4.42	8.92

SUMMARY	Current	YTD
Total Pay	\$1,746.53	\$3,523.83
Taxes	\$180.53	\$454.83
Deductions	\$430.00	\$780.00

Net Pay**\$1,136.00**

APPBAJA0732

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

WELLS FARGO BANK

100140

02/01/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera**

\$ ***1,759.00

One thousand seven hundred fifty-nine and 00/100 ***** DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE

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100140

EMPLOYERBAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	01/13/2019
Period Ending:	01/26/2019
Pay Date:	02/01/2019
Total Hours:	80.00

EMPLOYEE***Hector A. Cespedes Rivera****BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:**\$1,759.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	4,320.00
Bonus	-	-	1,349.49	1,993.32

DEDUCTIONS	Current	YTD
Advance R	350.00	1,130.00
Zapatos	173.00	173.00

TAXES	Current	YTD
Federal Income Tax	244.55	335.90
Social Security	172.95	391.43
Medicare	40.44	91.54
WA Workers' Compensation Tax	42.49	127.47
WA Paid Family and Medical Leave EE	7.06	15.98

SUMMARY	Current	YTD
Total Pay	\$2,789.49	\$6,313.32
Taxes	\$507.49	\$962.32
Deductions	\$523.00	\$1,303.00

Net Pay**\$1,759.00**

APPBAJA0733

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

02/15/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	01/27/2019
Period Ending:	02/09/2019
Pay Date:	02/15/2019
Total Hours:	80.00

EMPLOYEE***Hector A. Cespedes Rivera****BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:	\$1,900.00
	\$1,900.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	23.75	1,900.00	6,220.00
Bonus	-	-	209.19	2,202.51

DEDUCTIONS	Current	YTD
Advance R	0.00	1,130.00
Zapatos	0.00	173.00

TAXES

	Current	YTD
Federal Income Tax	0.00	335.90
Social Security	130.77	522.20
Medicare	30.59	122.13
WA Workers' Compensation Tax	42.49	169.96
WA Paid Family and Medical Leave EE	5.34	21.32

SUMMARY	Current	YTD
Total Pay	\$2,109.19	\$8,422.51
Taxes	\$209.19	\$1,171.51
Deductions	\$0.00	\$1,303.00

Net Pay**\$1,900.00**

APPBAJA0734

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

WELLS FARGO BANK

100159

03/01/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ **1,320.00**

One thousand three hundred twenty and 00/100 ***** DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE

100159

EMPLOYERBAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	02/10/2019
Period Ending:	02/23/2019
Pay Date:	03/01/2019
Total Hours:	80.00

EMPLOYEE***Hector A. Cespedes Rivera****BENEFITS**

Sick	Used	Available
	0.00	0.00

NET PAY:**\$1,320.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	7,660.00
Bonus	-	-	607.28	2,809.79

DEDUCTIONS	Current	YTD
Advance R	350.00	1,480.00
Zapatos	173.00	346.00

TAXES	Current	YTD
Federal Income Tax	0.00	335.90
Social Security	126.93	649.13
Medicare	29.68	151.81
WA Workers' Compensation Tax	42.49	212.45
WA Paid Family and Medical Leave EE	5.18	26.50

SUMMARY	Current	YTD
Total Pay	\$2,047.28	\$10,469.79
Taxes	\$204.28	\$1,375.79
Deductions	\$523.00	\$1,826.00

Net Pay**\$1,320.00**

APPBAJA0735

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

WELLS FARGO BANK

03/15/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	02/24/2019
Period Ending:	03/09/2019
Pay Date:	03/15/2019
Total Hours:	80.00

EMPLOYEE

***Hector A. Cespedes Rivera**

BENEFITS

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:	\$1,776.00
	\$1,776.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	9,100.00
Bonus	-	-	678.13	3,487.92

DEDUCTIONS	Current	YTD
Advance R	0.00	1,480.00
Zapatos	0.00	346.00

TAXES	Current	YTD
Federal Income Tax	132.25	468.15
Social Security	131.32	780.45
Medicare	30.71	182.52
WA Workers' Compensation Tax	42.49	254.94
WA Paid Family and Medical Leave EE	5.36	31.86

SUMMARY	Current	YTD
Total Pay	\$2,118.13	\$12,587.92
Taxes	\$342.13	\$1,717.92
Deductions	\$0.00	\$1,826.00

Net Pay

\$1,776.00

APPBAJA0736

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

03/29/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	03/10/2019
Period Ending:	03/23/2019
Pay Date:	03/29/2019
Total Hours:	80.00

EMPLOYEE

***Hector A. Cespedes Rivera**

BENEFITS

Sick	Used	Available
	0.00	0.00

NET PAY:

Acct#.....4111:

\$1,379.00**\$1,379.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	10,540.00
Bonus	-	-	619.49	4,107.41

DEDUCTIONS

	Current	YTD
Advance R	350.00	1,830.00
Zapatos	0.00	346.00

TAXES

	Current	YTD
Federal Income Tax	125.22	593.37
Social Security	127.69	908.14
Medicare	29.87	212.39
WA Workers' Compensation Tax	42.49	297.43
WA Paid Family and Medical Leave EE	5.22	37.08

SUMMARY

	Current	YTD
Total Pay	\$2,059.49	\$14,647.41
Taxes	\$330.49	\$2,048.41
Deductions	\$350.00	\$2,176.00

Net Pay

\$1,379.00

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

04/12/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	03/24/2019
Period Ending:	04/06/2019
Pay Date:	04/12/2019
Total Hours:	80.00

EMPLOYEE

***Hector A. Cespedes Rivera**

BENEFITS

Sick	Used 0.00	Available 0.00
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NET PAY:

\$1,632.00

Acct#....4111:

\$1,632.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	11,980.00
Bonus	-	-	548.32	4,655.73

DEDUCTIONS	Current	YTD
Advance R	0.00	1,830.00
Zapatos	0.00	346.00
Gas	40.00	40.00

TAXES	Current	YTD
Federal Income Tax	116.68	710.05
Social Security	123.28	1,031.42
Medicare	28.83	241.22
WA Workers' Compensation Tax	42.49	339.92
WA Paid Family and Medical Leave EE	5.04	42.12

SUMMARY	Current	YTD
Total Pay	\$1,988.32	\$16,635.73
Taxes	\$316.32	\$2,364.73
Deductions	\$40.00	\$2,216.00

Net Pay**\$1,632.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

04/26/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	04/07/2019
Period Ending:	04/20/2019
Pay Date:	04/26/2019
Total Hours:	80.00

