4/26/2022 Deposition Excerpts:

<u>Baja Concrete USA 30(b)(6)</u>

Mercedes de Armas

EXHIBIT C
TO DECLARATION OF CINDI WILLIAMS

BEFORE THE HEARING EXAMINER CITY OF SEATTLE

VIDEOCONFERENCE DEPOSITION OF MERCEDES Z. DE ARMAS 30(b)(6)

April 26, 2022

Taken Remotely via Zoom

Pages 2 to 5

			Pages 2 to 5
	Page 2		Page 3
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	APPEARANCES For Appellant Baja Concrete (via Zoom): Alex Larkin MDK Law 777 108th Avenue NE Suite 2000 Bellevue, Washington 98004 425 455 9610 alarkin@mdklaw com For Appellant Newway Forming Inc (via Zoom): Nicole Wolfe Oles Morrison Rinker Baker 701 Pike Street Suite 1700 Seattle, Washington 98101 206 623 3427 wolfe@oles com For Appellant Antonio Machado (via Zoom): Sara Kincaid Rocke Law Group, PLLC 500 Union Street Suite 909 Seattle, Washington 98101 206 652 8670 sara@rockelaw com For Respondents, City of Seattle and The Seattle Office of Labor Standard (via Zoom): Erica Franklin Lorna S Sylvester Seattle City Attorney's Office 701 5th Avenue Suite 2050 Seattle, Washington 98104 206 733 9309 erica franklin@seattle gov Lorna sylvester@seattle gov Also present: Claudia Penunuri	1 2 3 4 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	EXAMINATION BY: PAGE NO. Ms. Franklin 5 Ms. Wolfe 128 Ms. Kincaid 136 Ms. Wolfe 166 Mr. Larkin 168 EXHIBIT INDEX EXHIBIT NO. DESCRIPTION PAGE NO. Exhibit No. 1 4-page Respondent's Notice of Rule 10 30(b)(6) Deposition to Baja Concrete USA Corp Exhibit No. 2 63-page time sheets and invoices, 24 Bates APPBAJA0185 through 0247 Exhibit No. 3 1-page Baja Concrete USA Corp 42 Deductions and Contributions Exhibit No. 4 13-page paystubs for Alejandro Fiol, 50 Bates APPBAJA0401 through 0413 Exhibit No. 5 17-page paystubs for Angel M. Gomez 57 Chavez, Bates APPBAJA0414 through 0430 Exhibit No. 6 4-page Baja Concrete USA Corp employee 67 details Exhibit No. 7 1-page check stub for Antonio Machado, 98 Bates APPBAJA001237
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	EXHIBITS (Continued) Exhibit No. 8 1-page color photo of business card, 106 Bates SEATTLE-OLS-0985 Exhibit No. 9 9-page Seattle Office of Labor 172 Standards, Initial Request for Information, Bates APPBAJA0154 through 0162 Exhibit No. 10 1-page Invoice #055, Bates 172 SEATTLE-OLS-0256 Exhibit No. 11 1-page picture of a letter, To whom it 172 may concern, from Claudia Penunuri, dated October 21, 2018, Bates SEATTLE-OLS-0989 Exhibit No. 12 5-page email string, Bates 172 SEATTLE-OLS-0250 through 0254	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	Page 5 BE IT REMEMBERED that on Tuesday, April 26, 2022, at 9:03 a m., before Michelle D. Elam, Certified Court Reporter, RPR, appeared via Zoom, MERCEDES Z. DE ARMAS, the witness herein; WHEREUPON, the following proceedings were had remotely: WERCEDES Z. DE ARMAS, having been first duly sworn by the Certified Court Reporter, testified as follows: EXAMINATION BY MS. FRANKLIN: Q Good morning, Ms. De Armas. Could you please state your full name, spelling your first and last name. A Mercedes Z. De Armas. First name is Mercedes, M-e-r-c-e-d-e-s. Last name De Armas, is D-e, space A-r-m-a-s. Q Thank you. And my name is Erica Franklin, and I am an attorney for the City of Seattle, and I will be taking your deposition today.

Pages 6 to 9

6 Is there any reason, such as unusual stress or a 7 physical or mental condition or the influence of 8 substances that would prevent you from giving truthful 9 testimony today? 9 And as you recall, you were put under oath just a few minutes ago, which means that you're required to 11 Q From providing truthful and complete testimony today? 12 From answering the questions truthfully? 13 A No, other than the fact that in 35 years in the United 14 States, it's the first time I'm involved or I'm in a 15 deposition. So I have no idea what this is. I guess 16 that will hopefully help you understand this process. 17 Q That's okay. I'm about to give you some ground rules 18 that will hopefully help you understand this process. 19 I see that Mr. Larkin is in the room where you're 20 seated today. 21 Is anyone else present with you today? 22 A No. 23 Q Thank you. 24 Have you ever testified in an official 25 proceeding, such as a court proceeding? 26 Page 8 27 I If you don't know the answer to a question, you need to indicate that you're just providing that as an 28 A I just want you guys to know that even though I have feet that you're just providing that as an 29 I just want you guys to know that even though I have feet that you're just providing that as an 30 G thank you. 31 And if you need to give an estimate rather than a precise answer, you can do that, but you need to indicate that you're just providing that as an 31 G that will you guys to know that even though I have been in the country for a long, long time, English is estimate. 4 I just want you guys to know that even though I have been in the country for a long, long time, English is my second language. And in the legal field — I mean,				Pages 6 to 9	_
1 I am here today to take your deposition in the 2 Appeal of Baja Concrete USA Corp., Roberto Contreras, 3 Newway Forming, Incorporated, and Antonio Machado, 4 before the Hearing Examiner, in Case Number LS-21-002, 5 003, and 004. 6 Is there any reason, such as unusual stress or a 7 physical or mental condition or the influence of 8 substances that would prevent you from giving truthful 10 testimony today? 11 A Preventing me from what? I'm sorry. 12 From answering the questions truthfully? 13 A No, other than the fact that in 35 years in the United 14 States, it's the first time I'm involved or I'm in a 15 deposition. So I have no idea what this is. I guess 16 that's what it is. 17 Q That's okay. I'm about to give you some ground rules 18 that will hopefully help you understand this process. 19 I see that Mr. Larkin is in the room where you're 20 seated today. 21 Is anyone else present with you today? 22 A No. 23 Q Thank you. 24 Have you ever testified in an official 25 proceeding, such as a court proceeding? Page 8 1 If you don't know the answer to a question, you need to indicate that you don't know. 3 And if you need to give an estimate rather than a precise answer, you can do that, but you need to indicate that you're just providing that as an estimate rather than a precise answer, you can do that, but you need to indicate that you're just providing that as an estimate. 1 A No, never. 2 Q So let me just give you basic understanding of how a deposition works. 8 Basically I will lask you a question and you will need to provide a direct and nonevasive answer to that question. 7 You need to provide a complete answer to every question. And as you recall, you were put under oath just a few minutes ago, which means that you're required to provide ruthful answers to all of my questions. And there are a few things that make a deposition today, which means it's very important that we take turns speaking and that we not speak over one another or interrupt because it's very hard to transcribe a conversation when		Page 6		Page 7	Н
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6 estimate. 6 my second language. And in the legal field I mean,	4	precise answer, you can do that, but you need to	4	A I just want you guys to know that even though I have	
6 estimate. 6 my second language. And in the legal field I mean,	5	indicate that you're just providing that as an	5	been in the country for a long, long time, English is	
	6		6	my second language. And in the legal field I mean,	
7 If you don't understand a question, you will need 7 there are some questions that I may not understand.	7	If you don't understand a question, you will need	7	there are some questions that I may not understand.	
8 to ask me for clarification because I will assume that 8 But I'm so glad, Erica, that you said that I can	8	· · · · · · · · · · · · · · · · · · ·	8		
9 if you answer a question without asking for 9 ask for classifications if I really don't understand	9	if you answer a question without asking for	9	ask for classifications if I really don't understand	
10 clarification, then you understood my question. 10 your question or if there is a question that is not		clarification, then you understood my question.	10		
11 I realize we're on Zoom today, and sometimes 11 clear.			ı	• •	
there can be technical issues. If you have a 12 Q Absolutely. And please feel free to do so.			ı	Q Absolutely. And please feel free to do so.	
technical problem or for some other reason you miss a 13 A Okay.					
part of my question, please let me know and I'll Q So I want to talk to you a little bit about today's				·	
repeat the question. I will assume that if you answer 15 deposition, which is a 30(b)(6) deposition.				· · · · · · · · · · · · · · · · · · ·	
16 a question, you have heard the entire question. 16 MS. FRANKLIN: And I would like to					
17 This might be a long day, and we can take breaks 17 mark as the first exhibit the deposition notice for					
as needed, and you can certainly request a break. But today's 30(b)(6) deposition, which I originally				•	
19 I just ask that we don't take a break while a question 19 labeled as Exhibit L, but I would like to mark that as					
20 is pending. So if I've asked a question, you need to 20 Exhibit 1 for today's deposition.					
21 answer that question and then we can take a break. 21 MR. LARKIN: Erica, did you send the					
22 If your attorney, Mr. Larkin, makes an objection, 22 exhibits out?			ı	·	
you still need to answer my question, unless he 23 MS. FRANKLIN: No, I did not. I					
24 explicitly instructs you not to answer the question. 24 just gave them to the court reporter.					
25 Did all of that make sense to you? 25 THE WITNESS: What is the 30(b)(6)?			ı		
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Pages 18 to 21

			rages 16 to 21
	Page 18		Page 19
1	And I believe also Newway Forming was keeping	1	he would put all of that in there.
2	track of the hours on the side. And they were just	2	And that's what Baja used through Mercedes
3	they were having a time card there measuring that.	3	Accounting. Mercedes Accounting was running the
4	Is that your question?	4	payroll, and so that was provided to Mercedes
5	Q Yes.	5	Accounting for them to run the Baja
6	At any point, did the workers switch from using	6	(Claudia Penunuri joined the
7	time cards to using a time clock?	7	deposition.)
8	A You're asking if they switched from a time card to a	8	Q (By Ms. Franklin) Okay.
9	time clock?	9	MS. FRANKLIN: I think we have a
10	Q That's correct, to record their hours.	10	little bit of feedback.
11	A Well, I really don't know. That would be a question	11	THE COURT REPORTER: Could we go off
12	for Roberto Soto, I guess, or somebody that was on the	12	the record?
13	site.	13	MS. FRANKLIN: Sure. Let's go off
14	Q Okay. Did Baja review worker time cards?	14	the record for a moment.
15	A Never.	15	(Discussion held off the
16	Q Did Baja review any time card records?	16	record.)
17	A Never.	17	Q (By Ms. Franklin) So you mentioned that Roberto Soto
18	Q How do you know that Mr. Soto was tracking worker	18	Contreras was keeping track of worker hours for Baja.
19	hours?	19	Is that something that Baja asked Roberto to do?
20	A He was providing to Baja for payroll a summary of each	20	A Roberto Soto was an independent contractor, and he was
21	employee with the hours worked and with the amount	21	doing totally on his own, all of this and that. That
22	of — the amount of the money that should be on the	22	started since the very moment was hired by Baja. He
23	paycheck or whatever. You know, he would do all of	23	would do the whole thing. The whole hiring, the whole
24	the a very good summary, putting hours and putting	24	thing. He will do it on his own.
25	in detail. If there was bonus, if there was whatever,	25	Q How did Baja make sure it was getting what it needed
	Page 20		Page 21
1	from Mr. Soto?	1	company there, plus Mr. Machado, plus they were all
2	A That summary. He would provide a summary. He would	2	I guess, knew each other there. And there was a need
3	provide a summary of the workers and he would provide	3	of labor for the one here in the USA, for Newway
4	W-4s and everything so Mercedes Accounting can run the	4	Forming USA, and they probably make the agreement over
5	payroll.	5	there. The agreement that they had. And this is the
6	Q Did Baja indicate to Mr. Soto what it needed from him	6	beginning of the whole thing.
7	for each worker?	7	So that's why Roberto Contreras is totally
8	A Could you clarify that question?	8	independent from Baja Concrete. He has nothing to do
9	Q Sure.	9	with Baja Concrete. It was never it was just
10	Did Baja tell Roberto Soto what information it	10	providing us the information for the workers.
11	needed Mr. Soto to provide to Baja?	11	Q Okay. Would you agree
	needed wit. Solo to provide to Daja:	1.1	
12	A What Mr. Soto needed to provide to Baja?	12	A And we hire Mercedes Accounting to process the
			· · · · · · · · · · · · · · · · · · ·
12	A What Mr. Soto needed to provide to Baja?	12	A And we hire Mercedes Accounting to process the
12 13	A What Mr. Soto needed to provide to Baja? You see, the way I understand it is that this is	12 13	A And we hire Mercedes Accounting to process the payroll.
12 13 14	A What Mr. Soto needed to provide to Baja? You see, the way I understand it is that this is coming from Canada. These people will know they	12 13 14	 A And we hire Mercedes Accounting to process the payroll. Q Okay. Would you agree that Mr. Soto is providing a
12 13 14 15	A What Mr. Soto needed to provide to Baja? You see, the way I understand it is that this is coming from Canada. These people will know they all work together or friends in Canada in the company	12 13 14 15	 A And we hire Mercedes Accounting to process the payroll. Q Okay. Would you agree that Mr. Soto is providing a service to Baja?
12 13 14 15 16	A What Mr. Soto needed to provide to Baja? You see, the way I understand it is that this is coming from Canada. These people will know they all work together or friends in Canada in the company there. There is a Canadian company that Roberto	12 13 14 15 16	 A And we hire Mercedes Accounting to process the payroll. Q Okay. Would you agree that Mr. Soto is providing a service to Baja? A A service to Baja? I always I always see him as a
12 13 14 15 16 17	A What Mr. Soto needed to provide to Baja? You see, the way I understand it is that this is coming from Canada. These people will know they all work together or friends in Canada in the company there. There is a Canadian company that Roberto Roberto is from Canada, and they kind of make the	12 13 14 15 16 17	 A And we hire Mercedes Accounting to process the payroll. Q Okay. Would you agree that Mr. Soto is providing a service to Baja? A A service to Baja? I always — I always see him as a person, a part of Canada because he belongs to a
12 13 14 15 16 17 18	A What Mr. Soto needed to provide to Baja? You see, the way I understand it is that this is coming from Canada. These people will know they all work together or friends in Canada in the company there. There is a Canadian company that Roberto Roberto is from Canada, and they kind of make the deal, I guess. That's what I understand. I wasn't	12 13 14 15 16 17 18	 A And we hire Mercedes Accounting to process the payroll. Q Okay. Would you agree that Mr. Soto is providing a service to Baja? A A service to Baja? I always — I always see him as a person, a part of Canada because he belongs to a Canadian company. So if he's a Canadian company, he's
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12 13 14 15 16 17 18 19 20 21	A What Mr. Soto needed to provide to Baja? You see, the way I understand it is that this is coming from Canada. These people will know they all work together or friends in Canada in the company there. There is a Canadian company that Roberto Roberto is from Canada, and they kind of make the deal, I guess. That's what I understand. I wasn't there. And so through that they organize the Baja Concrete USA here in the USA to provide the labor for	12 13 14 15 16 17 18 19 20 21	 A And we hire Mercedes Accounting to process the payroll. Q Okay. Would you agree that Mr. Soto is providing a service to Baja? A A service to Baja? I always I always see him as a person, a part of Canada because he belongs to a Canadian company. So if he's a Canadian company, he's independent. Q Did Baja have another way to review to track worker hours other than Mr. Soto?
12 13 14 15 16 17 18 19 20 21 22	A What Mr. Soto needed to provide to Baja? You see, the way I understand it is that this is coming from Canada. These people will know they all work together or friends in Canada in the company there. There is a Canadian company that Roberto Roberto is from Canada, and they kind of make the deal, I guess. That's what I understand. I wasn't there. And so through that they organize the Baja Concrete USA here in the USA to provide the labor for Newway Forming. So this was very independent since	12 13 14 15 16 17 18 19 20 21 22	 A And we hire Mercedes Accounting to process the payroll. Q Okay. Would you agree that Mr. Soto is providing a service to Baja? A A service to Baja? I always I always see him as a person, a part of Canada because he belongs to a Canadian company. So if he's a Canadian company, he's independent. Q Did Baja have another way to review to track worker hours other than Mr. Soto? A Baja, no. He would provide everything. Roberto would

Pages 22 to 25

			Pages 22 to 25
	Page 22		Page 23
1	this information to Baja?	1	A All I know is that Roberto was in charge of all of the
2	A What information Roberto could you clarify?	2	workers, all of the hiring, all the communication.
3	Q How did it how did this arrangement whereby Roberto	3	Everything was directly to Roberto Contreras to the
4	provided information on worker hours to Baja, how did	4	workers.
5	that arrangement come to be?	5	Q And who put Roberto in charge of all of those things?
6	A So you're saying that how the agreement you're	6	A I think Roberto and Carlos from Canada. The company
7	saying that there was an agreement between Roberto and	7	in Canada is also Carlos, the owner of the company in
8	Baja to provide the workers?	8	Canada.
9	Q Was there an agreement?	9	I don't know exactly the agreement in Canada with
10	A I don't understand the question. Could you repeat it,	10	them or the company or what it does, but I know that
11	please? I cannot hear well.	11	was when they made the agreement to open the company
	Q Sure. Let me try to clarify for you.	12	
12	Was there an arrangement in which Roberto		here in the USA, and it's coming from the agreement.
13		13	And Machado, Newway Forming and Canada I mean,
14	provided information on the hours that workers worked	14	everything to me, the origin is Canada. Baja Concrete
15	to Baja.	15	was open, and then he came from Canada, that's where
16	A Oh, you're asking me if Roberto had an arrangement	16	he came, from Canada, to really take of all of the
17	with Baja Concrete	17	labor, to hire them, and to do everything.
18	Q Yes.	18	Q Okay. But
19	A for that?	19	A (Inaudible.)
20	I don't know. I always saw that independently.	20	(Court Reporter requested
21	Q At some point in time, did Baja talk to Roberto and	21	clarification.)
22	agree that Roberto would provide the service to Baja?	22	THE GOLDET REPORTED. THE
23	A Oh, I guess that was all part of the agreement, yeah,	23	THE COURT REPORTER: The last
24 25	when the company was organized. Q Okay. Can you tell me about that agreement?	24 25	comment you just made. I did not hear the complete
25	Q Okay. Can you tell me about that agreement?	23	answer.
	Page 24		Page 25
1	_	1	•
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	THE WITNESS: You mean, when I was talking about, to me, the agreement happened in Canada between Newway, Machado, Carlos, and Roberto? That's what I understand. Everything was there. Then the company was open in the USA, and then Roberto Contreras will come from Canada to take care of all of the labors and the workers and everything. Q (By Ms. Franklin) Okay. We'll talk a little bit more about I have some more questions for you about Roberto and his relationship with Baja, which I'll return to later. But I want to talk to you more about recording of hours and tracking hours that the workers worked. Let's pull up this will be Exhibit 2 for today's deposition. It's marked H. (Exhibit No. 2 marked for identification.) MS. FRANKLIN: Ed, would you mind just scrolling through so that the witness can see the full document. Thank you. Q (By Ms. Franklin) I know it's a bit tedious, and I'll ask you about specific pages. I just wanted you to	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Exhibit A, you said? MS. FRANKLIN: It is Exhibit 2 for this deposition. MR. LARKIN: Exhibit 2. MS. FRANKLIN: Okay. Thank you, Ed. I appreciate you scrolling through. Q (By Ms. Franklin) Let's turn to the second page of actually I'm sorry. Let's turn to the second page will actually work. It's marked Bates it ends in 0186. I don't know if you can see on your screen, but, yeah, the second page of that PDF. Ms. De Armas, have you seen this document or anything like this before? A Yes, I have. Q And can you tell me what it is? A Those are the invoices Roberto Contreras prepared for Newway Forming. And I believe the attachment, I believe, is the hours that he was going to bill. And so there was a congruency between those hours and the hours that he would bill to the company for the workers. To me, that's not a time card at all. It's just

Pages 34 to 37

Page 34 1 Q Okay. How are the time cards created? 1 Newway Forming, right, on the site of Newway Forming's 2 A Well, Roberto -- apparently, what I heard, it was that 2 projects. So who knew that was Roberto, if he was 3 they needed to copy from Newway time cards and they 3 there, and the Newway Forming project managers and the 4 needed to put it in that simple thing and that kind of 4 people who was there. So they know. 5 way for this invoice. And they prepare a summary for 5 Q Okay. So I just -- I want to refer you back to this 6 topic, which part of the topic is the method of 6 the payroll and to put the hours and to put the amount 7 7 of exactly how much the workers were going to get determining the wages owed to workers. 8 paid, according to the hours or whatever. 8 And Baja paid workers' wages; right? I never seen a time card for Baja Concrete. 9 9 A Yes. 10 Never. A time card, what is a time card? No. But I 10 Q Okay. So are you prepared to testify today as to the 11 know that some of the -- a worker said -- that came to 11 method for determining how much money was owed to 12 the office said that -- dropping the summaries when 12 these workers in wages? Roberto couldn't, he said that he was taking the 13 13 Q Okay. Did Mr. -- did Roberto -- were there any 14 summary from Newway time cards. 14 15 I was -- I'm just telling you what I -- I don't 15 differences between the hours shown on the time cards 16 know if this is okay to say that somebody told me 16 and the hours in the summary that Roberto prepared? 17 that, but I'm telling the truth. 17 A Well, I have never done any checking on that, but to He said he will copy everything from the Newway 18 18 me, this is -- what is attached here is not a time time cards because they will not allow them out of the 19 19 card. It's a summary of hours to bill Newway Forming. 20 site, so he needed to prepare a summary. 20 If there is any difference -- I don't know if there is 21 And, you know, Mercedes Accounting as a payroll 21 any difference. 22 company, they don't request any time cards. You just 22 Q Okay. But does Baja have any documentation of the 23 need to give them a summary or whatever because the hours that workers worked? 23 company is the one -- Baja Concrete were the ones. 24 24 A You mean the summary? 25 But the workers were not -- the workers were on 25 Q Any documentation showing how many hours workers Page 36 Page 37 worked -- the workers on its payroll worked? 1 1 don't know if all of them. Don't recall. But they 2 A We only have the summaries that Roberto will provide. 2 wanted to --3 He will take that summary from Newway time cards. He 3 MR. LARKIN: Mercedes, it's best if 4 will -- the workers were at Newway Forming. So ... 4 you just answer the question directly --5 Q Okay. 5 THE WITNESS: Okay. MR. LARKIN: -- and not go on. 6 6 A I never seen a time card of Newway Forming, though. I 7 THE WITNESS: Yeah, yeah, yeah, 7 always seen the summary that Roberto will prepare for 8 you're right. 8 the time cards that were signed by Newway Forming. So could you clarify the question again, Erica? 9 MS. FRANKLIN: Let's turn to the 9 10 Q (By Ms. Franklin) So let's just switch gears a little 10 second page of this exhibit, again, if we can. 11 11 Thank you. hit 12 Q (By Ms. Franklin) Is this what you mean by the 12 Did the summary that -- the summaries that 13 Roberto would prepare, did those accurately reflect 13 summary that Roberto would prepare? 14 A No, that's not a summary. There was a very detailed 14 the hours that the workers worked? 15 summary that listed every employee, the hours, and 15 A Well, I always thought those were for billing, and I 16 never check anything. But the detailed summary was 16 there was any details. There were some tools, 17 the correct hours. 17 whatever to deduct. Then the total net, because --18 Q And, again, for you in this case, that would be Baja. 18 the total net that they supposed to be paid. So you're speaking on behalf of Baja. So it was a big -- a detail of every employee, 19 19 20 To Baja's knowledge, were the payroll summaries 20 total hours and everything. A summary that will an accurate reflection of the hours that the workers 21 21 say -- to be able for payroll to do it. And payroll 22 truly worked? 22 only needed the name of the employee, the hours, and 23 A Well, you see, Roberto was the one who did the 23 he will include the net that needed to be paid to each 24 employee because some of the employees, the agreement 24 summary. So if Roberto says those were the hours, 25 those were the hours. He was on the site. He was 25 was to pay them a net amount. Workers -- you know, I

Pages 50 to 53

			1 ages 30 to 33
	Page 50		Page 51
1	Roberto said that he was he was taking from Newway,	1	Those are the pay stubs.
2	but Newway would not give to him. I understand that	2	Q And were they paid from Baja Concrete's payroll?
3	is the property of Newway Forming. So they were	3	A Yeah, Baja Concrete's payroll.
4	taking this summary from those time cards.	4	Q And was Mercedes Accounting working on behalf of Baja
5	So actually, we didn't need it. We didn't need	5	in producing these pay stubs?
6	it. Why we needed the time cards for Newway Forming?	6	A No. Mercedes Accounting is not working on behalf of
7	We needed the amounts, and we trust the amounts were	7	Baja. Maybe I don't understand the question.
8	right, and they were to the payroll processing.	8	• •
9		9	This is Baja Concrete reporting the hours and Mercedes Accounting is processing the payroll for them
-	MS. FRANKLIN: Okay. Now let's turn	10	
10	to another exhibit. This one was originally marked A.		and giving the pay stubs to them, according to the
11 12	And, Ms. Elam, are we on Exhibit 4? THE COURT REPORTER: Yes.	11 12	summary hours that Roberto reported.
		1	MS. FRANKLIN: Okay. Let's look at
13	MS. FRANKLIN: So let's mark this as	13	the second page of this PDF, if we could, please. I
14	Exhibit 4, please.	14	know it's kind of hard to see. Actually, let's scroll
15	(Exhibit No. 4 marked for	15	down just to there we go.
16	identification.)	16	Q (By Ms. Franklin) So was this employee paid on an
17	MS. FRANKLIN: And, Ed, could you	17	hourly basis?
18	just scroll through so the witness can see the full	18	A No, not really. Well, it's hard to tell because
19	document, please.	19	could you show the net pay at the bottom?
20	Q (By Ms. Franklin) Okay. Ms. De Armas, do you	20	MS. FRANKLIN: Can you scroll down a
21	recognize this document?	21	bit? Oh, is it up above where it says "Net Pay"?
22	A Oh, yeah, those pay stubs. Yeah, I've seen this	22	THE WITNESS: Yeah. Yeah. This
23	document.	23	is this is if I see this could you go to the
24	Q Okay. Who generated this document?	24	first page or a little bit up. It doesn't matter
25	A That is Mercedes Accounting, the payroll processor.	25	which one, or you want to see a particular one?
	Page 52		Page 53
	-		
1	Just show me the one you want me to see. It's	1	asking you to go through others. So in this case,
2	okay. We can go with this one because they are all	2	they put the rate. I don't know. Usually
3	the same.	3	sometimes this is a regular pay, you know, so he
4	Q (By Ms. Franklin) Okay. Can we talk about the one	4	had maybe this employee had a different agreement
5	we're looking at?	5	with Roberto. I don't know. But the bonus that you
6	A Okay.	6	see there is just a bonus to be able to come up with
7	Q For the record, it says 12/07/2018.	7	856.
8	A Oh, okay.	8	Q When you talk about an agreement with Roberto, are you
9	Q So how was this employee paid, based on this pay stub?	9	talking about a verbal agreement or a written
10	A Show me the bottom.	10	agreement?
			-
11	MS. FRANKLIN: Okay. Ed, could you	11	A An agreement with what? Roberto?
12	go down a bit.	12	A An agreement with what? Roberto?Q You said the worker had an agreement with Roberto.
12 13	go down a bit. THE WITNESS: Yeah. For instance,	12 13	A An agreement with what? Roberto? Q You said the worker had an agreement with Roberto. What kind of agreement are you talking about?
12 13 14	go down a bit. THE WITNESS: Yeah. For instance, this employee, in the summary, was that he needed to	12 13 14	 A An agreement with what? Roberto? Q You said the worker had an agreement with Roberto. What kind of agreement are you talking about? A Yeah. Roberto always said, these are the agreement
12 13 14 15	go down a bit. THE WITNESS: Yeah. For instance, this employee, in the summary, was that he needed to get a net pay for 856.00. If you review some of the	12 13 14 15	 A An agreement with what? Roberto? Q You said the worker had an agreement with Roberto. What kind of agreement are you talking about? A Yeah. Roberto always said, these are the agreement with the workers. And how he has it with them, I
12 13 14 15 16	go down a bit. THE WITNESS: Yeah. For instance, this employee, in the summary, was that he needed to get a net pay for 856.00. If you review some of the pay stubs, you will see they are all even numbers.	12 13 14 15 16	 A An agreement with what? Roberto? Q You said the worker had an agreement with Roberto. What kind of agreement are you talking about? A Yeah. Roberto always said, these are the agreement with the workers. And how he has it with them, I don't know. I don't know if it was verbal or written
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12 13 14 15 16 17 18 19 20 21 22 23	go down a bit. THE WITNESS: Yeah. For instance, this employee, in the summary, was that he needed to get a net pay for 856.00. If you review some of the pay stubs, you will see they are all even numbers. They don't have any decimals because he wanted to get paid \$856. And then the hours were put in the summary by Roberto; right? And there is a bonus there because that's rent he was paid to be able to accomplish the \$856 that the employee is supposed to get paid, according to Roberto's summary. So he will say in that summary, net pay 856 for	12 13 14 15 16 17 18 19 20 21 22 23	A An agreement with what? Roberto? Q You said the worker had an agreement with Roberto. What kind of agreement are you talking about? A Yeah. Roberto always said, these are the agreement with the workers. And how he has it with them, I don't know. I don't know if it was verbal or written or he took notes. I have no idea. But he — in the report, he will say this guy was 72 hours and he's supposed to be 156 and that's it. And then the rate — consider the rate will be 20 in this case. So anyway. Q Was Baja willing to take it on faith that the employees — that workers were paid the amount that

Page 54 Q Was Baja willing to just take it on faith and take how much Baja needed so it could pay the workers the 1 1 2 Roberto's word that the workers were being paid the 2 right amounts; right? A Oh, yeah. But that was the invoices. The invoices 3 right amount? 3 4 A The relationship was between Roberto and the workers 4 was the amount of hours, right, that -- their 5 specifically. Baja didn't get into that. So whatever 5 agreement Baja Concrete will have with Newway. 6 6 Roberto will agree with them and will show here, Q So the invoices, were they purely based on number of 7 that's what it was paid. 7 8 Q Okay. And Baja was willing to ask Newway to pay that 8 A I believe so. I haven't done any calculations. 9 amount, and Baja was willing to tell Newway that that 9 Q But you're saying that the pay stubs are based --10 was the amount that these workers were owed? 10 often based on something other than just the number of 11 A I'm sorry. Could you repeat that again? 11 hours; is that correct? 12 Q Was Baja willing to tell Newway that the workers were 12 A Yeah. So obviously this 72 hours will be an invoice 13 owed whatever Roberto said they were owed? 13 to recover -- to charge Newway for the labor; right? 14 A Why would they be -- this is all coming from Newway. 14 I haven't done any calculations. 15 The 72 hours should be in Newway time cards. So I 15 You should watch the amount of hours of the 16 believe the summary that Roberto made shows 72 hours, 16 invoices, I guess. Unless -- you know, I don't know 17 right, for this employee, and he needed to get \$856, 17 the agreement exactly myself. Something between --18 practically -- I don't know. Roberto -- I had no idea 18 and then he was getting. 19 who -- but --19 All the employees, they were happy with that 20 agreement. You know, the hours are important to put 20 MR. LARKIN: That's okay. I think 21 always. Roberto will always put the hours in the 21 you answered the question. 22 22 THE WITNESS: Yeah. summary. Now, I'm not clear on your questions about Newway Q (By Ms. Franklin) Okay. Where did Baja get the money 23 23 24 and Baja. 24 to pay the workers? 25 Q Well, Baja had to tell Newway how much it needed --25 A I'm sorry. Where did Baja what? Page 56 Page 57 1 Q Where did Baja get the money to pay the workers? 1 And, obviously, Baja Concrete was not making that 2 A From Newway. Newway was paying all of the hours for 2 big of a deal with this business. It wasn't really 3 the workers, as you saw in the invoice. 3 good because the payment wasn't really good. 4 Q Okay. So in that case, I would expect the pay that 4 Q Okay. So I still need you to answer my question about 5 the workers were receiving to be based on the same 5 whether the amount that Baja received from Newway was 6 calculations that went into the invoice. the same amount that Baja paid to the workers? 6 Is that what was happening? 7 7 A Well, I don't know. I haven't run any calculations. 8 8 Q Would you expect that to be the case? A I haven't checked that, but it kind of makes sense. I 9 don't know. Baja never checked -- when Roberto was 9 A It should be. 10 10 Q When Baja was preparing payroll for the workers, did doing that, Baja was trusting Roberto. So all of the 11 hours and everything should be -- remember, this is 11 it check that against the invoices? Did it check the 12 all coming from Newway. And personally, I have to 12 amounts it was paying workers against the invoices? 13 tell you, errors can be made when you transfer a time 13 A No, you don't do that when you are doing the payroll. 14 card into a summary, you know. But I don't know. I 14 Payroll is just receiving the hours and processing 15 15 guess Newway Forming was paying Baja for the hours of them as the client, which in this case was Roberto 16 worker. 16 giving it to them. And it was the workers -- I mean, Q Was there a one-to-one ratio between the amount that 17 17 we were processing the payroll and you only need that. Newway received from -- that Baja received from Newway 18 I mean, that would be something to ask Roberto 18 19 and that Baja paid its workers? 19 himself, I guess; right? 20 A Well, I have to tell you, the deal was not a good 20 But I believe so. And I don't think Claudia ever 21 deal. Never a good deal. We always wanted to have a 21 checked on this neither. 22 contract signed between Newway. That didn't happen. 22 MS. FRANKLIN: Okay. Let's turn to 23 We thought they were paying the \$42 an hour, that is 23 another exhibit, please. This is the one I marked B, 24 not per the industry. I mean, this is not -- this is 24 and this will be Exhibit 5 for this deposition. 25 (Exhibit No. 5 marked for 25 very low. Extremely low.