EMPLOYEE

***Hector A. Cespedes Rivera**

BENEFITS

Sick	Used	Available
	0.00	0.00

NET PAY:

\$1,222.00

Acct#....4111:

\$1,222.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	13,420.00
Bonus	-	-	548.29	5,204.02

DEDUCTIONS	Current	YTD
Advance R	440.00	2,270.00
Zapatos	0.00	346.00
Gas	10.00	50.00

TAXES	Current	YTD
Federal Income Tax	116.67	826.72
Social Security	123.27	1,154.69
Medicare	28.83	270.05
WA Workers' Compensation Tax	42.49	382.41
WA Paid Family and Medical Leave EE	5.03	47.15

SUMMARY	Current	YTD
Total Pay	\$1,988.29	\$18,624.02
Taxes	\$316.29	\$2,681.02
Deductions	\$450.00	\$2,666.00

Net Pay**\$1,222.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

05/10/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	04/21/2019
Period Ending:	05/04/2019
Pay Date:	05/10/2019
Total Hours:	80.00

EMPLOYEE***Hector A. Cespedes Rivera****BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:Acct#....4111: **\$1,840.00****\$1,840.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	14,860.00
Bonus	-	-	758.04	5,962.06

DEDUCTIONS	Current	YTD
Advance R	0.00	2,270.00
Zapatos	0.00	346.00
Gas	0.00	50.00

TAXES	Current	YTD
Federal Income Tax	141.84	968.56
Social Security	136.28	1,290.97
Medicare	31.87	301.92
WA Workers' Compensation Tax	42.49	424.90
WA Paid Family and Medical Leave EE	5.56	52.71

SUMMARY	Current	YTD
Total Pay	\$2,198.04	\$20,822.06
Taxes	\$358.04	\$3,039.06
Deductions	\$0.00	\$2,666.00

Net Pay**\$1,840.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

05/24/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE

EMPLOYERBAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	05/05/2019
Period Ending:	05/18/2019
Pay Date:	05/24/2019
Total Hours:	80.00

EMPLOYEE***Hector A. Cespedes Rivera****BENEFITS**

Sick	Used	Available
	0.00	0.00

NET PAY:

Acct#...4111:

\$1,698.00**\$1,698.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	16,300.00
Bonus	-	-	1,175.46	7,137.52

DEDUCTIONS	Current	YTD
Advance R	440.00	2,710.00
Zapatos	0.00	346.00
Gas	22.00	72.00

TAXES

	Current	YTD
Federal Income Tax	206.27	1,174.83
Social Security	162.16	1,453.13
Medicare	37.92	339.84
WA Workers' Compensation Tax	42.49	467.39
WA Paid Family and Medical Leave EE	6.62	59.33

SUMMARY

	Current	YTD
Total Pay	\$2,615.46	\$23,437.52
Taxes	\$455.46	\$3,494.52
Deductions	\$462.00	\$3,128.00

Net Pay**\$1,698.00**

APPBAJA0741

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33185

06/07/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	05/19/2019
Period Ending:	06/01/2019
Pay Date:	06/07/2019
Total Hours:	80.00

EMPLOYEE***Hector A. Cespedes Rivera****BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:Acct#....4111: **\$1,790.00****\$1,790.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	17,740.00
Bonus	-	-	695.61	7,833.13

DEDUCTIONS	Current	YTD
Advance R	0.00	2,710.00
Zapatos	0.00	346.00
Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	134.35	1,309.18
Social Security	132.40	1,585.53
Medicare	30.97	370.81
WA Workers' Compensation Tax	42.49	509.88
WA Paid Family and Medical Leave EE	5.40	64.73

SUMMARY	Current	YTD
Total Pay	\$2,135.61	\$25,573.13
Taxes	\$345.61	\$3,840.13
Deductions	\$0.00	\$3,128.00

Net Pay**\$1,790.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

06/21/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. ***** Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	06/02/2019
Period Ending:	06/15/2019
Pay Date:	06/21/2019
Total Hours:	80.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:

\$1,790.00**\$1,790.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	19,180.00
Bonus	-	-	1,116.94	8,950.07

DEDUCTIONS	Current	YTD
Advance R	440.00	3,150.00
Zapatos	0.00	346.00
Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	82.37	1,391.55
Social Security	158.53	1,744.06
Medicare	37.08	407.89
WA Workers' Compensation Tax	42.49	552.37
WA Paid Family and Medical Leave EE	6.47	71.20

SUMMARY	Current	YTD
Total Pay	\$2,556.94	\$28,130.07
Taxes	\$326.94	\$4,167.07
Deductions	\$440.00	\$3,568.00

Net Pay**\$1,790.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

07/05/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	06/16/2019
Period Ending:	06/29/2019
Pay Date:	07/05/2019
Total Hours:	80.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:

\$1,740.00**\$1,740.00****MEMO:**

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	20,620.00
Bonus	-	-	495.45	9,445.52

DEDUCTIONS	Current	YTD
Advance R	0.00	3,150.00
Zapatos	0.00	346.00
Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,391.55
Social Security	120.00	1,864.06
Medicare	28.06	435.95
WA Workers' Compensation Tax	42.49	594.86
WA Paid Family and Medical Leave EE	4.90	76.10

SUMMARY	Current	YTD
Total Pay	\$1,935.45	\$30,065.52
Taxes	\$195.45	\$4,362.52
Deductions	\$0.00	\$3,568.00

Net Pay**\$1,740.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

07/19/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	06/30/2019
Period Ending:	07/13/2019
Pay Date:	07/19/2019
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

	\$1,620.00
Acct#....4111:	\$1,620.00

MEMO:

PAY	Hours	Rate	Current	YTD	DEDUCTIONS	Current	YTD
Regular Pay	-	-	0.00	20,620.00	Advance R	0.00	3,150.00
Bonus	-	-	192.35	9,637.87	Zapatos	0.00	346.00
Piece work	-	-	1,620.00	1,620.00	Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	6.62	1,398.17
Social Security	112.37	1,976.43
Medicare	26.28	462.23
WA Workers' Compensation Tax	42.49	637.35
WA Paid Family and Medical Leave EE	4.59	80.69

SUMMARY	Current	YTD
Total Pay	\$1,812.35	\$31,877.87
Taxes	\$192.35	\$4,554.87
Deductions	\$0.00	\$3,568.00

Net Pay \$1,620.00

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

08/02/2019

PAY TO THE
ORDER OF

Hector A. Cespedes Rivera*\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**

6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 07/14/2019
Period Ending: 07/27/2019
Pay Date: 08/02/2019
Total Hours: 0.00

EMPLOYEE

*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

BENEFITS

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:

\$1,460.00**\$1,460.00****MEMO:**

PAY	Hours	Rate	Current	YTD
Regular Pay	-	-	0.00	20,620.00
Bonus	-	-	253.37	9,891.24
Piece work	-	-	1,900.00	3,520.00

DEDUCTIONS

	Current	YTD
Advance R	440.00	3,590.00
Zapatos	0.00	346.00
Gas	0.00	72.00
Payroll Correction	-0.02	0.00

TAXES

	Current	YTD
Federal Income Tax	40.72	1,438.89
Social Security	133.51	2,109.94
Medicare	31.22	493.45
WA Workers' Compensation Tax	42.49	679.84
WA Paid Family and Medical Leave EE	5.45	86.12

SUMMARY

	Current	YTD
Total Pay	\$2,153.37	\$34,031.24
Taxes	\$253.39	\$4,808.24
Deductions	\$439.98	\$4,008.00

Net Pay**\$1,460.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

08/16/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	07/28/2019
Period Ending:	08/10/2019
Pay Date:	08/16/2019
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

	\$2,020.00
Acct#....4111:	\$2,020.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	-	-	0.00	20,620.00
Bonus	-	-	279.57	10,170.81
Piece work	-	-	2,020.00	5,540.00

DEDUCTIONS	Current	YTD
Advance R	0.00	3,590.00
Zapatos	0.00	346.00
Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	55.34	1,494.23
Social Security	142.57	2,252.51
Medicare	33.35	526.80
WA Workers' Compensation Tax	42.49	722.33
WA Paid Family and Medical Leave EE	5.82	91.94

SUMMARY	Current	YTD
Total Pay	\$2,299.57	\$36,330.81
Taxes	\$279.57	\$5,087.81
Deductions	\$0.00	\$4,008.00

Net Pay**\$2,020.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

08/30/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	08/11/2019
Period Ending:	08/24/2019
Pay Date:	08/30/2019
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:	\$1,510.00
	\$1,510.00

MEMO:

PAY	Hours	Rate	Current	YTD	DEDUCTIONS	Current	YTD
Regular Pay	-	-	0.00	20,620.00	Advance R	440.00	4,030.00
Bonus	-	-	264.29	10,435.10	Zapatos	0.00	346.00
Piece work	-	-	1,950.00	7,490.00	Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	46.81	1,541.04
Social Security	137.29	2,389.80
Medicare	32.10	558.90
WA Workers' Compensation Tax	42.49	764.82
WA Paid Family and Medical Leave EE	5.60	97.54

SUMMARY	Current	YTD
Total Pay	\$2,214.29	\$38,545.10
Taxes	\$264.29	\$5,352.10
Deductions	\$440.00	\$4,448.00

Net Pay**\$1,510.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

09/13/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	08/25/2019
Period Ending:	09/07/2019
Pay Date:	09/13/2019
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:	\$1,690.00
	\$1,690.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	-	-	0.00	20,620.00
Bonus	-	-	207.61	10,642.71
Piece work	-	-	1,690.00	9,180.00

DEDUCTIONS	Current	YTD
Advance R	0.00	4,030.00
Zapatos	0.00	346.00
Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	15.15	1,556.19
Social Security	117.65	2,507.45
Medicare	27.52	586.42
WA Workers' Compensation Tax	42.49	807.31
WA Paid Family and Medical Leave EE	4.80	102.34

SUMMARY	Current	YTD
Total Pay	\$1,897.61	\$40,442.71
Taxes	\$207.61	\$5,559.71
Deductions	\$0.00	\$4,448.00

Net Pay**\$1,690.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

09/27/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	09/08/2019
Period Ending:	09/21/2019
Pay Date:	09/27/2019
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:

\$1,849.00**\$1,849.00****MEMO:**

PAY	Hours	Rate	Current	YTD
Regular Pay	-	-	0.00	20,620.00
Bonus	-	-	341.59	10,984.30
Piece work	-	-	2,289.00	11,469.00

DEDUCTIONS	Current	YTD
Advance R	440.00	4,470.00
Zapatos	0.00	346.00
Gas	0.00	72.00

TAXES

	Current	YTD
Federal Income Tax	91.21	1,647.40
Social Security	163.09	2,670.54
Medicare	38.14	624.56
WA Workers' Compensation Tax	42.49	849.80
WA Paid Family and Medical Leave EE	6.66	109.00

SUMMARY

	Current	YTD
Total Pay	\$2,630.59	\$43,073.30
Taxes	\$341.59	\$5,901.30
Deductions	\$440.00	\$4,888.00

Net Pay**\$1,849.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

10/11/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	09/22/2019
Period Ending:	10/05/2019
Pay Date:	10/11/2019
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

Sick	Used 0.00	Available 0.00
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NET PAY:

Acct#....4111:	\$2,383.00
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MEMO:

PAY	Hours	Rate	Current	YTD	DEDUCTIONS	Current	YTD
Regular Pay	-	-	0.00	20,620.00	Advance R	0.00	4,470.00
Bonus	-	-	364.96	11,349.26	Zapatos	0.00	346.00
Piece work	-	-	2,383.00	13,852.00	Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	105.29	1,752.69
Social Security	170.38	2,840.92
Medicare	39.85	664.41
WA Workers' Compensation Tax	42.49	892.29
WA Paid Family and Medical Leave EE	6.95	115.95

SUMMARY	Current	YTD
Total Pay	\$2,747.96	\$45,821.26
Taxes	\$364.96	\$6,266.26
Deductions	\$0.00	\$4,888.00

Net Pay \$2,383.00

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

10/25/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	10/06/2019
Period Ending:	10/19/2019
Pay Date:	10/25/2019
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

Sick	Used 0.00	Available 0.00
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NET PAY:

Acct#....4111:	\$2,016.00
	\$2,016.00

MEMO:

PAY	Hours	Rate	Current	YTD	DEDUCTIONS	Current	YTD
Regular Pay	-	-	0.00	20,620.00	Advance R	0.00	4,470.00
Bonus	-	-	278.69	11,627.95	Zapatos	0.00	346.00
Piece work	-	-	2,016.00	15,868.00	Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	54.85	1,807.54
Social Security	142.27	2,983.19
Medicare	33.27	697.68
WA Workers' Compensation Tax	42.49	934.78
WA Paid Family and Medical Leave EE	5.81	121.76

SUMMARY	Current	YTD
Total Pay	\$2,294.69	\$48,115.95
Taxes	\$278.69	\$6,544.95
Deductions	\$0.00	\$4,888.00