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Page 58		Page 59
identification.)	1	right, because it's very low. So anyway.
	2	Because, you know, you have to pay look at all
· · · · · · · · · · · · · · · · · · ·		of the federal income and all of the taxes you have to
- · · · · · · · · · · · · · · · · · · ·		pay. You have to pay all of this to the government,
		to Labor & Industries, to the IRS, to everybody. So
		it's a big load. So anyway.
		Q Okay.
		A I wasn't thinking about that, okay?
* *		Q Okay. So it seems like the net pay for this worker is
		785; is that correct?
* *		A Yeah.
		Q Would that have been the amount that Newway would
		have that Baja would have billed Newway for this
	14	worker?
A It's, again, the same. 785 is a net. You see on	15	A Well, certainly Roberto reported that there were tools
	16	for \$610. That's part of why he's getting less. And
never show the hours on the pay stub. It will show	17	they probably the tools, 610, he probably purchased
the hours in another report. But the house are there.	18	something for himself too.
I wanted to say something that I just remembered	19	But anyway, the peace work, as you can see, is
to a prior question.	20	the 1395, 320 bonus to be able to make the net pay to
Q Yes, go ahead.	21	have 785 and to deduct the tools for 610. That's what
•	22	Roberto will report, and that's what you see a pay
		stub exactly.
		Q Okay. So there's a couple things you said there, but
		first I just want to make sure you answered my
ggg,		, , , , , , , , , , , , , , , , , , ,
Page 60		Page 61
original question, which is, if the not nev was \$785	1	Q (By Ms. Franklin) What I'm confused about is that
* * * * * * * * * * * * * * * * * * * *		you've stated that Baja was billing Newway by the hour
		for its workers and yet this person was not paid by
		the hour. So I'm trying to understand the
		discrepancy.
		A No, he was paid by the hour. It's just the system,
		when you put peace work, it doesn't show you the
		hours. But the person that wrote the report that
to Baja, the agreement that they made, it was a bad	9	would show the hours for all of the workers.
	10	Q So what would
very low because you have to pay all of these taxes.	11	A It's just a software will not show the hours. But the
That agreement was bad.	12	hours were accounted for, for sure.
And we tried for Newway to have something in	13	Q Were the hours the basis for the total amount that
writing and increase that. That didn't happen. So we	14	A (Inaudible.)
stay that way. Because it won't be 785, you know. It	15	(Multiple speakers.)
has to be 785 plus the taxes, you know, plus the	16	(Court Reporter requested
gross. 785 is the net. It needs to be for all of the	17	clarification.)
-		MS. FRANKLIN: Sure. Let me try
		again.
		Q (By Ms. Franklin) Were the hours the basis for the
		total amount that this person received?
		•
MR. LARKIN: Just wait for the next		A I'm sorry. Could you ask repeat the question.
IVIN, LAINNIN, JUST WAIT 101 THE HEXT	23	Q I understand that hours were documented somewhere for
		•
question. THE WITNESS: Okay. Yeah.	24 25	this worker, but was the worker's pay based on the number of hours that he worked?
_	identification.) MS. FRANKLIN: Let's just scroll through that one, if we could. Thank you. Q (By Ms. Franklin) Ms. De Armas, are you familiar with this document? A Yeah. MS. FRANKLIN: Okay. Let's turn to the third page in the PDF, please. The Bates number on the bottom of the page ends in 0416. Okay. Can we just scroll down slightly, please, just so we can see the bottom of the page. All the way down to the bottom. There we go. That's perfect. You can stop right there. Thanks. Q (By Ms. Franklin) So how was this employee paid? A It's, again, the same. 785 is a net. You see on Page 4, 1395, you see a bonus, but peace work will never show the hours on the pay stub. It will show the hours in another report. But the house are there. I wanted to say something that I just remembered to a prior question. Q Yes, go ahead. A The hours in the invoice, it should be more hours because if Newway is paying only the 72 hours, I mean, that doesn't make sense. I mean, there's a lot of — well, that's why the company is not making any money, Page 60 original question, which is, if the net pay was \$785, would Baja have billed Newway for 785 to pay this worker? A I have to tell you yes. No 785, no way. Remember, the invoice has \$42 for the hours, you know what I mean? But it's very, very close to the expense amount. What I'm saying is that the invoices for Newway to Baja, the agreement that they made, it was a bad agreement for Baja. You don't charge \$42. That was very low because you have to pay all of these taxes. That agreement was bad. And we tried for Newway to have something in writing and increase that. That didn't happen. So we stay that way. Because it won't be 785, you know. It has to be 785 plus the taxes, you know, plus the	identification.) MS. FRANKLIN: Let's just scroll through that one, if we could. Thank you. Q (By Ms. Franklin) Ms. De Armas, are you familiar with this document? A Yeah. MS. FRANKLIN: Okay. Let's turn to the third page in the PDF, please. The Bates number on the bottom of the page ends in 0416. Okay. Can we just scroll down slightly, please, just so we can see the bottom of the page. All the way down to the bottom. There we go. That's perfect. You can stop right there. Thanks. Q (By Ms. Franklin) So how was this employee paid? A It's, again, the same. 785 is a net. You see on Page 4, 1395, you see a bonus, but peace work will never show the hours on the pay stub. It will show the hours in another report. But the house are there. I wanted to say something that I just remembered to a prior question. Q Yes, go ahead. A The hours in the invoice, it should be more hours because if Newway is paying only the 72 hours, I mean, that doesn't make sense. I mean, there's a lot of—well, that's why the company is not making any money, Page 60 original question, which is, if the net pay was \$785, would Baja have billed Newway for 785 to pay this worker? A I have to tell you yes. No 785, no way. Remember, the invoice has \$42 for the hours, you know what I mean? But it's very, very close to the expense amount. What I'm saying is that the invoices for Newway to Baja, the agreement that they made, it was a bad agreement for Baja. You don't charge \$42. That was very low because you have to pay all of these taxes. That agreement was bad. And we tried for Newway to have something in writing and increase that. That didn't happen. So we stay that way. Because it won't be 785, you know. It has to be 785 plus the taxes, you know, plus the gross. 785 is the net. It needs to be for all of the gross. 785 is the net. It needs to be for all of the gross. So the gross that you see on the top. Q I guess, let me see if you understand my question a little bit. What I'm wondering is —

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			Pages 74 to 77
	Page 74		Page 75
_	•		
1	A Oh, not at all.	1	payment of wages," which I know we've talked a lot
2	Q Okay. Now I would like to turn to the second topic.	2	about today.
3	I know that first one took a long time, but I want to	3	What interactions did Baja have with the workers
4	turn to the second topic on the list of topics for	4	while the workers were on the worksite?
5	today. And that topic is "How and to whom Baja	5	A What interaction? Baja?
6	Concrete USA Corp. reported information concerning its	6	Q Yeah.
7	payment of wages to workers listed on Exhibit B to the	7	A How were the workers when the workers were on the
8	finding."	8	site?
9	Did Baja report information about its payment of	9	Q Yeah.
10	wages to any third parties?	10	A Well, Roberto Contreras was on the site.
11	A The payment of wages and the pay stubs were always	11	Q Was he can you tell me a little bit about Roberto's
12	given the pay stubs to Roberto Contreras because he	12	interactions with workers on the worksite?
13	was in charge to the employees. He was in charge of	13	A Could you clarify the question?
14	the labor, always, as I said many times today. And he	14	Q Can you describe for me Roberto's interaction with
15	will deliver them to them.	15	workers on the worksite.
16	Q Did Baja report this information on its payment to any	16	MR. LARKIN: I'm objecting to
17	other third parties besides Roberto?	17	that
18	A Do you mean reported all of this is reported to	18	THE WITNESS: I don't know.
19	Labor & Industries, you know, to the IRS, to	19	MR. LARKIN: on grounds that,
20	employment security. I mean, we do all of the reports	20	again, Mercedes is not here to testify on behalf of
21	that legally by regulation are required.	21	Roberto Contreras.
22	Q Okay. I think that was a much quicker topic.	22	Q (By Ms. Franklin) Okay. But my previous question was
23	Now we're going to move on to Topic No. 3.	23	what interactions did Baja have, and, Ms. De Armas,
24	This topic is "Baja's interaction with workers	24	you stated that Roberto interacted with the workers?
25	listed on Attachment B to the findings apart from	25	A Yeah.
	5 1		
	Page 76		Page 77
	•		
1	Q Was Baja interacting with the workers was Roberto	1	they were on the worksite?
2	interacting with the workers on Baja's behalf?	2	A No, Baja didn't put him in charge of the workers.
3	A No. I think it was on his own.	3	Q Okay. But did Baja agree that he would have that
4	Q You think it was what? I'm sorry.	4	he would be in charge of the workers on the worksite?
5	A He's on his own.	5	A Well, he's providing the labor. He's the one it's
6	Q Okay. Was anyone from Baja with supervisory authority	6	his own company. I see it. He's his own company, and
7	present on the worksite with the workers?	7	he's contracted the labor. He's responsible for
8	A You mean from Baja?	8	everything. So you just report to Baja for payroll.
9	Q Yes.	9	Q Okay. Let's move on to I told you it would be much
10	A No. It was just Roberto.	10	quicker after that first topic. Let's move on to
11	Q Did Baja give any direction to Roberto on interacting	11	Topic No. 4, please.
12	with the workers on the worksite?	12	This is "Baja's policies and procedures related
13	A No.	13	to hiring, firing, supervising, disciplining, and
14	Q Did Baja and Roberto agree that Roberto would be	14	paying employees."
15	present at the worksite?	15	Did Baja determine which hours workers would work
16	A No. I think Roberto knew that. He was hired to do	16	on a given day?
17	all of that. So	17	A No. Roberto will.
18	Q He was hired to do can you tell me what he was	18	Q Was part of Baja's agreement with Roberto that Roberto
19	hired to do what?	19	would figure out the hours that workers work?
20	A The agreement that I talk all day, he's supposed to	20	A No.
21	contract the labor, hiring, set up, everything. He	21	Q Did Baja determine when workers would work overtime?
22	was in charge of all of the labor. Not Baja. He was	22	A No.
23	in charge. He was his own company, in other words.	23	Q Did Baja set the pace of the work?
24	Remember, he's coming from Canada.	24	A No.
25	Q Okay. Did Baja put him in charge of the workers while	25	Q Did Baja communicate with workers about when they
	-		·

Pages 82 to 85

			Pages 82 to 85
	Page 82		Page 83
1	to be independent contractors."	1	they will pay Roberto. So Roberto was not really an
2	Did Baja consider the workers on Attachment B to	2	independent contractor for Baja Concrete. It's coming
3	the determination to be employees or independent	3	from Canada.
4	contractors?	4	Q But the payment for Roberto was coming from Baja
5	A In the Exhibit B, that's the Excel?	5	Concrete USA Corp.; correct?
6	Q Yes.	6	A Baja Concrete USA will pay the Canadian company. And
7	A Okay. Baja is included there some employees of	7	sometimes sometimes Claudia will give an advance
8	Baja. There are some others that are not Baja.	8	for a reason, justifiable reason to Roberto that was
9	Q Okay. Did Baja consider Roberto Soto Contreras to be	9	then deducted from the bill from the Canadian company.
10	an independent contractor?	10	The Canadian company was billing Baja Concrete USA.
11	A Yeah, he was on his own.	11	Q Okay. Let's move on to Topic No. 6, which is,
12	Q What were Baja's policies with respect to retaining	12	"Relationship between Newway Forming and Baja,
13	individuals that it considers to be independent	13	including any formal relationship memorialized in
14	contractors?	14	writing, the manner in which information about wages
15	A I'm sorry. Could you repeat the question?	15	and hours were exchanged between the two businesses,
16	Q Sure.	16	the origins of the relationship, and the current
17	What were Baja's policies about retaining	17	status of the relationship."
18	individuals that it considers its independent	18	Did Baja and Newway have a formal relationship?
19	contractors?	19	A Baja and Newway have a formal relationship? What do
20	A Well, there was not independent contractors. The only	20	you mean by that?
21	person on his own was Roberto, and Roberto worked for	21	Q Well, actually, let me back up.
22	a Canadian company, was sent here. Baja Concrete will	22	Can you describe the relationship between Baja
23	pay the Canadian company. Sometimes Baja Concrete	23	and Newway, please.
24	will give advances to Roberto, and the Canadian	24	A It's just an agreement to provide labor and Newway
25	company will be paid by Baja Concrete USA there and	25	paying for the labor at the rate that was agreed by
	Page 84		Page 85
1	them.	1	entities?
2	Q Was that relationship ever memorialized in writing?	2	A You mean Baja and Newway Forming had it in writing, an
3	A I'm sorry. Could you repeat?	3	agreement between the rates to pay?
4	Q Sure.	4	Q Or just an agreement at all.
5	Was that relationship memorialized in writing at	5	A I believe so, and I always will Claudia I mean,
6	all?	6	there was a suggestion to have it in writing, but I
7	A I never saw anything in writing, no.	7	understood Newway Forming didn't want to do it in
8	Q Are there any contracts between Newway and Baja?	8	writing.
9	A No.	9	Q What makes you think there was an actual agreement, if
10	MR. LARKIN: Objection. It's vague.	10	it wasn't in writing?
11	I'm sorry.	11	A Because the invoices, because the amount they were
12	When you say "contracts," you mean written or	12	paying, because you know, Roberto Contreras will
13	Q (By Ms. Franklin) Written contracts.	13	say there was an agreement, whatever. They were paid.
14	Were there any written contracts between Baja and	14	They were paying. So, obviously, there was an
15	Newway?	15	agreement and they were receiving the labor.
16	A I haven't seen any written contracts between Baja and	16	Obviously, it was an agreement for those rates. And
17	Newway.	17	Baja tried to negotiate a different agreement and to
18	Q Okay.	18	have it in writing, but it was not possible.
19	A But we have the invoices. We have the payments. It	19	Q When did individuals who were working for Newway first
20	shows proof that there was an agreement.	20	come into contact with individuals working for Baja?
21	Q Is there anything else that shows proof that there was	21	A I'm sorry. Erica, can you repeat again?
22	an agreement?	22	Q Sure.
		1 22	MD LADEDL Could over 1 2'Co. to
23	A I don't recall anything else right now.	23	MR. LARKIN: Could you clarify, to
23 24	A I don't recall anything else right now.Q Did Baja and Newway have a specific agreement about	23	be clear, when you you're talking about Newway, you're
		l .	

Pages 86 to 89

Page 86 MS. FRANKLIN: I'm talking about Baja, I'm talking about the US Baja Concrete USA.	1	Page 87
Baja, I'm talking about the US Baja Concrete USA.		the relationship between Newway Forming and Baja
	2	Concrete as Baja's representative?
Q (By Ms. Franklin) So when did individuals who were	3	A As the origins of Baja Concrete USA?
people who were working for Newway first come into	4 5	Q The origins of the relationship between Baja Concrete
contact with people who were working for Baja Concrete	5	USA and Newway Forming.
USA?	6	A And Newway Forming. Well, yeah, I think I have said
A Okay. You have to repeat that. Sometimes I cannot	7	many things about that already.
hear well, what you are saying.	8	Q Okay. So what I would like to know right now is about
•		the first time Newway Forming and Baja Concrete USA first interacted as companies.
		•
		A I understood and I understand that happened in Canada.
		Newway Forming Mr. Machado, Carlos and Roberto.
		Q Okay. How which individuals approached the other?
		A That, I don't know. We need to talk to Roberto, to
		Newway Forming. I really don't know. I'm just
		telling you what I understand how this happened at the
		very beginning.
		Q Okay. When did Baja register in Washington as a
		corporation? A When did Baja register in Washington?
		A Well, we need to take a look at the registration. I don't remember it now.
		Q Okay. When was Baja first incorporated? A It was first incorporated in Florida and then
Page 88		Page 89
•		
		Q Was Baja incorporated in order to provide labor to
-		Newway? A Could you please repeat?
·		
		Q Was the purpose of Baja's formation as a company so that it could provide labor to Newway?
		A That was, like, the first contract for the company,
		but I believe the company wanted to do other contracts
		· · ·
	_	Q Okay. Did Baja register in Washington so that it
		could work with Newway?
9		A Yeah, correct because that was the only — the only
		project, the only agreement that was that existed
		at that time. But also the registration would happen
		because Baja wanted to have other projects from other
		companies too.
		Q So does Baja do business with companies other than
		Newway?
		A No, they never get to it.
· · · · · · · · · · · · · · · · · · ·		Q So Newway is the only company that Baja has ever done
		business with is that what you're saying?
		A Yeah. I think they required a lot of labor. They
		have many projects. I mean, they were big, but I
		think there is well
		MR. LARKIN: It's okay. You
		answered the question.
	Q Oh, sure. Sorry. It can be hard over Zoom. A Yeah. Q When did people who were working for Newway first come into contact with people who worked for Baja Concrete USA? A I don't know any of that. Roberto would know. Q Why would Roberto know? A Remember, this is an agreement coming from Canada, and they made the agreement there. And, you know, everything comes to him in the USA. So Roberto is part of the agreement a partner there I don't know exactly why he's in Canada. So it was set up there. Q When did the companies Newway Forming and Baja Concrete USA first interact with one another? A I don't know. Q Are you prepared today to testify about the origins of Page 88 registered in Washington after that. So I guess I don't know. That's why I will need to see the secretary of the state, the registration. Q When Baja first incorporated, had Baja already had individuals from Baja already come into contact with individuals from Newway? A When Baja was first incorporated, you mean in Florida? Q Yeah. A Well, I believe the organization was open because of the agreement in Canada. Q So Baja was formed because of an agreement in Canada involving Tony Machado, Roberto Soto condition, and Carlos Penunuri? A Carlos and Newway Forming in Canada. I guess there is a Newway Forming in Canada. They were all there. It's coming from Canada. I mean, they were all new to each other there, so that's the birth. Q Was the was this relationship an agreement between Roberto and Newway and Baja was that and Carlos, was that the impetus for Baja incorporating? A Was that the what? Q Was that the reason that Baja incorporated? A Well, they probably wanted to do that and something else, as any business, yeah. Wanted to do that and something else.	A Yeah. Q When did people who were working for Newway first come into contact with people who worked for Baja Concrete USA? A I don't know any of that. Roberto would know. Q Why would Roberto know? A Remember, this is an agreement coming from Canada, and they made the agreement there. And, you know, everything comes to him in the USA. So Roberto is part of the agreement — a partner there — I don't know exactly why he's in Canada. So it was set up there. Q When did the companies Newway Forming and Baja Concrete USA first interact with one another? A I don't know. Q Are you prepared today to testify about the origins of Page 88 registered in Washington after that. So I guess I don't know. That's why I will need to see the secretary of the state, the registration. Q When Baja first incorporated, had Baja already — had individuals from Baja already come into contact with individuals from Newway? A When Baja was first incorporated, you mean in Florida? Q Yeah. A Well, I believe the organization was open because of the agreement in Canada. Q So Baja was formed because of an agreement in Canada involving Tony Machado, Roberto Soto condition, and Carlos Penunuri? A Carlos and Newway Forming in Canada. I guess there is a Newway Forming in Canada. They were all there. It's coming from Canada. They were all there. It's coming from Canada. They were all new to each other there, so that's the birth. Q Was the — was this relationship an agreement between Roberto and Newway and Baja — was that — and Carlos, was that the impetus for Baja incorporated? A Well, they probably wanted to do that and something else, as any business, yeah. Wanted to do that and

Pages 90 to 93

Page 90 1 THE WITNESS: Yeah. 2 Q (By Ma. Franklin) This sorry. You were saying they were really big? 3 were really big? 4 A Well, Newway Forming was providing a lot of projects. 5 They needed a lot of labor. Baja Concrete is not a big company, you know. 7 Q Okay, So Carl - does Carlos have a relationship with anyone at Newway? Not at know. 9 A Von mean Carlos - 10 Q Pennumi. 11 A I believe they are friends or business related, at least. 12 least. 13 Q Did Carlos have a personal relationship with anyone experiment of the question. 14 A von mean Carlos - 15 MIC LARKIN: Object to the form of the question. 16 the question. 17 Think, again, Mercedes is not here to testify for - 18 Mis LARKIN: Object to the form of the question. 18 Mis FRANKLIN: Okay, Finis at trying to sort of understand the nature of the trying to s				Pages 90 to 93
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2 A I mean, did Newway send I'm sorry. Could you repeat the question? 3		Page 92		Page 93
3	1	than the 1120 Denny Way worksite?	1	MS. FRANKLIN: We can go off the
4 Q Did Newway ever send Baja workers to worksites other than 1120 Denny Way? 5 than 1120 Denny Way? 6 A Well, Roberto would know that better than me. But through the invoices, I think there were several sites with rough the invoices, I think there were several sites with sites. 9 Q Okay. And did Baja workers work at several sites with Newway Forming? 10 Newway Forming? 11 A Who? Could you repeat again? 11 A Who? Could you repeat again? 12 Q Did Baja workers work at several different sites with Newway Forming? 13 Newway Forming? 14 A Did Baja workers — you mean Baja — that was on the payroll. 15 payroll. 16 Q Yes, workers on Baja payroll, did they work at multiple worksites with Newway Forming? 17 C Very many, but there was more than one site. 19 Not very many, but there were more than one. 20 Q Just give me a moment. 21 MS. FRANKLIN: Is this a good time to take a brief break, or maybe more of an extended break? 24 MR. LARKIN: A lunch break? That 4 12:51 p m.) MS. FRANKLIN: Let's go back. I would like to pull up an exhibit we've already seen before. I'm afraid I forget the exhibit number, but it was Angel Gomez Chavez. I marked it as B. No. B, as in boy. EXHIBIT TECH: One second. MS. FRANKLIN: Sure. No worries. Yes. Thank you. I'm just trying to figure out the page we were looking at previously. Okay. Let's look at the page where — it's the fifth page of the PDF. It's 0418, the Bates number on the bottom. MS. SYLVESTER: I believe the previous one was 16. MS. FRANKLIN: It's okay. Q (By Ms. Franklin) So, Ms. De Armas, I know before the break we were talking about how Baja starts with net paga and identifies a bonus based on that. What I'm trying to understand is whether Baja —	2	A I mean, did Newway send I'm sorry. Could you	2	record for a moment.
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Pages 98 to 101

		1	rages 96 to 101
	Page 98		Page 99
1	Q Yes.	1	this document?
2	A Baja paying Newway. Let me see. I don't recall	2	A Yes, I am.
3	anything of Baja paying Newway. It's Newway paying	3	Q And can you tell me what it is, please?
4	Baja.	4	A That was a check that Claudia was out of the country
5	Q Okay. During the relevant period, did money ever flow	5	and Antonio Machado needed because there was a loan
6	from Baja to specific Newway employees?	6	Antonio Machado gave to Baja Concrete in Canada.
7	A Through the payroll. Through the pay stubs. That was	7	There was a loan there at that time. I don't know too
8	the only way employees were paid.	8	much about it because that happened in Canada way
9	Q I'm asking about Newway employees. I'm asking about	9	before me. But I know there was a payment of a loan
10	money	10	that he gave to Baja Concrete, and then he got paid.
11	A Oh.	11	As you noticed, that's not a pay stub. And
12	Q from Baja to specific Newway employees.	12	because she wasn't there, Claudia would write the
13	A Oh, no. No. No. As far as we know, no employees of	13	checks, right, and she wasn't available. There was no
14	Newway were in this payroll. Only Baja employees.	14	check.
15	And Roberto will report employees that were to be paid	15	Then we our payroll system can write checks to
16	by Baja payroll.	16	people. And then we issued this for him because he
17	MS. FRANKLIN: Okay. I would like	17	needed the thing it says, "Receipts pending." That
18	to open another exhibit now. I've marked this one as	18	means it was, like, an emergency reimbursement thing.
19	F in my internal markings. So I would like to mark	19	But I believe it was a loan.
20	this as Exhibit 7, please.	20	Q And was it a loan from Baja or
21	(Exhibit No. 7 marked for	21	A Antonio Machado gave a loan to Baja.
22	identification.)	22	Q Okay. Was it a loan to Baja or to Baja as an entity?
23	MS. FRANKLIN: And if you can just	23	A Well, it was not Baja USA. That was a loan that
24	scroll down. I think it's just a one-pager.	24	Antonio Machado gave Carlos and the people in Canada,
25	Q (By Ms. Franklin) Ms. De Armas, are you familiar with	25	I don't know exactly how that worked. And so
	Page 100		Page 101
1	apparently Baja was paying him a portion of the loan	1	it to him. She was in, I don't remember, Mexico or
2	or whatever it was.	2	Honduras. I don't remember. And then she requested
3	Q Did this check was it cut out of Baja, the company	3	that and then we just help her out.
4	in Canada, or the Baja Concrete USA Corp.?	4	Q What was was her request verbal or in writing?
5	A No, that's not Baja Concrete USA.	5	A That was just a request to pay that loan or whatever
6	Q Was there a loan made to Baja Concrete USA or a loan	6	it was, you know. But that was not a debt for Baja
7	made to Baja Concrete in Canada?	7	Concrete USA. That's a debt, right, that needed to be
8	A Well, we're talking about Carlos; right? And then	8	charged directly out of the company. But the check
9	that would be charged to be a receivable of Baja	9	was written with the purpose that he would get the
10	Concrete when we pay Machado because that's not a debt	10	funds. It's kind of weird. It's the only thing I
11	for Baja Concrete USA owes to Antonio Machado.	11	believe it's the only check that existed, the only
			beneve it's the only effect that existed, the only
12	Antonio Machado owes Carlos.	12	one. It's only this one.
12 13	Antonio Machado owes Carlos. And so it was promised through Baja Concrete USA	12 13	•
			one. It's only this one.
13	And so it was promised through Baja Concrete USA	13	one. It's only this one.Q So Baja Concrete USA Corp. paid Machado for a debt
13 14	And so it was promised through Baja Concrete USA because Claudia was not available. Nobody is going to	13 14	one. It's only this one.Q So Baja Concrete USA Corp. paid Machado for a debt that didn't really belong to Baja Concrete USA Corp.;
13 14 15	And so it was promised through Baja Concrete USA because Claudia was not available. Nobody is going to be wiring funds or whatever the way he was getting	13 14 15	one. It's only this one.Q So Baja Concrete USA Corp. paid Machado for a debt that didn't really belong to Baja Concrete USA Corp.; is that right?
13 14 15 16	And so it was promised through Baja Concrete USA because Claudia was not available. Nobody is going to be wiring funds or whatever the way he was getting paid that loan. I didn't see anything. This is the	13 14 15 16	 one. It's only this one. Q So Baja Concrete USA Corp. paid Machado for a debt that didn't really belong to Baja Concrete USA Corp.; is that right? A Yeah. But Claudia requested the check because it was
13 14 15 16 17	And so it was promised through Baja Concrete USA because Claudia was not available. Nobody is going to be wiring funds or whatever the way he was getting paid that loan. I didn't see anything. This is the only thing that I remember a check that was issued.	13 14 15 16 17	 one. It's only this one. Q So Baja Concrete USA Corp. paid Machado for a debt that didn't really belong to Baja Concrete USA Corp.; is that right? A Yeah. But Claudia requested the check because it was an emergency or something. She was not in the
13 14 15 16 17 18	And so it was promised through Baja Concrete USA because Claudia was not available. Nobody is going to be wiring funds or whatever the way he was getting paid that loan. I didn't see anything. This is the only thing that I remember a check that was issued. And that was because Claudia was not available, and he	13 14 15 16 17 18	 one. It's only this one. Q So Baja Concrete USA Corp. paid Machado for a debt that didn't really belong to Baja Concrete USA Corp.; is that right? A Yeah. But Claudia requested the check because it was an emergency or something. She was not in the country, so — and apparently he needed the money. So
13 14 15 16 17 18	And so it was promised through Baja Concrete USA because Claudia was not available. Nobody is going to be wiring funds or whatever the way he was getting paid that loan. I didn't see anything. This is the only thing that I remember a check that was issued. And that was because Claudia was not available, and he really needed to get paid.	13 14 15 16 17 18 19	 one. It's only this one. Q So Baja Concrete USA Corp. paid Machado for a debt that didn't really belong to Baja Concrete USA Corp.; is that right? A Yeah. But Claudia requested the check because it was an emergency or something. She was not in the country, so — and apparently he needed the money. So he was paid.
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13 14 15 16 17 18 19 20 21 22	And so it was promised through Baja Concrete USA because Claudia was not available. Nobody is going to be wiring funds or whatever the way he was getting paid that loan. I didn't see anything. This is the only thing that I remember a check that was issued. And that was because Claudia was not available, and he really needed to get paid. So that was part of the loan. It's a loan payment. Q Does Baja normally if it cut the check to an	13 14 15 16 17 18 19 20 21 22	one. It's only this one. Q So Baja Concrete USA Corp. paid Machado for a debt that didn't really belong to Baja Concrete USA Corp.; is that right? A Yeah. But Claudia requested the check because it was an emergency or something. She was not in the country, so and apparently he needed the money. So he was paid. That's a loan that indirectly that's a loan that is indirectly you know, this is related to Baja Concrete Canada Ltd. because the loan was given
13 14 15 16 17 18 19 20 21 22 23	And so it was promised through Baja Concrete USA because Claudia was not available. Nobody is going to be wiring funds or whatever the way he was getting paid that loan. I didn't see anything. This is the only thing that I remember a check that was issued. And that was because Claudia was not available, and he really needed to get paid. So that was part of the loan. It's a loan payment. Q Does Baja normally if it cut the check to an individual, does it request documentation to	13 14 15 16 17 18 19 20 21 22 23	one. It's only this one. Q So Baja Concrete USA Corp. paid Machado for a debt that didn't really belong to Baja Concrete USA Corp.; is that right? A Yeah. But Claudia requested the check because it was an emergency or something. She was not in the country, so and apparently he needed the money. So he was paid. That's a loan that indirectly that's a loan that is indirectly you know, this is related to Baja Concrete Canada Ltd. because the loan was given to Carlos in Canada, Baja Concrete Ltd. Okay.

Pages 110 to 113

		Page 110		Page 111
1		he would resolve them all. Baja Concrete will have	1	varied.
2		nothing to do with that.	2	What was the basis for that number going up or
3	Q		3	down?
4		work?	4	A Well, that's an agreement between the Ltd. and
5	A	No. Baja Concrete USA pay Baja Concrete Ltd.	5	Roberto. I really don't know because those are
6		Now, you need to separate. Roberto works for the	6	invoices from Canada, and that was it.
7		Canadian company, and Roberto there is assigning his	7	Q Was he paid a different amount based on what workers
8		agreement, his partnership, whatever it is, which I	8	were paid?
9		don't know, he was hired to to hire the workers,	9	A I don't think so.
10		you know, to deal with everything like that. That's	10	Q How do you know?
11		why he was completely independent because he will do	11	A I really don't know, but I don't think so.
12		that everything. That was coming from Baja	12	Q When Baja Concrete USA Corp. paid Baja Concrete Ltd.
13		Concrete Ltd. So	13	for Roberto, did Baja Concrete USA Corp. do anything
14	Q	But the workers that he was performing these tasks for	14	to verify that the amount was correct?
15		were on Baja Concrete USA Corp.'s payroll; correct?	15	A I'm sorry. Could you repeat the question?
16	A	The workers that he hired and did the whole thing,	16	Q So you've said that Baja Concrete Ltd. would send an
17		they were all processed by Baja Concrete USA payroll,	17	invoice to Baja Concrete USA Corp. for Roberto's
18	0	yeah. He will report a summary of everything.	18	costs.
19 20	Q	Okay. And I mean everything.	19	Would when that happened, would Baja Concrete
21	Q		20 21	USA Corp. do anything to verify that the costs were correct?
22	Q	you answered before.	22	A Well, Claudia would talk to them. So I guess all of
23		You said that the amount that Baja Concrete Ltd.	23	those were okay and approved by Claudia. And that was
24		billed Baja Concrete USA Corp. for Roberto, you said	24	done that way.
25		that amount varies. So I want to understand why it	25	Q Would Claudia know the basis for Roberto's pay?
				Q Would clause and was case for recorded pays
		Page 112		Page 113
1	A	I don't think so because that's Canada, right. I	1	Baja Concrete USA.
2		think the directions came from Canada. Roberto was a	2	Q Okay. Did
3		partner or whatever, and he was hiring and doing all	3	MS. FRANKLIN: Thank you for
4		of this. And so all the payroll would be processed	4	removing the document. I'm sorry about that.
5		and they will get paid. Roberto will get paid by the	5	Q (By Ms. Franklin) Did Baja ever list Mr. Soto's
6	_	Canadian company.	6	address as its business address?
7	Q	Okay.	7	A Baja Concrete USA listed Roberto Soto's address?
8		It was coming from there. Whatever they were doing	8	Q As his own address.
10		it, I don't know. I really don't know anything about	9	A No.
10 11		the Canadian company. I just know that there are invoices for the services, whatever he was providing,	110	Q Would Baja ever consider Mr. Roberts' address as its address?
12		and they were paid. They were all paid.	12	A You mean that Baja would consider to have Roberto
13		Did Baja and Mr. Soto have a formal Baja Concrete	13	Soto's address?
14		USA Corp. and Mr. Soto have a formal relationship	14	Q Yeah, that's my question.
15		memorialized in writing?	15	A In a business card?
16		What do you mean, "formal relationship"?	16	Q Or just in general. Would that ever be considered
17	Q	Did they have any sort of written agreements?	17	A That would never happen.
18	-	Oh, I don't know. I just can tell about the invoices.	18	Q Okay. Did Baja Concrete USA Corp. ask Mr. Soto to do
19		But if there was a written agreement, I don't know.	19	anything with respect to the workers who were listed
20		Okay. And I'm talking about Baja Concrete USA Corp.	20	on Attachment B in that Excel?
21		and Roberto.	21	A Baja Concrete will ask Roberto Soto to do anything
22	A	You mean Baja Concrete with Roberto?	22	with Exhibit B?
23	Q	Yeah.	23	Q With the workers who were listed in that exhibit.
24		Oh, there is no because Roberto belongs to Canada.	24	A With the workers you mean Baja Concrete will ask
25		There would be a document between Canadian company and	25	Roberto Soto to do something?