Net Pay \$2,016.00

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

11/08/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	10/20/2019
Period Ending:	11/02/2019
Pay Date:	11/08/2019
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:Acct#....4111: **\$2,373.00****\$2,373.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	-	-	0.00	20,620.00
Bonus	-	-	362.47	11,990.42
Piece work	-	-	2,373.00	18,241.00

DEDUCTIONS	Current	YTD
Advance R	0.00	4,470.00
Zapatos	0.00	346.00
Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	103.79	1,911.33
Social Security	169.60	3,152.79
Medicare	39.67	737.35
WA Workers' Compensation Tax	42.49	977.27
WA Paid Family and Medical Leave EE	6.92	128.68

SUMMARY	Current	YTD
Total Pay	\$2,735.47	\$50,851.42
Taxes	\$362.47	\$6,907.42
Deductions	\$0.00	\$4,888.00

Net Pay**\$2,373.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

11/22/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	11/03/2019
Period Ending:	11/16/2019
Pay Date:	11/22/2019
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:	\$1,592.00
	\$1,592.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	-	-	0.00	20,620.00
Bonus	-	-	282.17	12,272.59
Piece work	-	-	2,032.00	20,273.00

DEDUCTIONS	Current	YTD
Advance R	440.00	4,910.00
Zapatos	0.00	346.00
Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	56.80	1,968.13
Social Security	143.48	3,296.27
Medicare	33.55	770.90
WA Workers' Compensation Tax	42.49	1,019.76
WA Paid Family and Medical Leave EE	5.85	134.53

SUMMARY	Current	YTD
Total Pay	\$2,314.17	\$53,165.59
Taxes	\$282.17	\$7,189.59
Deductions	\$440.00	\$5,328.00

Net Pay **\$1,592.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

12/06/2019

PAY TO THE
ORDER OF

Hector A. Cespedes Rivera*\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**

6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 11/17/2019
Period Ending: 11/30/2019
Pay Date: 12/06/2019
Total Hours: 0.00

EMPLOYEE

*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

BENEFITS

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:	\$2,604.00
	\$2,604.00

MEMO:

PAY	Hours	Rate	Current	YTD	DEDUCTIONS	Current	YTD
Regular Pay	-	-	0.00	20,620.00	Advance R	0.00	4,910.00
Bonus	-	-	419.87	12,692.46	Zapatos	0.00	346.00
Piece work	-	-	2,604.00	22,877.00	Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	138.40	2,106.53
Social Security	187.48	3,483.75
Medicare	43.85	814.75
WA Workers' Compensation Tax	42.49	1,062.25
WA Paid Family and Medical Leave EE	7.65	142.18

SUMMARY	Current	YTD
Total Pay	\$3,023.87	\$56,189.46
Taxes	\$419.87	\$7,609.46
Deductions	\$0.00	\$5,328.00

Net Pay**\$2,604.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

12/20/2019

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	12/01/2019
Period Ending:	12/14/2019
Pay Date:	12/20/2019
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:Acct#....4111: **\$2,167.00****\$2,167.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	-	-	0.00	20,620.00
Bonus	-	-	311.62	13,004.08
Piece work	-	-	2,167.00	25,044.00

DEDUCTIONS	Current	YTD
Advance R	0.00	4,910.00
Zapatos	0.00	346.00
Gas	0.00	72.00

TAXES	Current	YTD
Federal Income Tax	73.25	2,179.78
Social Security	153.67	3,637.42
Medicare	35.94	850.69
WA Workers' Compensation Tax	42.49	1,104.74
WA Paid Family and Medical Leave EE	6.27	148.45

SUMMARY	Current	YTD
Total Pay	\$2,478.62	\$58,668.08
Taxes	\$311.62	\$7,921.08
Deductions	\$0.00	\$5,328.00

Net Pay**\$2,167.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

01/03/2020

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	12/15/2019
Period Ending:	12/28/2019
Pay Date:	01/03/2020
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:

\$2,387.00**\$2,387.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	360.43	360.43
Piece work	-	-	2,387.00	2,387.00

DEDUCTIONS	Current	YTD
-------------------	----------------	------------

TAXES	Current	YTD
Federal Income Tax	100.81	100.81
Social Security	170.34	170.34
Medicare	39.84	39.84
WA Workers' Compensation Tax	42.49	42.49
WA Paid Family and Medical Leave EE	6.95	6.95

SUMMARY	Current	YTD
Total Pay	\$2,747.43	\$2,747.43
Taxes	\$360.43	\$360.43
Deductions	\$0.00	\$0.00

Net Pay**\$2,387.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

01/17/2020

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	12/29/2019
Period Ending:	01/11/2020
Pay Date:	01/17/2020
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:	\$2,121.00
	\$2,121.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	0.00	360.43
Piece work	-	-	2,121.00	4,508.00
EE Taxes paid	-	-	244.13	244.13

DEDUCTIONS	Current	YTD
-------------------	----------------	------------

TAXES

	Current	YTD
Federal Income Tax	34.02	134.83
Social Security	131.50	301.84
Medicare	30.75	70.59
WA Workers' Compensation Tax	42.49	84.98
WA Paid Family and Medical Leave EE	5.37	12.32

SUMMARY

	Current	YTD
Total Pay	\$2,365.13	\$5,112.56
Taxes	\$244.13	\$604.56
Deductions	\$0.00	\$0.00

Net Pay**\$2,121.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

01/31/2020

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**

6103 ST ALBION WAY

APT. I306

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	01/12/2020
Period Ending:	01/25/2020
Pay Date:	01/31/2020
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:

\$3,101.00**\$3,101.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	0.00	360.43
Piece work	-	-	3,101.00	7,609.00
EE Taxes paid	-	-	430.81	674.94

DEDUCTIONS	Current	YTD
-------------------	----------------	------------

TAXES	Current	YTD
Federal Income Tax	143.24	278.07
Social Security	192.26	494.10
Medicare	44.97	115.56
WA Workers' Compensation Tax	42.49	127.47
WA Paid Family and Medical Leave EE	7.85	20.17

SUMMARY	Current	YTD
Total Pay	\$3,531.81	\$8,644.37
Taxes	\$430.81	\$1,035.37
Deductions	\$0.00	\$0.00

Net Pay**\$3,101.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

02/14/2020

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	01/26/2020
Period Ending:	02/08/2020
Pay Date:	02/14/2020
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:

Acct#....4111:

\$2,154.00**\$2,154.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	0.00	360.43
Piece work	-	-	2,189.00	9,798.00
EE Taxes paid	-	-	247.49	922.43

DEDUCTIONS	Current	YTD
Car	35.00	35.00

TAXES	Current	YTD
Federal Income Tax	40.82	318.89
Social Security	135.72	629.82
Medicare	31.74	147.30
WA Workers' Compensation Tax	33.67	161.14
WA Paid Family and Medical Leave EE	5.54	25.71

SUMMARY	Current	YTD
Total Pay	\$2,436.49	\$11,080.86
Taxes	\$247.49	\$1,282.86
Deductions	\$35.00	\$35.00

Net Pay**\$2,154.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

02/28/2020

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	02/09/2020
Period Ending:	02/22/2020
Pay Date:	02/28/2020
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:Acct#....4111: **\$2,376.00****\$2,376.00****MEMO:**

PAY	Hours	Rate	Current	YTD
Bonus	-	-	0.00	360.43
Piece work	-	-	2,376.00	12,174.00
EE Taxes paid	-	-	280.96	1,203.39

DEDUCTIONS	Current	YTD
Car	0.00	35.00

TAXES	Current	YTD
Federal Income Tax	59.52	378.41
Social Security	147.31	777.13
Medicare	34.45	181.75
WA Workers' Compensation Tax	33.67	194.81
WA Paid Family and Medical Leave EE	6.01	31.72

SUMMARY	Current	YTD
Total Pay	\$2,656.96	\$13,737.82
Taxes	\$280.96	\$1,563.82
Deductions	\$0.00	\$35.00

Net Pay**\$2,376.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

03/13/2020

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	02/23/2020
Period Ending:	03/07/2020
Pay Date:	03/13/2020
Total Hours:	0.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

Sick	Used	Available
	0.00	0.00

NET PAY:Acct#...4111: **\$2,233.00****\$2,233.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	0.00	360.43
Piece work	-	-	2,233.00	14,407.00
EE Taxes paid	-	-	255.37	1,458.76

DEDUCTIONS	Current	YTD
Car	0.00	35.00

TAXES	Current	YTD
Federal Income Tax	45.22	423.63
Social Security	138.45	915.58
Medicare	32.38	214.13
WA Workers' Compensation Tax	33.67	228.48
WA Paid Family and Medical Leave EE	5.65	37.37

SUMMARY	Current	YTD
Total Pay	\$2,488.37	\$16,226.19
Taxes	\$255.37	\$1,819.19
Deductions	\$0.00	\$35.00

Net Pay**\$2,233.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

03/27/2020

PAY TO THE
ORDER OF***Hector A. Cespedes Rivera****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Hector A. Cespedes Rivera**6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	03/08/2020
Period Ending:	03/21/2020
Pay Date:	03/27/2020
Total Hours:	86.00

EMPLOYEE*Hector A. Cespedes Rivera
6103 ST ALBION WAY
APT. I306
Mountlake Terrace WA 98043**BENEFITS**

	Used	Available
Sick	0.00	0.00

NET PAY:Acct#....4111: **\$1,968.54****MEMO:**

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	25.00	2,000.00	2,000.00
Overtime Pay	6.00	37.50	225.00	225.00
Bonus	-	-	0.00	360.43
Piece work	-	-	0.00	14,407.00
EE Taxes paid	-	-	0.00	1,458.76

DEDUCTIONS	Current	YTD
Car	0.00	35.00

TAXES

	Current	YTD
Federal Income Tax	44.42	468.05
Social Security	137.95	1,053.53
Medicare	32.26	246.39
WA Workers' Compensation Tax	36.20	264.68
WA Paid Family and Medical Leave EE	5.63	43.00

SUMMARY	Current	YTD
Total Pay	\$2,225.00	\$18,451.19
Taxes	\$256.46	\$2,075.65
Deductions	\$0.00	\$35.00

Net Pay**\$1,968.54**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

11/23/2018

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	11/04/2018
Period Ending:	11/17/2018
Pay Date:	11/23/2018
Total Hours:	80.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$1,161.00**\$1,161.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Cement	80.00	15.00	1,200.00	1,200.00
Bonus	-	-	103.19	103.19

DEDUCTIONS	Current	YTD
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TAXES	Current	YTD
Federal Income Tax	0.00	0.00
Social Security	80.80	80.80
Medicare	18.90	18.90
WA Workers' Compensation Tax	42.49	42.49

SUMMARY	Current	YTD
Total Pay	\$1,303.19	\$1,303.19
Taxes	\$142.19	\$142.19
Deductions	\$0.00	\$0.00

Net Pay**\$1,161.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

12/07/2018

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. ****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYERBAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	11/18/2018
Period Ending:	12/01/2018
Pay Date:	12/07/2018
Total Hours:	69.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$802.00**\$802.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	69.00	20.00	1,380.00	1,380.00
Cement	-	20.00	0.00	1,200.00
Bonus	-	-	109.45	212.64

DEDUCTIONS	Current	YTD
Advance R	440.00	440.00

TAXES	Current	YTD
Federal Income Tax	96.87	96.87
Social Security	92.34	173.14
Medicare	21.59	40.49
WA Workers' Compensation Tax	36.65	79.14

SUMMARY	Current	YTD
Total Pay	\$1,489.45	\$2,792.64
Taxes	\$247.45	\$389.64
Deductions	\$440.00	\$440.00

Net Pay**\$802.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

12/21/2018

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	12/02/2018
Period Ending:	12/15/2018
Pay Date:	12/21/2018
Total Hours:	80.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$1,085.00**\$1,085.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	2,820.00
Cement	-	18.00	0.00	1,200.00
Bonus	-	-	400.24	612.88

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00
Loan Repayment	433.00	433.00

TAXES	Current	YTD
Federal Income Tax	138.96	235.83
Social Security	114.10	287.24
Medicare	26.69	67.18
WA Workers' Compensation Tax	42.49	121.63

SUMMARY	Current	YTD
Total Pay	\$1,840.24	\$4,632.88
Taxes	\$322.24	\$711.88
Deductions	\$433.00	\$873.00

Net Pay**\$1,085.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

01/04/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	12/16/2018
Period Ending:	12/29/2018
Pay Date:	01/04/2019
Total Hours:	80.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$1,054.00**\$1,054.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	1,440.00
Bonus	-	-	374.48	374.48

DEDUCTIONS	Current	YTD
Advance R	440.00	440.00

TAXES	Current	YTD
Federal Income Tax	134.58	134.58
Social Security	112.50	112.50
Medicare	26.31	26.31
WA Workers' Compensation Tax	42.49	42.49
WA Paid Family and Medical Leave EE	4.60	4.60

SUMMARY	Current	YTD
Total Pay	\$1,814.48	\$1,814.48
Taxes	\$320.48	\$320.48
Deductions	\$440.00	\$440.00