Pages 118 to 121

			Pages 118 to 121
	Page 118		Page 119
1	Q (By Ms. Franklin) Well, Ms. De Armas, you testified	1	that was done, and he was reporting for payroll. I
2	that the bills varied. Sometimes it was more,	2	mean, obviously, he was doing the job, right. How
3	sometimes it was less?	3	much they agreed to pay, that's between the Canadian
4	A Yeah. I said it was not a big deal. It was really a	4	company and Baja Concrete, and I don't know exactly
5	regular thing. I don't recall each one of them, but I	5	about that agreement, you know.
6	can tell you, yeah, it's normal that they vary. It's	6	Q Well, I understand what you're saying, that it was
7	normal in services that it's not going to be every	7	between how much Ltd. paid Roberto was between Ltd.
8	single month, \$10,000 or \$5,000.	8	and Roberto, but that amount affected Baja Concrete
9	They vary because Roberto was also paid for	9	USA because Baja Concrete USA had to pay Ltd. for that
10	expenses and things like that. So I don't know. But	10	service; correct?
11	that is really I know I cannot I haven't seen	11	A Baja Concrete has to pay Ltd. for that service, yes.
12	any I know that the invoices I've seen the	12	Q So let me ask my next question.
13	invoices. If that was approved, that's between the	13	So did Baja Concrete USA have any interest in
14	Canadian company and Roberto and Claudia.	14	verifying the accuracy of the amount?
15	Q Typically I'm just stepping back for a moment if	15	A I guess Claudia did. I guess the agreement was that.
16	Baja Concrete USA receives a bill for services, does	16	I have no idea there because it involves, you know
17	it typically require documentation to show that the	17	they were just approved, the payments. That's it.
18	amount is accurate?	18	Q Would Baja Concrete
19	A Well, talking about Baja Concrete the question is	19	A Let me tell you something. Of course, I'm
20	if Baja Concrete Baja Concrete is requesting to make sure that was accurate; right?	20	representing Baja, and Baja is the one writing the
21 22	Q Generally, speaking. Somebody bills Baja Concrete for	21 22	checks to the Ltd. and everybody, and the checks are written by Claudia. And I guess I'm sure they have
23	services	23	an agreement because you can see all of the work and
24	A Yeah. Roberto was hired to to hire the workers, to	24	everything and all of the payments. There is for sure
25	do all of the work for them. And, obviously, all of	25	an agreement between them.
	do an of the work for them. Thus, obviously, an of	20	un ugreement between them.
	Page 120		Page 121
1	_	1	· ·
1 2	Q Okay. Let's move on to the last topic on the list of topics for today's 30(b)(6), and that is Topic 8, "The	1 2	A No. We would talk sometimes Mercedes Accounting would talk sometimes with Claudia because there
3	role of Mercedes De Armas in Baja's business."	3	were more work to be done for things that will
4	So can you please describe the role that Mercedes	4	happen, and that's it. But it's all written in the
5	De Armas played in Baja's business?	5	agreement.
6	A There was no role at all between Mercedes De Armas and	6	Q Is that agreement in Baja's possession?
7	Baja business.	7	A I'm sorry.
8	Q What about Mercedes Accounting and Baja's business?	8	Q Is that agreement in Baja's possession currently?
9	A Yes, there was a role between Mercedes Accounting and	9	A Yeah, Baja Concrete USA?
10	Baja business.	10	Q Yes.
11	Q Can you please describe that role, please.	11	A Yeah, there is an agreement between Mercedes and Baja
12	A It was just hired to process the payroll and to do	12	Concrete USA.
13	accounting. We will not as I said before, would	13	MR. LARKIN: Between Mercedes
14	not deal with any receivables. They were in charge to	14	Accounting?
15	do their own receivables. They just provide the	15	THE WITNESS: Mercedes Accounting,
16	things for financials.	16	yeah.
17	We would not make any payments. The payments on	17	Q (By Ms. Franklin) Okay. What instructions did Baja
18	the checks were written by Claudia. So we just do all	18	give to Mercedes Accounting for processing payroll?
	at the accommission all of the beatilises in a and all of	19	A Well, Roberto will give us the information. Now,
19	of the accounting, all of the bookkeeping, and all of		
19 20	payroll for them.	20	Roberto was in charge. We already talked about that.
19 20 21	payroll for them. Q And did Baja and Mercedes Accounting have a formal	21	So what instructions would they give us? None.
19 20 21 22	payroll for them. Q And did Baja and Mercedes Accounting have a formal written agreement?	21 22	So what instructions would they give us? None. We just process payroll according to the regulations
19 20 21 22 23	payroll for them. Q And did Baja and Mercedes Accounting have a formal written agreement? A Yeah, there is one.	21 22 23	So what instructions would they give us? None. We just process payroll according to the regulations and the law, will just process payroll.
19 20 21 22 23 24	 payroll for them. Q And did Baja and Mercedes Accounting have a formal written agreement? A Yeah, there is one. Q Okay. Were there verbal agreements that went along 	21 22 23 24	So what instructions would they give us? None. We just process payroll according to the regulations and the law, will just process payroll. Q Can you describe the oversight that Baja provided over
19 20 21 22 23	payroll for them. Q And did Baja and Mercedes Accounting have a formal written agreement? A Yeah, there is one.	21 22 23	So what instructions would they give us? None. We just process payroll according to the regulations and the law, will just process payroll.

Pages 122 to 125

			rages 122 to 123
	Page 122		Page 123
1	A I'm sorry. Could you repeat?	1	Accounting figure out how much it needed to pay the
2	Q What oversight did Baja provide?	2	workers?
3	A What do you mean by "oversight"?	3	A We don't figure it out. In the Excel or whatever
4	Q Did Baja do anything to ensure that Mercedes	4	document or summary Roberto will give us, he will have
5	Accounting was doing things correctly?	5	all of the hours. He will have every detail there.
6	A Like, what things correctly?	6	And all it is in payroll is grabbing all of that
7	Q Processing payroll.	7	information and just running payroll for each
8	A Well, it would match all Roberto's summary of payroll.	8	employee, according to that information.
9	They were done exactly as Roberto requested. Roberto	9	So we don't need to figure out anything. We just
10	will give the summary, and that is the backup for the	10	run it through the system through the software, and
11	payroll. Roberto would provide all of the information	11	then we'll get the paychecks. And then from there
12	for the workers. And, of course, we will have a copy	12	will pay all of the liability the payroll
13	of that, not originals.	13	liabilities and everything.
14	So they would provide all of the copies that was	14	So we don't need to check anything. I don't
15	needed, all the documents for the direct deposits, it	15	clear understand. It's just a very straight deal.
16	would provide everything. And everything and	16	You give me the hours, I have the information for the
17	Roberto and Claudia, I'm sure they check all of that.	17	employees. They are every two weeks before
18	And it was never a complaint.	18	every two weeks, they will give us the summary and
19	Q Did Mercedes Accounting work for perform services	19	payroll was done, was processed.
20	for Baja or for Roberto?	20	Q Ms. De Armas, maybe you can help me understand.
21	A No, not for Roberto. For Baja Concrete.	21	You said earlier in your deposition you
22	Q How did in processing payroll, how did Mercedes	22	described a very different process for figuring out
23	Accounting determine how much to pay workers?	23	how much to pay workers where it's not just based on
24	A How much Mercedes Accounting determined what?	24	hours, but there's a peace rate and there are bonuses
25	Q In processing payroll for Baja, how did Mercedes	25	and there's a private agreement between the worker and
	Page 124		Page 125
1	Page 124	1	Page 125
1	Roberto.	1 2	Baja?
2	Roberto. How did if that was, in fact, how workers were	2	Baja? A Yeah.
2 3	Roberto. How did if that was, in fact, how workers were paid, how did Mercedes Accounting figure all of that	3	Baja? A Yeah. Q You've already testified to that?
2 3 4	Roberto. How did if that was, in fact, how workers were paid, how did Mercedes Accounting figure all of that out?	2 3 4	Baja? A Yeah. Q You've already testified to that? A Yeah.
2 3 4 5	Roberto. How did if that was, in fact, how workers were paid, how did Mercedes Accounting figure all of that out? A We didn't figure it out. Roberto was in charge of the	2 3 4 5	Baja? A Yeah. Q You've already testified to that? A Yeah. Q So did is it your testimony that Baja told that
2 3 4 5 6	Roberto. How did if that was, in fact, how workers were paid, how did Mercedes Accounting figure all of that out? A We didn't figure it out. Roberto was in charge of the workers. So that's an agreement between Roberto and	2 3 4 5 6	Baja? A Yeah. Q You've already testified to that? A Yeah. Q So did is it your testimony that Baja told that Roberto told Baja how much the workers should be paid
2 3 4 5 6 7	Roberto. How did if that was, in fact, how workers were paid, how did Mercedes Accounting figure all of that out? A We didn't figure it out. Roberto was in charge of the workers. So that's an agreement between Roberto and the workers. And you can pay a peace work. You can	2 3 4 5 6 7	Baja? A Yeah. Q You've already testified to that? A Yeah. Q So did is it your testimony that Baja told that Roberto told Baja how much the workers should be paid and Baja communicated that to Mercedes Accounting?
2 3 4 5 6 7 8	Roberto. How did if that was, in fact, how workers were paid, how did Mercedes Accounting figure all of that out? We didn't figure it out. Roberto was in charge of the workers. So that's an agreement between Roberto and the workers. And you can pay a peace work. You can do that. That's allowed. So and that's allowed by	2 3 4 5 6 7 8	Baja? A Yeah. Q You've already testified to that? A Yeah. Q So did is it your testimony that Baja told that Roberto told Baja how much the workers should be paid and Baja communicated that to Mercedes Accounting? A I do believe again, I do believe, no. I know for a
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2 3 4 5 6 7 8 9 10 11 12 13	Roberto. How did if that was, in fact, how workers were paid, how did Mercedes Accounting figure all of that out? A We didn't figure it out. Roberto was in charge of the workers. So that's an agreement between Roberto and the workers. And you can pay a peace work. You can do that. That's allowed. So and that's allowed by the hour. So it was just giving us the information. Roberto would figure it out and give it to us. We don't have to figure anything anything out. It's like any payroll company. You tell ADP	2 3 4 5 6 7 8 9 10 11 12 13	Baja? A Yeah. Q You've already testified to that? A Yeah. Q So did is it your testimony that Baja told that Roberto told Baja how much the workers should be paid and Baja communicated that to Mercedes Accounting? A I do believe again, I do believe, no. I know for a fact, Roberto Contreras was doing all of the rates, hiring everybody, handling the whole thing himself, firing, getting new employees, controlling everything. He was doing all of that. And he was hired by a Canadian company. Okay.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Roberto. How did if that was, in fact, how workers were paid, how did Mercedes Accounting figure all of that out? A We didn't figure it out. Roberto was in charge of the workers. So that's an agreement between Roberto and the workers. And you can pay a peace work. You can do that. That's allowed. So and that's allowed by the hour. So it was just giving us the information. Roberto would figure it out and give it to us. We don't have to figure anything anything out. It's like any payroll company. You tell ADP to MR. LARKIN: Just answer the question. THE WITNESS: Okay. So it's just straightforward. You give me the hours, I process	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Baja? A Yeah. Q You've already testified to that? A Yeah. Q So did is it your testimony that Baja told that Roberto told Baja how much the workers should be paid and Baja communicated that to Mercedes Accounting? A I do believe again, I do believe, no. I know for a fact, Roberto Contreras was doing all of the rates, hiring everybody, handling the whole thing himself, firing, getting new employees, controlling everything. He was doing all of that. And he was hired by a Canadian company. Okay. So that's an agreement between Baja Concrete USA, a Canadian company. And, of course, Roberto knew that to process payroll, he needed to give a summary to us. And he would probably copy Claudia on that summary. So if you check the summary against the payroll,
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1	for \$3,000, okay. So you run that through the system	1	So if your question is, who is figuring out the
2	and pay with the system because they need to get a net	2	bonus, that is Roberto and that is Claudia, right?
3	check.	3	We're just processing the payroll.
4	So Roberto knew I have to pay them extra because	4	Q But Claudia gave Mercedes Accounting the information
5	I have to pay for the taxes. And if there is extra	5	that Mercedes Accounting needed to process the
6	money, I don't care. We just need to give them the	6	payroll; is that correct?
7	net. Whatever we need to give them, \$3,000 net,	7	A Yeah, and Roberto. Roberto is the one in charge. If
8	that's a peace work, what I call, and I give you the	8	there is anybody that needed to approve for Baja
9	hours because we need to report to L&I, so we would	9	Concrete, that would be Claudia. If there is anything
10	process that.	10	there, right, because they have an agreement. Okay,
11	And so it is coming from Roberto. I'm not	11	there is an agreement between Claudia, Baja Concrete
12	figuring anything out. He made an agreement with the	12	USA, and the Canadian company. So Roberto is
13	workers that he will pay in net. The worker says, "I	13	representing that Canadian company and the agreement
14	will work for you if part of the hours you give me a	14	that they have.
15	net check. I don't want to pay any taxes. I don't	15	So Roberto will give us everything, and
16	want to pay anything." And I understand that's a	16	everything that is in the payroll, to the penny,
17	legal thing to do. As long as you keep track of the	17	represents what Roberto gave us in the summary,
18	hours and everything, they are okay. So they were	18	whatever it was needed.
19	paid that.	19	So there are different ways to figure this out.
20	Q Did Baja Concrete USA give Mercedes Accounting	20	MR. LARKIN: You don't need to do
21	authority to compute the payroll that way?	21	that right now.
22	A No. We were not computing payroll that way. Roberto	22	THE WITNESS: Yeah, I don't need to.
23	and Claudia talk about it, right. Roberto and	23	MS. FRANKLIN: Just one moment. I'm
24	Claudia. And they will give us the information. And	24	just going to check my notes one more time to make
25	with that information, we will process payroll, right.	25	sure that I'm done here.
	D 120		
	Page 128		Page 129
1	_	1	·
1 2	Okay. I have no further questions. Thank you	1 2	Page 129 Q Does anyone else have any ownership interest of Baja Concrete USA?
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			Pages 134 to 13/
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1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A No. It was Roberto who provided the labor. Baja Concrete needed to process all of this pay stub as paychecks. So Baja is in charge of processing all of the payroll. Q So what did Baja do, then, at the project? MR. LARKIN: Object to the form of the question. It's been asked and answered, but go ahead. THE WITNESS: Well, I was going to say it's Roberto; right? You're referring to Roberto Contreras on the site, because he's the one on the site. He's the one who knew the people and work with the Newway Forming. He's the one with the project manager of Newway Forming. I mean, he's the one in touch with all of them there, with the workers. And if there was a problem with the workers, they will see even sometimes when Roberto wasn't there for a reason, then Newway Forming you know, Newway Forming was the one that created the task and what	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	A Baja didn't do anything. Baja processed the payroll. Q So Baja just processed the payroll? That was the only role at the Denny Way project? A Yeah, processed the payroll that Roberto was reporting. Q And nothing else? A And nothing else. Q And so generally speaking, what was Roberto Soto Contreras's role then? A What was Roberto Soto's role? Q Yes. A Well, hiring, supervising, firing, discipline, review everything, assigning together with Newway Forming. Together, I guess they will do something there. I wasn't on the sites, but I know that's what he was doing because he's the one who was hiring the people, firing the people. You know, he's the one doing that together with Newway Forming. They were on the site. It's labor.
20	people will do on the sites.	20	Q So did Baja Concrete ever go on the site?
21	Q I'm sorry to cut you off, but you're not answering my	21	A No, Baja Concrete never went on the site.
22	question.	22	MS. WOLFE: All right. That's all
23	I just want to know what Baja did.	23	of the questions I have. Thank you.
24	A Well, it's Roberto, I guess, not Baja.	24	///
25	Q So Baja didn't do anything?	25	///
	Page 136		Page 137
1	FXAMINATION	1	
1 2	EXAMINATION BY MS. KINCAID:	1 2	Q I see.
1 2 3		1 2 3	
2	BY MS. KINCAID:	2	Q I see. So that was the agreement that you were
2	BY MS. KINCAID: Q Good afternoon, Ms. De Armas. My name is Sara Kincaid	3	Q I see. So that was the agreement that you were referencing earlier?
2 3 4	BY MS. KINCAID: Q Good afternoon, Ms. De Armas. My name is Sara Kincaid (inaudible) THE COURT REPORTER: Ms. Kincaid, I'm sorry. We can't hear you.	2 3 4	 Q I see. So that was the agreement that you were referencing earlier? A Yes. Q Okay. I think I misunderstood you, then. Is there anything in writing from Roberto
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1	are covering part of it.	1	A That's probably the questionnaire that they send in
2	THE WITNESS: Yeah.	2	the very beginning, yep.
3	Q (By Ms. Kincaid) Can you see that better now?	3	Q And, Ms. De Armas, does this appear to be your
4	A Yeah. The provider names and last-known address of	4	handwriting?
5	all supervisors and managers.	5	A That is my handwriting, yep.
6	Q Okay. Perfect.	6	Q Okay. Wonderful.
7	So you can read that?	7	So I would like to ask you a couple of questions
8	A Yes, I can read it.	8	about this document.
9	Q Wonderful.	9	So in this document, did you respond with
10	And then I'm going to scroll down to the very	10	information pertaining to Baja Concrete USA?
11	end, just to show you the Bates number that's at the	11	A Well, if they request it for Baja Concrete USA, I did
12	very bottom.	12	the best I knew how.
13	So the end of this is APPBAJA0162 at the bottom	13	Q So I would like to go to this first question here,
14	right.	14	Question No. 1. And it says, "Provide a current
15	Do you see that as well?	15	organizational chart showing names and titles of all
16	A Yeah.	16	employees who work in Seattle."
17	Q Okay. I'm going back to the beginning of this	17	Do you see that?
18	document, and it states, "Initial Request for	18	A Yep.
19	Information" at the top.	19	Q And in response to that, did you provide a list of all
20	Do you see that?	20	of those names of employees who work in Seattle for
21	A "Initial Request for Information," yeah, I see that.	21	Baja USA?
22	Q And do you have you seen this document before?	22	A I guess so because it says "included" and "attach."
23	A Well, I need to see all of it to see if I've seen it	23	Q And would the names that you had provided been the
24	before.	24	same as the names of those employees in that Baja USA
25	Q Sure. Let me scroll down for you.	25	employee detail sheet that we looked at just a moment
		1	
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1	•	1	
1 2	ago?	1 2	decisions with president of company."
2	ago? A Probably because all I have is the payroll. So all of	2	decisions with president of company." Q And in reference to "president of company," who were
2 3	ago? A Probably because all I have is the payroll. So all of this is coming from payroll.	3	decisions with president of company." Q And in reference to "president of company," who were you referring to there?
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	ago? A Probably because all I have is the payroll. So all of this is coming from payroll. Q And then going down to Question No. 2, it says, "Provide names, titles, and addresses of your corporate office, corporate officers, and owners and percentages of ownership for each location." Can you tell me what your answer was to this question? A It's Claudia Penunuri, president, a hundred percent. Yes, and she is. Q And he is the president of Baja USA? A Yes. Q And going down to Question 3, it says, "Describe the process by which you publicized job openings, solicit job applicants, and hire new employees. Include the names and titles of individuals with authority to make decisions in this process." Do you see that question? A Yes. Q And are you able to read me your response to that question? A It says, "Applicants go to the jobsite to request employment." Some of them do. "Roberto Soto,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	decisions with president of company." Q And in reference to "president of company," who were you referring to there? A Claudia. Q And so you said, "select candidates and makes decisions with president of company," what did you mean by that? A Well, Roberto would do the whole thing and he will let Claudia know everybody that Claudia will never complain will never say anything. Q Well, I'm not asking if Claudia complained. I'm simply asking what kind of decisions did he make with Claudia? A He was letting Claudia know of what he was doing and pending. It was a communication with Claudia. Q And so he A With Q I'm sorry. A (Inaudible.) Q I didn't catch that last thing you said. Could you repeat that? A I said Claudia and Carlos. But remember, this is a document for USA. So I'm focusing on USA, yeah. He