Net Pay**\$1,054.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

01/18/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	01/18/2019
Period Ending:	01/18/2019
Pay Date:	01/18/2019
Total Hours:	0.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:	\$136.26
Acct#....1674:	\$136.26

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	11.68	11.68
Regular Pay	-	18.00	0.00	2,880.00
Bonus	-	-	136.26	636.74

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

TAXES	Current	YTD
Federal Income Tax	0.00	134.58
Social Security	9.17	218.76
Medicare	2.14	51.16
WA Workers' Compensation Tax	0.00	84.98
WA Paid Family and Medical Leave EE	0.37	8.94

SUMMARY	Current	YTD
Total Pay	\$147.94	\$3,528.42
Taxes	\$11.68	\$498.42
Deductions	\$0.00	\$440.00

Net Pay \$136.26

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

WELLS FARGO BANK

01/18/2019

PAY TO THE
ORDER OF

Ivan A. Ponce*\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 12/30/2018
Period Ending: 01/12/2019
Pay Date: 01/18/2019
Total Hours: 80.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$1,399.74**\$1,399.74**

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	18.00	1,440.00	2,880.00
Bonus	-	-	126.00	500.48

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

TAXES	Current	YTD
Federal Income Tax	0.00	134.58
Social Security	97.09	209.59
Medicare	22.71	49.02
WA Workers' Compensation Tax	42.49	84.98
WA Paid Family and Medical Leave EE	3.97	8.57

SUMMARY	Current	YTD
Total Pay	\$1,566.00	\$3,380.48
Taxes	\$166.26	\$486.74
Deductions	\$0.00	\$440.00

Net Pay**\$1,399.74**

APPBAJA0790

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

02/01/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	01/13/2019
Period Ending:	01/26/2019
Pay Date:	02/01/2019
Total Hours:	80.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$2,152.00**\$2,152.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	80.00	18.00	1,440.00	4,320.00
Bonus	-	-	1,265.45	1,902.19

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

TAXES	Current	YTD
Federal Income Tax	297.14	431.72
Social Security	167.74	386.50
Medicare	39.23	90.39
WA Workers' Compensation Tax	42.49	127.47
WA Paid Family and Medical Leave EE	6.85	15.79

SUMMARY	Current	YTD
Total Pay	\$2,705.45	\$6,233.87
Taxes	\$553.45	\$1,051.87
Deductions	\$0.00	\$440.00

Net Pay**\$2,152.00**

BAJA CONCRETE USA CORP
12736 SW 133rd St
Miami, FL, 33186

WELLS FARGO BANK

02/15/2019

PAY TO THE
ORDER OF

***Ivan A. Ponce**

\$ 0.00

NON-NEGOTIABLE

****This is not a check. ****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 01/27/2019
Period Ending: 02/09/2019
Pay Date: 02/15/2019
Total Hours: 80.00

EMPLOYEE

***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$1,743.00

\$1,743.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	80.00	21.79	1,743.00	6,063.00
Bonus	-	-	195.71	2,097.90

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

TAXES	Current	YTD
Federal Income Tax	0.00	431.72
Social Security	120.20	506.70
Medicare	28.11	118.50
WA Workers' Compensation Tax	42.49	169.96
WA Paid Family and Medical Leave EE	4.91	20.70

SUMMARY	Current	YTD
Total Pay	\$1,938.71	\$8,172.58
Taxes	\$195.71	\$1,247.58
Deductions	\$0.00	\$440.00

Net Pay

\$1,743.00

APPBAJA0792

APPBAJA0793

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

03/15/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	02/24/2019
Period Ending:	03/09/2019
Pay Date:	03/15/2019
Total Hours:	80.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:**\$2,121.00**

Acct#....1674:

\$2,121.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid	-	-	0.00	11.68
Regular Pay	80.00	18.00	1,440.00	8,943.00
Bonus	-	-	1,221.24	3,658.24

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

TAXES	Current	YTD
Federal Income Tax	287.42	719.14
Social Security	165.00	782.00
Medicare	38.59	182.89
WA Workers' Compensation Tax	42.49	254.94
WA Paid Family and Medical Leave EE	6.74	31.95

SUMMARY	Current	YTD
Total Pay	\$2,661.24	\$12,612.92
Taxes	\$540.24	\$1,970.92
Deductions	\$0.00	\$440.00

Net Pay**\$2,121.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

03/29/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	03/10/2019
Period Ending:	03/23/2019
Pay Date:	03/29/2019
Total Hours:	64.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:	\$1,344.00
Acct#....1674:	\$1,344.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	64.00	18.00	1,152.00	10,095.00
Bonus	-	-	464.59	4,122.83

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

TAXES	Current	YTD
Federal Income Tax	110.84	829.98
Social Security	100.23	882.23
Medicare	23.44	206.33
WA Workers' Compensation Tax	33.99	288.93
WA Paid Family and Medical Leave EE	4.09	36.04

SUMMARY	Current	YTD
Total Pay	\$1,616.59	\$14,229.51
Taxes	\$272.59	\$2,243.51
Deductions	\$0.00	\$440.00

Net Pay	\$1,344.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

04/26/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	04/07/2019
Period Ending:	04/20/2019
Pay Date:	04/26/2019
Total Hours:	35.00

EMPLOYEE

***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:	\$735.00
Acct#....1674:	\$735.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	35.00	18.00	630.00	10,725.00
Bonus	-	-	211.09	4,333.92

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

TAXES	Current	YTD
Federal Income Tax	21.03	851.01
Social Security	52.15	934.38
Medicare	12.19	218.52
WA Workers' Compensation Tax	18.59	307.52
WA Paid Family and Medical Leave EE	2.13	38.17

SUMMARY	Current	YTD
Total Pay	\$841.09	\$15,070.60
Taxes	\$106.09	\$2,349.60
Deductions	\$0.00	\$440.00

Net Pay	\$735.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

05/10/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	04/21/2019
Period Ending:	05/04/2019
Pay Date:	05/10/2019
Total Hours:	35.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:**\$2,488.00**

Acct#....1674:

\$2,488.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	35.00	18.00	630.00	11,355.00
Bonus	-	-	2,520.68	6,854.60

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

TAXES	Current	YTD
Federal Income Tax	395.09	1,246.10
Social Security	195.34	1,129.72
Medicare	45.69	264.21
WA Workers' Compensation Tax	18.59	326.11
WA Paid Family and Medical Leave EF	7.97	46.14