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			Fages 140 to 149
	Page 146		Page 147
1	Q And so was Claudia in essence approving the decisions	1	meant.
2	that he was making?	2	Q He would inform her after the fact?
3	A No, she was not approving anything. He was letting	3	A He can inform yeah, any time.
4	her know.	4	Q Any time what?
5	Q So I guess I'm trying to understand what you mean by	5	A Okay. Roberto one more time. Roberto makes all of
6	"makes decisions with president of the company."	6	the decisions. He hired everything. He was not
7	A I'm going to tell you this: Claudia is a person that	7	calling Claudia to say, hey, I found a guy and I'm
8	relies on him for the decision because Roberto is	8	going to pay \$30 to this guy because he has
9	experienced in what he was doing. He was hired for	9	experience.
10	that, right. He was hired for that, and so he's	10	No, he was not doing that. Roberto was doing the
11	making the decision. But, of course, he needs to let	11	whole contract. Roberto was hiring the people. He
12	the president of the company know what he's doing.	12	will need to let Claudia know that he hired five, six,
13	A Canadian company Ltd. and who is paying Baja	13	ten new people, and they will go to the site of this
14	Concrete USA. He needs to run it through her. That's	14	for Newway Forming and that the labor was there.
15	what I meant there. He needs to run it through her.	15	Perfect. That is the decision.
16	Q Understood.	16	Q Okay. And I'll come back to that because I think I
17	A Claudia will never make decisions of, I hire this one,	17	have a question later that is going to loop back
18	I don't hire this one, you going to pay this one.	18	around, but I'll move on for a minute.
19	Claudia was doing nothing like that. Absolutely	19	I want to go back down to Question 7.
20	nothing. Roberto was	20	And so this question says, "Do Baja Concrete,
21	Q Was Roberto was Roberto letting her know this	21	Roberto Contreras, Claudia Penunuri and/or Carlos
22	information in advance?	22	Penunuri Ibarra share employees or supervisory
23	A I don't think so. Roberto could do what he needed to	23	authority over employees with any other entity or
24	do for the labor to be Newway Forming, you know, but	24	individuals at the 1120 Denny Way construction site?"
25	he would talk to her, inform her. That's what I	25	Do you see that question?
			,
	Page 148		Page 149
1	A I'm going to read it.		
2			O Okay, Understood.
3	"Do Baja Concrete, Roberto Contreras, Claudia	$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$	Q Okay. Understood. And in terms of the employees that it was asking
	"Do Baja Concrete, Roberto Contreras, Claudia Penunuri and/or Carlos Penunuri share employees or	2	And in terms of the employees that it was asking
4	Penunuri and/or Carlos Penunuri share employees or	3	And in terms of the employees that it was asking about in this question, would that be or did you
· .	Penunuri and/or Carlos Penunuri share employees or supervisory authority over employees with any other	2 3 4	And in terms of the employees that it was asking about in this question, would that be or did you understand that to be referencing the same employees
4	Penunuri and/or Carlos Penunuri share employees or supervisory authority over employees with any other entity or individuals at the 1120 Denny Way Seattle at	2 3 4 5	And in terms of the employees that it was asking about in this question, would that be or did you understand that to be referencing the same employees that Question 1 was asking about of Baja Concrete USA?
4 5 6	Penunuri and/or Carlos Penunuri share employees or supervisory authority over employees with any other entity or individuals at the 1120 Denny Way Seattle at the construction site or any other building?"	2 3 4 5 6	And in terms of the employees that it was asking about in this question, would that be or did you understand that to be referencing the same employees that Question 1 was asking about of Baja Concrete USA? A What is the question? Number 1?
4 5	Penunuri and/or Carlos Penunuri share employees or supervisory authority over employees with any other entity or individuals at the 1120 Denny Way Seattle at the construction site or any other building?" Well, I'm going to tell you right now	2 3 4 5 6 7	And in terms of the employees that it was asking about in this question, would that be or did you understand that to be referencing the same employees that Question 1 was asking about of Baja Concrete USA? A What is the question? Number 1? Q So question No. 1 asked for I'll scroll back up for
4 5 6 7 8	Penunuri and/or Carlos Penunuri share employees or supervisory authority over employees with any other entity or individuals at the 1120 Denny Way Seattle at the construction site or any other building?" Well, I'm going to tell you right now Q Did you see the question?	2 3 4 5 6 7 8	And in terms of the employees that it was asking about in this question, would that be or did you understand that to be referencing the same employees that Question 1 was asking about of Baja Concrete USA? A What is the question? Number 1? Q So question No. 1 asked for I'll scroll back up for you.
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Pages 154 to 157

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	Page 154		Page 155
1	A Roberto Contreras was working for the Canadian	1	Were the services that Roberto Contreras was
2	company, and the Canadian company was billing Baja	2	providing, were they for Baja USA's benefit?
3	Concrete USA for Roberto's services, for the services	3	A Yeah. Well, that's an agreement between it needs
4	they were providing.	4	to be very clear: Roberto belongs to the Canadian
5	So in other words, Roberto Contreras belongs to	5	company, Ltd. The Canadian company and Claudia here
6	the Canadian company whatever they have there, I don't	6	in Baja Concrete USA had an agreement.
7	know. But he comes with the Canadian company. And	7	They sent Roberto from Canada to hire the people.
8	the recent agreement with Baja Concrete USA and they	8	The Canadian company hire the people and do all of the
9	bill Baja Concrete USA for the services Roberto was	9	work here. They hire, they fire, they located, they
10	doing here in the USA.	10	do whatever, okay. And, of course of course, the
11	Q And so, Ms. De Armas, you're not really answering my	11	Canadian company bill invoice Baja Concrete USA for
12	question, though, because what I'm asking is if Baja	12	all the time because they will pay Roberto Contreras
13	USA wasn't getting a benefit out of paying for	13	in Canada.
14	Roberto's services, then why did Baja USA do so?	14	Q Ms. De Armas, that's still not my question.
15	A Why are you saying that Baja Concrete USA are not	15	My question is and it sounds like you were
16	getting a benefit from Roberto?	16	starting to answer but maybe you were taking back your
17	Q That is what you testified to earlier; correct?	17	answer, so I just want to clarify.
18	A I have not testified to any of that.	18	Were the services that Roberto Contreras was
19	MR. LARKIN: I don't think that was	19	providing to under this agreement for Baja USA's
20	her testimony.	20	benefit?
21	Q (By Ms. Kincaid) Okay. Well, that's what I heard.	21	A Of course, Baja USA.
22	Are you saying that that is not correct?	22	Q Okay.
23	A I don't think I never said it. I never said there	23	A But it wasn't Roberto Contreras directly. It was the
24	is no benefit.	24	company. He's representing a company.
25	Q Then let me reask the question.	25	Q Understood.
	Page 156		Page 157
	Page 156		Page 157
1	A Yeah. Okay.	1	So there should be more than one of these
2	A Yeah. Okay.Q And when you said earlier that Roberto had his own	2	So there should be more than one of these invoices; correct?
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Mosect: 1120 Dennys Way Invoice ADDRESS 164th SW, Suite #206. BASA Couracte USA. /2736 SW /33 RD 57 MiAMI \$1, 33186. CUSTOMER CADER NO. 98087. SOLD BY TERMS F.O.B. 04-06-18 20-05-18 to 02-06-18 400 228 Hrs of Cements Frustens 9.120= Sub total #9,120 = # 10.032 App Checki At adams D8140

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[Address 2]			
(City)			
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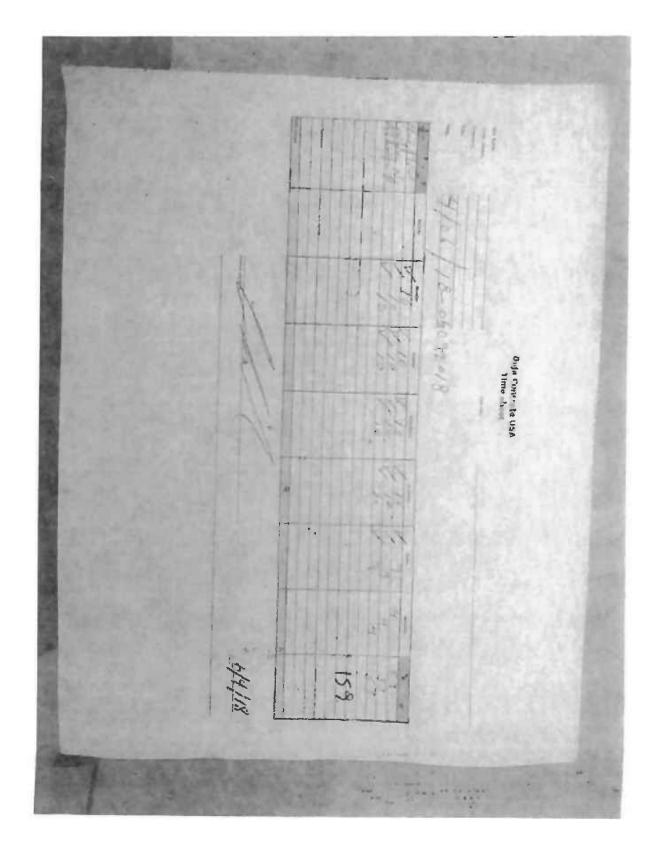
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6/4/18

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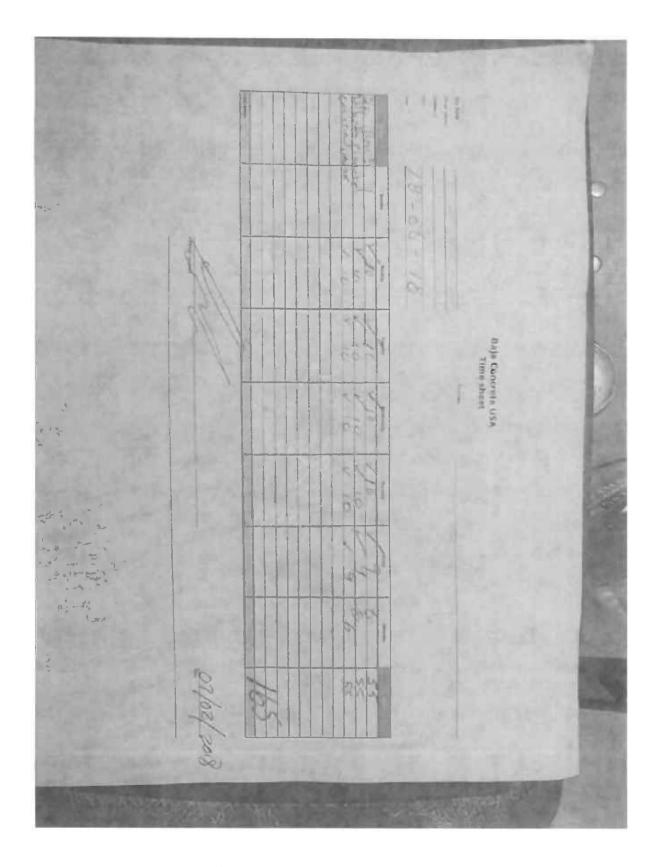


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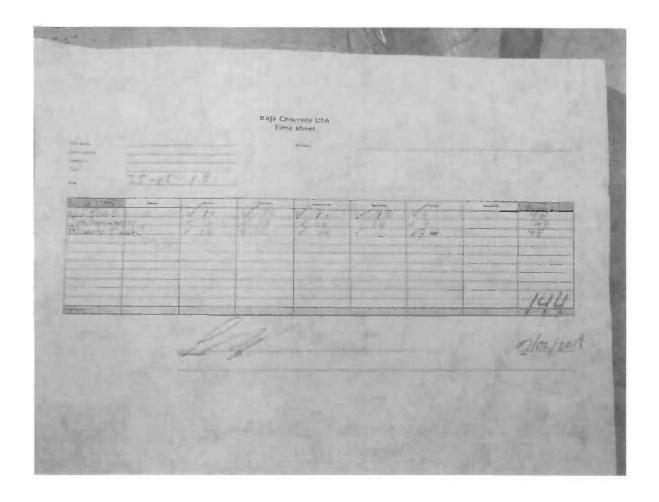
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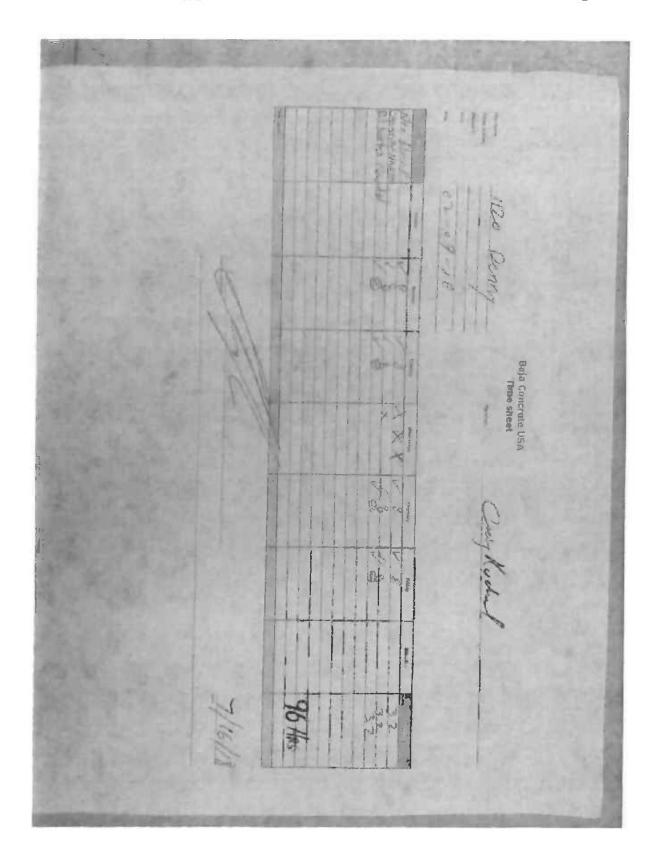