SUMMARY	Current	YTD
Total Pay	\$3,150.68	\$18,221.28
Taxes	\$662.68	\$3,012.28
Deductions	\$0.00	\$440.00

Net Pay**\$2,488.00**

BAJA CONCRETE USA CORP
12736 SW 133rd St
Miami, FL, 33186

05/24/2019

PAY TO THE
ORDER OF

Ivan A. Ponce*\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: 05/05/2019
Period Ending: 05/18/2019
Pay Date: 05/24/2019
Total Hours: 80.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$2,291.00**\$2,291.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	80.00	18.00	1,440.00	12,795.00
Bonus	-	-	1,535.07	8,389.67

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00
Gas	50.00	50.00

TAXES	Current	YTD
Federal Income Tax	356.46	1,602.56
Social Security	184.45	1,314.17
Medicare	43.14	307.35
WA Workers' Compensation Tax	42.49	368.60
WA Paid Family and Medical Leave EE	7.53	53.67

SUMMARY	Current	YTD
Total Pay	\$2,975.07	\$21,196.35
Taxes	\$634.07	\$3,646.35
Deductions	\$50.00	\$490.00

Net Pay**\$2,291.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

06/07/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	05/19/2019
Period Ending:	06/01/2019
Pay Date:	06/07/2019
Total Hours:	80.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$1,933.00**\$1,933.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	80.00	18.00	1,440.00	14,235.00
Bonus	-	-	995.81	9,385.48

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00
Gas	30.00	80.00

TAXES	Current	YTD
Federal Income Tax	237.82	1,840.38
Social Security	151.02	1,465.19
Medicare	35.32	342.67
WA Workers' Compensation Tax	42.49	411.09
WA Paid Family and Medical Leave EE	6.16	59.83

SUMMARY	Current	YTD
Total Pay	\$2,435.81	\$23,632.16
Taxes	\$472.81	\$4,119.16
Deductions	\$30.00	\$520.00

Net Pay**\$1,933.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

06/21/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	06/02/2019
Period Ending:	06/15/2019
Pay Date:	06/21/2019
Total Hours:	80.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:	\$2,206.00
Acct#....1674:	\$2,206.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid	-	-	0.00	11.68
Regular Pay	80.00	18.00	1,440.00	15,675.00
Bonus	-	-	1,111.94	10,497.42

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00
Gas	20.00	100.00

TAXES	Current	YTD
Federal Income Tax	81.77	1,922.15
Social Security	158.22	1,623.41
Medicare	37.00	379.67
WA Workers' Compensation Tax	42.49	453.58
WA Paid Family and Medical Leave EE	6.46	66.29

SUMMARY	Current	YTD
Total Pay	\$2,551.94	\$26,184.10
Taxes	\$325.94	\$4,445.10
Deductions	\$20.00	\$540.00

Net Pay	\$2,206.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

07/05/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	06/16/2019
Period Ending:	06/29/2019
Pay Date:	07/05/2019
Total Hours:	80.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:**\$1,765.00**

Acct#....1674:

\$1,765.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	80.00	20.00	1,600.00	17,275.00
Bonus	-	-	425.50	10,922.92

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00
Gas	30.00	130.00

TAXES	Current	YTD
Federal Income Tax	27.93	1,950.08
Social Security	125.59	1,749.00
Medicare	29.37	409.04
WA Workers' Compensation Tax	42.49	496.07
WA Paid Family and Medical Leave EE	5.12	71.41

SUMMARY	Current	YTD
Total Pay	\$2,025.50	\$28,209.60
Taxes	\$230.50	\$4,675.60
Deductions	\$30.00	\$570.00

Net Pay**\$1,765.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

07/19/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	06/30/2019
Period Ending:	07/13/2019
Pay Date:	07/19/2019
Total Hours:	0.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$1,279.00**\$1,279.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	-	-	0.00	17,275.00
Bonus	-	-	161.46	11,084.38
Piece work	-	-	1,344.00	1,344.00

DEDUCTIONS	Current	YTD
Advance R	35.00	475.00
Gas	30.00	160.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,950.08
Social Security	93.33	1,842.33
Medicare	21.83	430.87
WA Workers' Compensation Tax	42.49	538.56
WA Paid Family and Medical Leave EE	3.81	75.22

SUMMARY	Current	YTD
Total Pay	\$1,505.46	\$29,715.06
Taxes	\$161.46	\$4,837.06
Deductions	\$65.00	\$635.00

Net Pay**\$1,279.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

08/02/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	07/14/2019
Period Ending:	07/27/2019
Pay Date:	08/02/2019
Total Hours:	0.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$2,123.00**\$2,123.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	-	-	0.00	17,275.00
Bonus	-	-	312.87	11,397.25
Piece work	-	-	2,173.00	3,517.00

DEDUCTIONS	Current	YTD
Advance R	0.00	475.00
Gas	50.00	210.00
Payroll Correction	-0.05	0.00

TAXES	Current	YTD
Federal Income Tax	73.97	2,024.05
Social Security	154.13	1,996.46
Medicare	36.04	466.91
WA Workers' Compensation Tax	42.49	581.05
WA Paid Family and Medical Leave EE	6.29	81.46

SUMMARY	Current	YTD
Total Pay	\$2,485.87	\$32,200.93
Taxes	\$312.92	\$5,149.93
Deductions	\$49.95	\$685.00

Net Pay**\$2,123.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

08/16/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. ****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	07/28/2019
Period Ending:	08/10/2019
Pay Date:	08/16/2019
Total Hours:	0.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$2,102.00**\$2,102.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	-	-	0.00	17,275.00
Bonus	-	-	308.35	11,705.60
Piece work	-	-	2,152.00	5,669.00

DEDUCTIONS	Current	YTD
Advance R	0.00	475.00
Gas	50.00	260.00

TAXES	Current	YTD
Federal Income Tax	71.42	2,095.47
Social Security	152.54	2,149.00
Medicare	35.68	502.59
WA Workers' Compensation Tax	42.49	623.54
WA Paid Family and Medical Leave EE	6.22	87.68

SUMMARY	Current	YTD
Total Pay	\$2,460.35	\$34,661.28
Taxes	\$308.35	\$5,458.28
Deductions	\$50.00	\$735.00

Net Pay**\$2,102.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

08/30/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	08/11/2019
Period Ending:	08/24/2019
Pay Date:	08/30/2019
Total Hours:	0.00

EMPLOYEE

***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$2,333.00**\$2,333.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	-	-	0.00	17,275.00
Bonus	-	-	364.94	12,070.54
Piece work	-	-	2,383.00	8,052.00