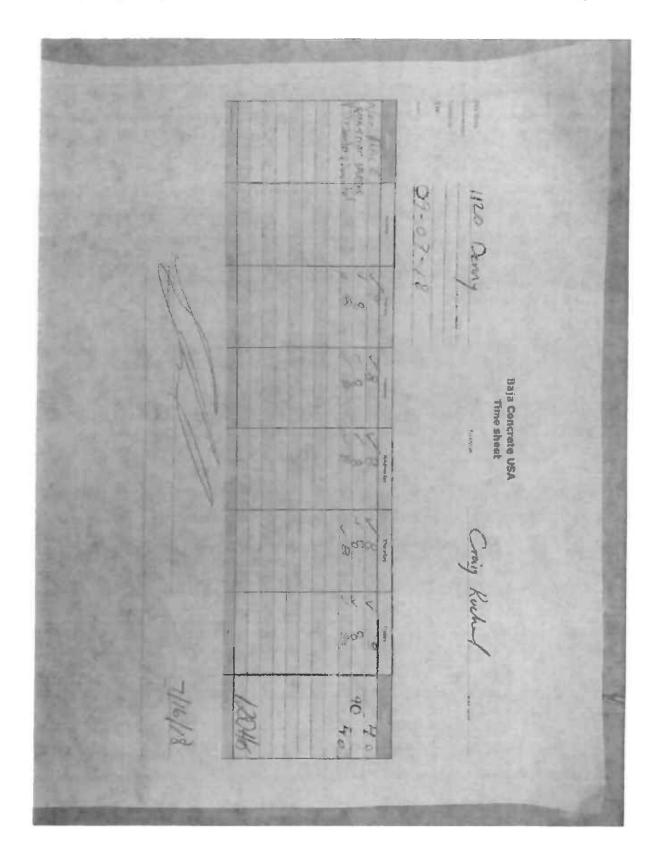
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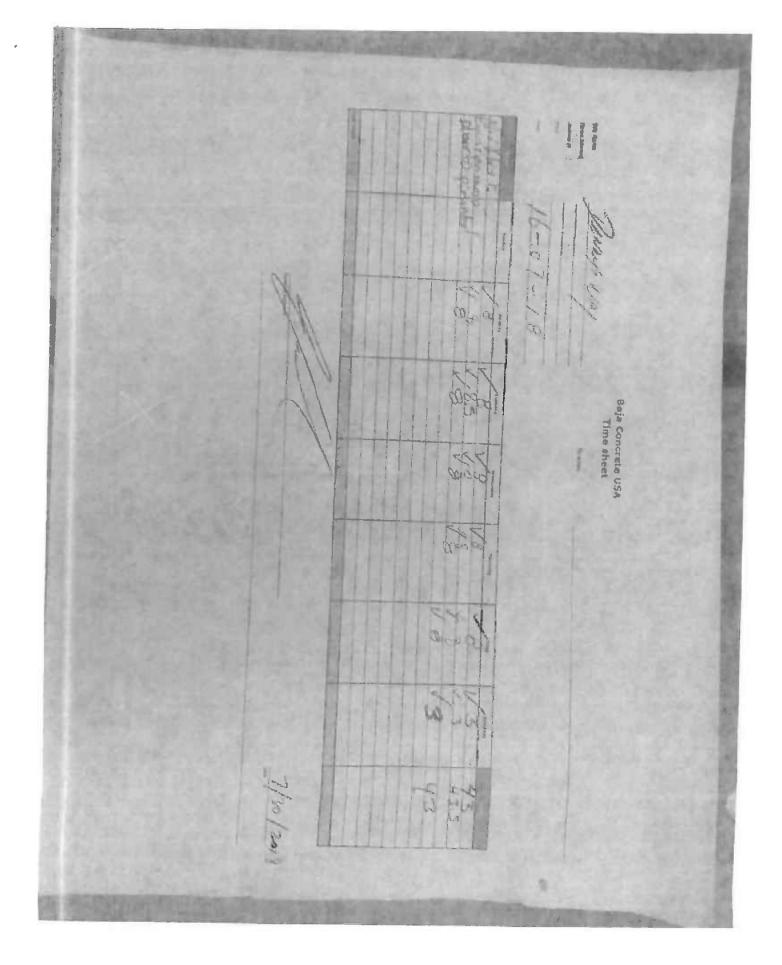
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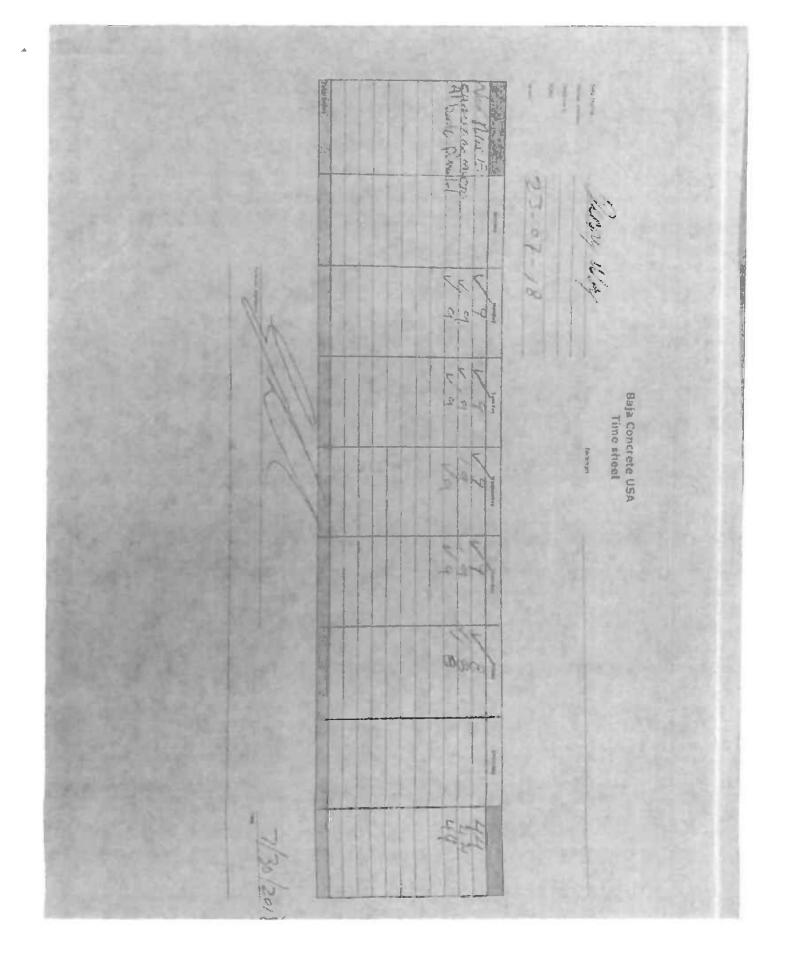
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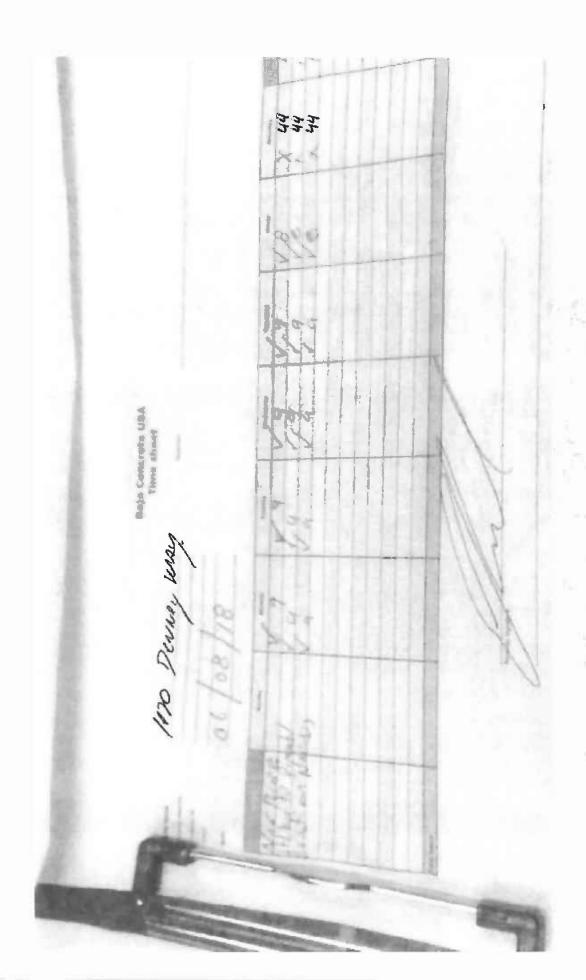


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APPBAJA0222

Stale Concrete USA Three sheet

RECEIVED SEP 2 6 2018

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DATE 09-25-2018-TAX REG. NO. N° DE TAXE

TERMS

VIA

SOLD BY

CUSTOMER'S ORDER

Denny Wey.

Now Way General Coverete Standares Expedience BAJA Coverete USA

1133 164 Su Suite 201.

ADDRESSE 12736 SW 132RB St. Higmi +1; 93186

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jav# 208902

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INU# 20890Z

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Alejandro Fiol		8	Shiping	8	Shiping	8	Smon6	12	Shipm6	14	Concres	11	Concres	61
Lucas Ayala		8	Shipin6	8	Shipino	8	SAPINO	12	Smoung	17	Concret	1)	Concret	64
Matias Rodriguez		8	Smoins.	8	SMOING.	8	Shana	12	SM DING	17	Concrer	11	Concret	64
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PROSECT: M20 Deany Way.

SOLD TO REWING GOMING LOUNTE STAND COVERED TO COVERED WA.

ADDRESS
1/33 164 th Sav., Sinte #204

CITY, STATE, ZPP

CITY, STATE, ZPP

CUSTOMER ONDER NO.

SOLD BY

TERMS

FO.B. Invoice 12-04-18. 11-19-18 to 12-01-18 363 the of Labourers work Rt. 391 Hes of Courent FinisHers P.t. 40= 27, 982 = total Cheque #-28: molerzou - 98140 .

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Labourers	Comments	Comments	Comments		Comments		Comments		Comments		Comments	
Claudio Gamboa				9	House Kpp	10	HUSE KOD	10.5	Stepping	11.5	arrete	41
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DATE -> NAME	SUNDAY		MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY	
Labourers	Comments		Comments		Comments		Comments		Comments		Comments		Comments	
Claudio Gamboa		9	Har Kpp	13	concrete	11.5	columns	105	correte	8	Strapping	-		52
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*Alejandro Fiol

****This is not a check. *****Advice of deposit only****

NON-NEGOTIABLE

DOLLARS

12736 SW 133rd St Miami, FL, 33186

11/23/2018

PAY TO THE ORDER OF

*Alejandro Fiol

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*Alejandro Fiol

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

Period Beginning: Period Ending: Pay Date: Total Hours: 11/04/2018 11/17/2018 11/23/2018

80.00

EMPLOYEE

*Alejandro Fiol

Mountlake Terrace WA 98043

NET PAY: Acct#....5648: \$2,052.00 \$2,052.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	26.00	2,080.00	2,080.00
Bonus	•	110	188.00	188.00

DEDUCTIONS	Current	YTD

TAXES	Current	YTD
Federal Income Tax	0.00	0.00
Social Security	140.62	140.62
Medicare	32.89	32.89
WA Workers' Compensation Tax	42.49	42.49
Social Security Medicare WA Workers' Compensation Tax	140.62 32.89	

SUMMARY	Current	YTD
Total Pay	\$2,268.00	\$2,268.00
Taxes	\$216.00	\$216.00
Deductions	\$0.00	\$0.00

Net Pay

\$2,052.00

12736 SW 133rd St Miami, FL, 33186 12/07/2018

PAY TO THE ORDER OF

*Alejandro Fiol

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*Aleiandro Fiol

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

Period Beginning: Period Ending: Pay Date: Total Hours: 11/18/2018 12/01/2018 12/07/2018 72.00

EMPLOYEE

*Alejandro Fiol

Mountlake Terrace WA 98043

NET PAY:

Acct#....5648:

\$856.00 \$856.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	72.00	20.00	1,440.00	3,520.00
Bonus	-	7.	29.33	217.33

Current	YTD
440.00	440.00

Current	YTD
22.70	22.70
91.09	231.71
21.30	54.19
38.24	80.73
	22.70 91.09 21.30

SUMMARY	Current	YTD
Total Pay	\$1,469.33	\$3,737.33
Taxes	\$173.33	\$389.33
Deductions	\$440.00	\$440.00

Net Pay

\$856.00

BAJA CONCRETE USA CORP 12736 SW 133rd St Miami, FL, 33186

12/21/2018

PAY TO THE ORDER OF

*Alejandro Fiol

****This is not a check. *****Advice of deposit only****

\$ 0.00

NON-NEGOTIABLE

DOLLARS

*Alejandro Fiol

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

12/02/2018

12/15/2018

12/21/2018

80.00

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

Period Beginning: Period Ending: Pay Date: Total Hours:

EMPLOYEE

*Aleiandro Fiol

Mountlake Terrace WA 98043

NET PAY:

\$1,463.00 \$1,463.00

Acct#....5648:

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	19.00	1,520.00	5,040.00
Bonus	-	-	157.31	374.64

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

Current	YTD
43.50	66.20
104.00	335.71
24.32	78.51
42.49	123.22
	43.50 104.00 24.32

SUMMARY	Current	YTD
Total Pay	\$1,677.31	\$5,414.64
Taxes	\$214.31	\$603.64
Deductions	\$0.00	\$440.00

Net Pay

\$1,463.00

12736 SW 133rd St Miami, FL, 33186

01/04/2019

PAY TO THE ORDER OF

*Alejandro Fiol

NON-NEGOTIABLE

\$ 0.00

****This is not a check. *****Advice of deposit only****

DOLLARS

*Alejandro Fiol

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 PAY PERIOD

Period Beginning: Period Ending: Pay Date: Total Hours: 12/16/2018 12/29/2018 01/04/2019 80.00

EMPLOYEE

*Aleiandro Fiol

Mountlake Terrace WA 98043

NET PAY: Acct#....5648:

\$1,108.00 \$1,108.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	22.00	1,760.00	1,760.00
Bonus	-		23.67	23.67

DEDUCTIONS	Current	YTD
Advance R	440.00	440.00

TAXES	Current	YTD
Federal Income Tax	52.21	52.21
Social Security	110.59	110.59
Medicare	25.86	25.86
WA Workers' Compensation Tax	42.49	42.49
WA Paid Family and Medical Leave EE	4.52	4.52

SUMMARY	Current	YTD	
Total Pay	\$1,783.67	\$1,783.67	
Taxes	\$235.67	\$235.67	
Deductions	\$440.00	\$440.00	

Net Pay

\$1,108.00

12736 SW 133rd St Miami, FL, 33186

01/18/2019

PAY TO THE ORDER OF

*Alejandro Fiol

\$ 0.00 ***NON-NEGOTIABLE***

DOLLARS

****This is not a check. *****Advice of deposit only****

*Aleiandro Fiol

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: Period Ending: Pay Date: Total Hours:

12/30/2018 01/12/2019 01/18/2019 80.00

EMPLOYEE

*Alejandro Fiol

Mountlake Terrace WA 98043

NET PAY: Acct#....5648: \$1,872.00

\$1,872.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	26.00	2,080.00	3,840.00
Bonus	1111	-	0.00	23.67

DEDUCTIONS	Current	YTD
Advance R	0.00	440.00

TAXES	Current	YTD
Federal Income Tax	1.12	53.33
Social Security	128.96	239.55
Medicare	30.16	56.02
WA Workers' Compensation Tax	42.49	84.98
WA Paid Family and Medical Leave EE	5.27	9.79

SUMMARY	Current	YTD	
Total Pay	\$2,080.00	\$3,863,67	
Taxes	\$208.00	\$443.67	
Deductions	\$0.00	\$440.00	

Net Pay

\$1,872.00

12736 SW 133rd St Miami, FL, 33186

02/01/2019

PAY TO THE ORDER OF

*Alejandro Fiol

****This is not a check. *****Advice of deposit only****

\$ 0.00

NON-NEGOTIABLE

DOLLARS

*Alejandro Fiol

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

Period Beginning: Period Ending: Pay Date: Total Hours: 01/13/2019 01/26/2019 02/01/2019

80.00

EMPLOYEE

*Aleiandro Fiol

Mountlake Terrace WA 98043

NET PAY:

Acct#....5648;

\$1,640.00 \$1,640.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	26.00	2,080.00	5,920.00
Bonus	-		362.29	385.96

DEDUCTIONS	Current	YTD
Advance R	440.00	880.00

TAXES	Current	YTD
Federal Income Tax	126.77	180.10
Social Security	151.42	390.97
Medicare	35.42	91.44
WA Workers' Compensation Tax	42.49	127.47
WA Paid Family and Medical Leave EE	6.19	15.98

SUMMARY	Current	YTD	
Total Pay	\$2,442.29	\$6,305,96	
Taxes	\$362.29	\$805.96	
Deductions	\$440.00	\$880.00	

Net Pay

\$1,640.00

12736 SW 133rd St Miami, FL, 33186

02/15/2019

PAY TO THE ORDER OF

*Alejandro Fiol

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*Alejandro Fiol

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

Period Beginning: Period Ending: Pay Date: Total Hours: 01/27/2019 02/09/2019 02/15/2019 80.00

EMPLOYEE

*Aleiandro Fiol

Mountlake Terrace WA 98043

NET PAY: Acct#....5648: \$1,665.00 \$1,665.00

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	80.00	23.62	1,890.00	7,810.00
Bonus	A THE SECTION ASSOCIATION OF THE SECTION OF THE		208.31	594.27

DEDUCTIONS	Current	YTD	
Advance R	225.00	1,105.00	

TAXES	Current	YTD
Federal Income Tax	0.00	180.10
Social Security	130.09	521.06
Medicare	30.42	121.86
WA Workers' Compensation Tax	42.49	169.96
WA Paid Family and Medical Leave EE	5.31	21.29

SUMMARY	Current	YTD	
Total Pay	\$2,098.31	\$8,404.27	
Taxes	\$208.31	\$1,014.27	
Deductions	\$225.00	\$1,105.00	

Net Pay

\$1,665.00

12736 SW 133rd St Miami, FL, 33186 02/27/2019

PAY TO THE ORDER OF

*Alejandro Fiol

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*Alejandro Fiol

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

Period Beginning: Period Ending: Pay Date: Total Hours: 02/27/2019 02/27/2019 02/27/2019

0.00

EMPLOYEE

*Alejandro Fiol

Mountlake Terrace WA 98043

NET PAY: Acct#....5648: \$1,814.00

\$1,814.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid			243.14	243.14
Regular Pay	100	26.00	0.00	7,810.00
Bonus	14	-	1,814.00	2,408.27

DEDUCTIONS	Current	YTD	
Advance R	0.00	1,105.00	

TAXES	Current	YTD
Federal Income Tax	80.55	260.65
Social Security	127.55	648.61
Medicare	29.83	151.69
WA Workers' Compensation Tax	0.00	169.96
WA Paid Family and Medical Leave EE	5.21	26.50

SUMMARY	Current	YTD	
Total Pay	\$2,057.14	\$10,461.41	
Taxes	\$243.14	\$1,257.41	
Deductions	\$0.00	\$1,105.00	

Net Pay

\$1,814.00

12736 SW 133rd St Miami, FL, 33186

03/15/2019

PAY TO THE ORDER OF

*Alejandro Fiol

****This is not a check. *****Advice of deposit only****

\$ 0.00

NON-NEGOTIABLE

DOLLARS

*Alejandro Fiol

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043

EMPLOYEE

*Alejandro Fiol

Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: Period Ending: Pay Date: Total Hours: 02/24/2019 03/09/2019 03/15/2019 80.00

NET PAY: Acct#....5648: \$1,890.00 \$1,890.00

MEMO:

Hours	Rate	Current	YTD
1 -		0.00	243.14
80.00	26.00	2,080.00	9,890.00
		125.05	2,533.32
	lj j	1 -	80.00 26.00 2,080.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	98.30	358.95
Social Security	136.71	785.32
Medicare	31.97	183.66
WA Workers' Compensation Tax	42.49	212.45
WA Paid Family and Medical Leave EE	5.58	32.08

SUMMARY	Current	YTD	
Total Pay	\$2,205.05	\$12,666.46	
Taxes	\$315.05	\$1,572.46	
Deductions	\$0.00	\$1,105.00	

Net Pay

\$1,890.00

12736 SW 133rd St Miami, FL, 33186

03/29/2019

PAY TO THE ORDER OF

*Alejandro Fiol

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*Alejandro Fiol

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

Period Beginning: Period Ending: Pay Date: Total Hours: 03/10/2019 03/23/2019 03/29/2019 75.00

EMPLOYEE

*Alejandro Fiol

Mountlake Terrace WA 98043

NET PAY:

Acct#....5648:

\$1,748.00 \$1,748.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid			0.00	243.14
Regular Pay	75.00	26.00	1,950.00	11,840.00
Bonus			0.00	2,533.32

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

Current	YTD
8.04	366.99
120.90	906.22
28.28	211.94
39.84	252.29
4.94	37.02
	8.04 120.90 28.28 39.84

SUMMARY	Current	YTD
Total Pay	\$1,950.00	\$14,616.46
Taxes	\$202.00	\$1,774.46
Deductions	\$0.00	\$1,105.00

Net Pay

\$1,748.00

12736 SW 133rd St Miami, FL, 33186

04/12/2019

PAY TO THE ORDER OF

*Alejandro Fiol

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*Alejandro Fiol

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043

EMPLOYEE

*Alejandro Fiol

Mountlake Terrace WA 98043

PAY PERIOD

Period Beginning: Period Ending: Pay Date: Total Hours: 03/24/2019 04/06/2019 04/12/2019 80.00

NET PAY: Acct#....5648;