DEDUCTIONS	Current	YTD
Advance R	0.00	475.00
Gas	50.00	310.00

TAXES	Current	YTD
Federal Income Tax	105.29	2,200.76
Social Security	170.37	2,319.37
Medicare	39.84	542.43
WA Workers' Compensation Tax	42.49	666.03
WA Paid Family and Medical Leave EE	6.95	84.63

SUMMARY	Current	YTD
Total Pay	\$2,747.94	\$37,409.22
Taxes	\$364.94	\$5,823.22
Deductions	\$50.00	\$785.00

Net Pay

\$2,333.00

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

09/13/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning:	08/25/2019
Period Ending:	09/07/2019
Pay Date:	09/13/2019
Total Hours:	0.00

EMPLOYEE

***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:	\$1,848.00
Acct#.... 1674:	\$1,848.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	-	-	0.00	17,275.00
Bonus	-	-	242.07	12,312.61
Piece work	-	-	1,848.00	9,900.00

DEDUCTIONS	Current	YTD
Advance R	0.00	475.00
Gas	0.00	310.00

TAXES	Current	YTD
Federal Income Tax	34.39	2,235.15
Social Security	129.59	2,448.96
Medicare	30.31	572.74
WA Workers' Compensation Tax	42.49	708.52
WA Paid Family and Medical Leave EE	5.29	99.92

SUMMARY	Current	YTD
Total Pay	\$2,090.07	\$39,499.29
Taxes	\$242.07	\$6,065.29
Deductions	\$0.00	\$785.00

Net Pay	\$1,848.00
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BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

09/27/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	09/08/2019
Period Ending:	09/21/2019
Pay Date:	09/27/2019
Total Hours:	0.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$1,870.00**\$1,870.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	-	-	0.00	17,275.00
Bonus	-	-	246.85	12,559.46
Piece work	-	-	1,870.00	11,770.00

DEDUCTIONS	Current	YTD
Advance R	0.00	475.00
Gas	0.00	310.00

TAXES	Current	YTD
Federal Income Tax	37.07	2,272.22
Social Security	131.24	2,580.20
Medicare	30.69	603.43
WA Workers' Compensation Tax	42.49	751.01
WA Paid Family and Medical Leave EE	5.36	105.28

SUMMARY	Current	YTD
Total Pay	\$2,116.85	\$41,616.14
Taxes	\$246.85	\$6,312.14
Deductions	\$0.00	\$785.00

Net Pay**\$1,870.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

10/11/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

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DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	09/22/2019
Period Ending:	10/05/2019
Pay Date:	10/11/2019
Total Hours:	0.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$1,702.00**\$1,702.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	-	-	0.00	17,275.00
Bonus	-	-	227.66	12,787.12
Piece work	-	-	1,782.00	13,552.00

DEDUCTIONS	Current	YTD
Advance R	0.00	475.00
Gas	80.00	390.00

TAXES

	Current	YTD
Federal Income Tax	26.35	2,298.57
Social Security	124.60	2,704.80
Medicare	29.14	632.57
WA Workers' Compensation Tax	42.49	793.50
WA Paid Family and Medical Leave EE	5.08	110.36

SUMMARY	Current	YTD
Total Pay	\$2,009.66	\$43,625.80
Taxes	\$227.66	\$6,539.80
Deductions	\$80.00	\$865.00

Net Pay**\$1,702.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

10/25/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	10/06/2019
Period Ending:	10/19/2019
Pay Date:	10/25/2019
Total Hours:	0.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:	\$2,008.00
Acct#....1674:	\$2,008.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid	-	-	0.00	11.68
Regular Pay	-	-	0.00	17,275.00
Bonus	-	-	287.86	13,074.98
Piece work	-	-	2,058.00	15,610.00

DEDUCTIONS	Current	YTD
Advance R	0.00	475.00
Gas	50.00	440.00

TAXES	Current	YTD
Federal Income Tax	59.97	2,358.54
Social Security	145.44	2,850.24
Medicare	34.02	666.59
WA Workers' Compensation Tax	42.49	835.99
WA Paid Family and Medical Leave EE	5.94	116.30

SUMMARY	Current	YTD
Total Pay	\$2,345.86	\$45,971.66
Taxes	\$287.86	\$6,827.66
Deductions	\$50.00	\$915.00

Net Pay \$2,008.00

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

11/08/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	10/20/2019
Period Ending:	11/02/2019
Pay Date:	11/08/2019
Total Hours:	0.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:

Acct#....1674:

\$2,169.00**\$2,169.00**

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	-	-	0.00	17,275.00
Bonus	-	-	324.20	13,399.18
Piece work	-	-	2,219.00	17,829.00

DEDUCTIONS	Current	YTD
Advance R	0.00	475.00
Gas	50.00	490.00

TAXES

	Current	YTD
Federal Income Tax	80.72	2,439.26
Social Security	157.68	3,007.92
Medicare	36.88	703.47
WA Workers' Compensation Tax	42.49	878.48
WA Paid Family and Medical Leave EE	6.43	122.73

SUMMARY	Current	YTD
Total Pay	\$2,543.20	\$48,514.86
Taxes	\$324.20	\$7,151.86
Deductions	\$50.00	\$965.00

Net Pay**\$2,169.00**

BAJA CONCRETE USA CORP

12736 SW 133rd St
Miami, FL, 33186

11/22/2019

PAY TO THE
ORDER OF***Ivan A. Ponce****\$ 0.00**

NON-NEGOTIABLE

****This is not a check. *****Advice of deposit only****

DOLLARS

***Ivan A. Ponce**

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE**EMPLOYER**BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043**PAY PERIOD**

Period Beginning:	11/03/2019
Period Ending:	11/16/2019
Pay Date:	11/22/2019
Total Hours:	0.00

EMPLOYEE***Ivan A. Ponce**

Mountlake Terrace WA 98043

NET PAY:	\$440.00
Acct#....1674:	\$440.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-	-	0.00	11.68
Regular Pay	-	-	0.00	17,275.00
Bonus	-	-	49.29	13,448.47
Piece work	-	-	440.00	18,269.00

DEDUCTIONS	Current	YTD
Advance R	0.00	475.00
Gas	0.00	490.00

TAXES	Current	YTD
Federal Income Tax	0.00	2,439.26
Social Security	30.34	3,038.26
Medicare	7.09	710.56
WA Workers' Compensation Tax	10.62	889.10
WA Paid Family and Medical Leave EE	1.24	123.97

SUMMARY	Current	YTD
Total Pay	\$489.29	\$49,004.15
Taxes	\$49.29	\$7,201.15
Deductions	\$0.00	\$965.00

Net Pay \$440.00