\$1,748.00 \$1,748.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid			0.00	243.14
Regular Pay	80.00	26.00	2,080.00	13,920.00
Bonus	-		0.00	2,533.32

DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

Current	YTD
125.12	492.11
128.96	1,035.18
30.16	242.10
42.49	294.78
5.27	42.29
	125.12 128.96 30.16 42.49

SUMMARY	Current	YTD	
Total Pay	\$2,080.00	\$16,696.46	
Taxes	\$332.00	\$2,106.46	
Deductions	\$0.00	\$1,105.00	

Net Pay

\$1,748.00

12736 SW 133rd St Miami, FL, 33186

04/26/2019

PAY TO THE ORDER OF

*Alejandro Fiol

****This is not a check. *****Advice of deposit only****

\$ 0.00

NON-NEGOTIABLE

DOLLARS

*Alejandro Fiol

Mountlake Terrace VVA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

Period Beginning: Period Ending: Pay Date: Total Hours: 04/07/2019 04/20/2019 04/26/2019 80.00

EMPLOYEE

*Alejandro Fiol

Mountlake Terrace WA 98043

NET PAY:

Acct#....5648:

\$1,672.00 \$1,672.00

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid I	-		0.00	243.14
Regular Pay	80.00	26.00	2,080.00	16,000.00
Bonus	-	7.	0.00	2,533.32

DEDUCTIONS	Current	YTD	
Advance R	0.00	1,105.00	

TAXES	Current	YTD
Federal Income Tax	201.13	693.24
Social Security	128.96	1,164,14
Medicare	30.16	272.26
WA Workers' Compensation Tax	42.49	337.27
WA Paid Family and Medical Leave EE	5.26	47.55

SUMMARY	Current	YTD	
Total Pay	\$2,080.00	\$18,776.46	
Taxes	\$408.00	\$2,514.46	
Deductions	\$0.00	\$1,105.00	

Net Pay

\$1,672.00

12736 SW 133rd St Miami, FL, 33186

05/10/2019

PAY TO THE ORDER OF

*Alejandro Fiol

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*Alejandro Fiol

Mountlake Terrace WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

Period Beginning: Period Ending: Pay Date: Total Hours: 04/21/2019 05/04/2019 05/10/2019 80.00

EMPLOYEE

*Alejandro Fiol

Mountlake Terrace WA 98043

NET PAY:

\$1,263.00 \$1,263.00

Acct#....5648:

MEMO:

PAY	Hours	Rate	Current	YTD
Employee Taxes Paid	-		0.00	243.14
Regular Pay	80.00	26.00	2,080.00	18,080.00
Bonus			0.00	2,533.32

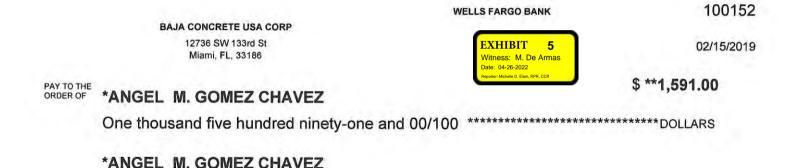
DEDUCTIONS	Current	YTD
Advance R	0.00	1,105.00

TAXES	Current	YTD
Federal Income Tax	610.13	1,303.37
Social Security	128.96	1,293.10
Medicare	30.16	302.42
WA Workers' Compensation Tax	42.49	379.76
WA Paid Family and Medical Leave EE	5.26	52.81

SUMMARY	Current	YTD	
Total Pay	\$2,080.00	\$20,856,46	
Taxes	\$817.00	\$3,331.46	
Deductions	\$0.00	\$1,105.00	

Net Pay

\$1,263.00



BAJA CONCRETE USA CORP 12736 SW 133rd St Miami, FL, 33186

02/15/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

\$ **1,591.00

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

PAY PERIOD Period Beginning: Period Ending: Pay Date: Total Hours:

01/27/2019 02/09/2019 02/15/2019 0.00

EMPLOYEE

EMPLOYER

*ANGEL M. GOMEZ CHAVEZ

BAJA CONCRETE USA CORP

6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043

MOUNTLAKE TERRACE WA 98043

NET PAY:

\$1,591.00

100152

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	(2		199.83	199.83
Piece work	19	-	1,791.00	1,791.00

DEDUCTIONS	Current	YTD	
Advance R	200.00	200.00	

TAXES	Current	YTD
Federal Income Tax	0.00	0.00
Social Security	123.43	123.43
Medicare	28.87	28.87
WA Workers' Compensation Tax	42.49	42.49
WA Paid Family and Medical Leave EE	5.04	5.04

SUMMARY	Current	YTD
Total Pay	\$1,990.83	\$1,990.83
Taxes	\$199.83	\$199.83
Deductions	\$200.00	\$200.00

Net Pay

\$1,591.00

BAJA CONCRETE USA CORP 12736 SW 133rd St Miami, FL, 33186

03/01/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

\$ **1,171.00

One thousand one hundred seventy-one and 00/100

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

Period Beginning: Period Ending: Pay Date: Total Hours: 02/10/2019 02/23/2019 03/01/2019 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY:

\$1,171.00

100162

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	184.39	384.22
Piece work		-	1,611.00	3,402.00

DEDUCTIONS	Current	YTD
Advance R	440.00	640.00

TAXES	Current	YTD
Federal Income Tax	0.00	0.00
Social Security	111.32	234.75
Medicare	26.03	54.90
WA Workers' Compensation Tax	42.49	84.98
WA Paid Family and Medical Leave EF	4.55	9.59

SUMMARY	Current	YTD	
Total Pay	\$1,795.39	\$3,786.22	
Taxes	\$184.39	\$384.22	
Deductions	\$440.00	\$640.00	

Net Pay

\$1,171.00

12736 SW 133rd St Miami, FL, 33186

03/15/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

NON-NEGOTIABLE

\$ 0.00

****This is not a check. *****Advice of deposit only****

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

Period Beginning: Period Ending: Pay Date: Total Hours: 02/24/2019 03/09/2019 03/15/2019 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$785.00 \$785.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	72		320.07	704.29
Piece work	-		1,395.00	4,797.00

DEDUCTIONS	Current	YTD	
Advance R	0.00	640.00	
Tools	610.00	610.00	

TAXES	Current	YTD
Federal Income Tax	142.04	142.04
Social Security	106.33	341.08
Medicare	24.87	79.77
WA Workers' Compensation Tax	42.49	127.47
WA Paid Family and Medical Leave EE	4.34	13.93

SUMMARY	Current	YTD	
Total Pay	\$1,715.07	\$5,501.29	
Taxes	\$320.07	\$704.29	
Deductions	\$610.00	\$1,250.00	

Net Pay

\$785.00

12736 SW 133rd St Miami, FL, 33186 03/29/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

 Period Beginning:
 03/10/2019

 Period Ending:
 03/23/2019

 Pay Date:
 03/29/2019

 Total Hours:
 0.00

EMPLOYEE

*ANGEL M GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$1,090.00 \$1,090.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus		-	353.63	1,057.92
Piece work	-	*	1,530.00	6,327.00

DEDUCTIONS	Current	YTD	
Advance R	440.00	1,080.00	
Tools	0.00	610.00	

TAXES	Current	YTD
Federal Income Tax	162.27	304.31
Social Security	116.79	457.87
Medicare	27.31	107.08
WA Workers' Compensation Tax	42.49	169.96
WA Paid Family and Medical Leave EE	4.77	18.70

SUMMARY	Current	YTD	
Total Pay	\$1,883.63	\$7,384.92	
Taxes	\$353.63	\$1,057.92	
Deductions	\$440.00	\$1,690.00	

Net Pay

\$1,090.00

12736 SW 133rd St Miami, FL, 33186

04/12/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

 Period Beginning:
 03/24/2019

 Period Ending:
 04/06/2019

 Pay Date:
 04/12/2019

 Total Hours:
 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$1,084.00 \$1,084.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus			367.04	1,424.96
Piece work	*	-	1,584.00	7,911.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,080.00
Loan	500.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	170.36	474.67
Social Security	120.96	578.83
Medicare	28.29	135.37
WA Workers' Compensation Tax	42.49	212.45
WA Paid Family and Medical Leave EE	4.94	23.64

SUMMARY	Current	YTD \$9,335.96	
Total Pay	\$1,951.04		
Taxes	\$367.04	\$1,424.96	
Deductions	\$500.00	\$2,190.00	

Net Pay

\$1,084.00

BAJA CONCRETE USA CORP 12736 SW 133rd St

Miami, FL, 33186

04/26/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

 Period Beginning:
 04/07/2019

 Period Ending:
 04/20/2019

 Pay Date:
 04/26/2019

 Total Hours:
 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$1,638.00 \$1,638.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	4		384.87	1,809.83
Piece work		-	1,638.00	9,549.00

DEDUCTIONS	Current	YTD	
Advance R	0.00	1,080.00	
Loan	0.00	500.00	
Tools	0.00	610.00	

TAXES	Current	YTD
Federal Income Tax	182.51	657.18
Social Security	125.42	704.25
Medicare	29.33	164.70
WA Workers' Compensation Tax	42.49	254.94
WA Paid Family and Medical Leave EF	5.12	28.76

SUMMARY	Current	YTD
Total Pay	\$2,022.87	\$11,358.83
Taxes	\$384.87	\$1,809.83
Deductions	\$0.00	\$2,190.00

Net Pay

\$1,638.00

12736 SW 133rd St Miami, FL, 33186

05/10/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

\$ 0.00
NON-NEGOTIABLE
DOLLARS

****This is not a check. *****Advice of deposit only****

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER
BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD
Period Beginning:
Period Ending:
Pay Date:
Total Hours:

04/21/2019 05/04/2019 05/10/2019 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$1,692.00 \$1,692.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus			407.90	2,217.73
Piece work	-	-	1,692.00	11,241.00

DEDUCTIONS	Current	YTD	
Advance R	0.00	1,080.00	
Loan	0.00	500.00	
Tools	0.00	610.00	

TAXES	Current	YTD
Federal Income Tax	199.46	856.64
Social Security	130.19	834.44
Medicare	30.45	195.15
WA Workers' Compensation Tax	42.49	297.43
WA Paid Family and Medical Leave EE	5.31	34.07

SUMMARY	Current	YTD
Total Pay	\$2,099.90	\$13,458.73
Taxes	\$407.90	\$2,217.73
Deductions	\$0.00	\$2,190.00

Net Pay

\$1,692.00

12736 SW 133rd St Miami, FL, 33186

05/24/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

****This is not a check. *****Advice of deposit only****

\$ 0.00 ***NON-NEGOTIABLE***

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER
BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD
Period Beginning:
Period Ending:
Pay Date:
Total Hours:

05/05/2019 05/18/2019 05/24/2019 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$1,243.00 \$1,243.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus		-	404.07	2,621.80
Piece work	-	-	1,683.00	12,924.00

DEDUCTIONS	Current	YTD
Advance R	440.00	1,520.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	196.64	1,053.28
Social Security	129.40	963.84
Medicare	30.26	225.41
WA Workers' Compensation Tax	42.49	339.92
WA Paid Family and Medical Leave EE	5.28	39.35

SUMMARY	Current	YTD
Total Pay	\$2,087.07	\$15,545.80
Taxes	\$404.07	\$2,621.80
Deductions	\$440.00	\$2,630.00

Net Pay

\$1,243.00

12736 SW 133rd St Miami, FL, 33186

06/07/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

NON-NEGOTIABLE

\$ 0.00

****This is not a check. *****Advice of deposit only****

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

 Period Beginning:
 05/19/2019

 Period Ending:
 06/01/2019

 Pay Date:
 06/07/2019

 Total Hours:
 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$1,512.00 \$1,512.00

MEMO:

Hours	Rate	Current	YTD
-		349.15	2,970.95
•	14	1,512.00	14,436.00
	Hours -		349.15

DEDUCTIONS	Current	YTD
Advance R	0.00	1,520.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	159.57	1,212,85
Social Security	115.39	1,079.23
Medicare	26.99	252.40
WA Workers' Compensation Tax	42.49	382.41
WA Paid Family and Medical Leave EE	4.71	44.06

SUMMARY	Current	YTD
Total Pay	\$1,861.15	\$17,406.95
Taxes	\$349.15	\$2,970.95
Deductions	\$0.00	\$2,630.00

Net Pay

\$1,512.00

12736 SW 133rd St Miami, FL, 33186

06/21/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER
BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD
Period Beginning:
Period Ending:
Pay Date:
Total Hours:

06/02/2019 06/15/2019 06/21/2019 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$1,549.00 \$1,549.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus			272.80	3,243.75
Piece work	-	-	1,989.00	16,425.00

DEDUCTIONS	Current	YTD
Advance R	440.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	51.56	1,264.41
Social Security	140.23	1,219.46
Medicare	32.80	285.20
WA Workers' Compensation Tax	42.49	424.90
WA Paid Family and Medical Leave EE	5.72	49.78
Medicare WA Workers' Compensation Tax	32.80 42.49	285 424

SUMMARY	Current	YTD
Total Pay	\$2,261.80	\$19,668.75
Taxes	\$272.80	\$3,243.75
Deductions	\$440.00	\$3,070.00

Net Pay

\$1,549.00

BAJA CONCRETE USA CORP 12736 SW 133rd St Miami, FL, 33186

06/28/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

\$ **440.00

Four hundred forty and 00/100

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

Ila

100179

EMPLOYER
BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

PAY PERIOD
Period Beginning:
Period Ending:
Pay Date:
Total Hours:

06/02/2019 06/15/2019 06/28/2019 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY:

\$440.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-	-	0.00	3,243.75
Piece work	()	1.4	0.00	16,425.00
Reimbursement Rent			440.00	440.00

DEDUCTIONS	Current	
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

Current	YTD
0.00	1,264.41
0.00	1,219.46
0.00	285.20
0.00	424.90
0.00	49.78
	0.00 0.00 0.00 0.00

SUMMARY	Current	YTD
Total Pay	\$440.00	\$20,108,75
Taxes	\$0.00	\$3,243.75
Deductions	\$0.00	\$3,070.00

Net Pay

\$440.00

12736 SW 133rd St Miami, FL, 33186

07/05/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

NON-NEGOTIABLE

\$ 0.00

****This is not a check. *****Advice of deposit only****

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

 Period Beginning:
 06/16/2019

 Period Ending:
 06/29/2019

 Pay Date:
 07/05/2019

 Total Hours:
 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$1,530.00 \$1,530.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus	-		177.42	3,421.17
Piece work	2	24	1,530.00	17,955.00
Reimbursement Rent	-		0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264.41
Social Security	105.86	1,325.32
Medicare	24.75	309.95
WA Workers' Compensation Tax	42.49	467.39
WA Paid Family and Medical Leave EE	4.32	54.10

SUMMARY	Current	YTD
Total Pay	\$1,707.42	\$21,816,17
Taxes	\$177.42	\$3,421.17
Deductions	\$0.00	\$3,070.00

Net Pay

\$1,530.00

12736 SW 133rd St Miami, FL, 33186 07/19/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

 Period Beginning:
 06/30/2019

 Period Ending:
 07/13/2019

 Pay Date:
 07/19/2019

 Total Hours:
 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$1,458.00 \$1,458.00

MEMO:

Hours	Rate	Current	YTD	1
	-	171.26	3,592.43	A
+-		1,458.00	19,413.00	1
	-	0.00	440.00	7
		: :	171.26 1,458.00	171.26 3,592.43 1,458.00 19,413.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264.41
Social Security	101.02	1,426.34
Medicare	23.63	333.58
WA Workers' Compensation Tax	42.49	509.88
WA Paid Family and Medical Leave EE	4.12	58.22

SUMMARY	Current	YTD	
Total Pay	\$1,629.26	\$23,445.43	
Taxes	\$171.26	\$3,592.43	
Deductions	\$0.00	\$3,070.00	

Net Pay

\$1,458.00

12736 SW 133rd St Miami, FL, 33186 08/02/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

 Period Beginning:
 07/14/2019

 Period Ending:
 07/27/2019

 Pay Date:
 08/02/2019

 Total Hours:
 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$1,485.00 \$1,485.00

MEMO:

PAY	Hours	Rate	Current	YTD
Bonus			173.56	3,765.99
Piece work		-	1,485.00	20,898.00
Reimbursement Rent		-	0.00	440.00

DEDUCTIONS	Current	YTD
Advance R	0.00	1,960.00
Loan	0.00	500.00
Tools	0.00	610.00
Payroll Correction	-0.01	0.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,264,41
Social Security	102.83	1,529.17
Medicare	24.05	357.63
WA Workers' Compensation Tax	42.49	552.37
WA Paid Family and Medical Leave EF	4.20	62.41

SUMMARY	Current	YTD	
Total Pay	\$1,658.56	\$25,103.99	
Taxes	\$173.57	\$3,765.99	
Deductions	-\$0.01	\$3,070.00	

Net Pay

\$1,485.00

12736 SW 133rd St Miarni, FL, 33186

08/16/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

 Period Beginning:
 07/28/2019

 Period Ending:
 08/10/2019

 Pay Date:
 08/16/2019

 Total Hours:
 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$927.00 \$927.00

MEMO:

PAY	Hours	Rate	Current	YTD	DEDUCTIONS	Current	YTD
Bonus	÷		125.67	3,891.66	Advance R	0.00	1,960.00
Piece work		-	927.00	21,825.00	Loan	0.00	500.00
Reimbursement Rent	-		0.00	440.00	Tools	0.00	610.00

Current	YTD
0.00	1,264.41
65.26	1,594.43
15.26	372.89
42.49	594.86
2.66	65.07
	0.00 65.26 15.26 42.49

SUMMARY	Current	YTD
Total Pay	\$1,052.67	\$26,156.66
Taxes	\$125.67	\$3,891.66
Deductions	\$0.00	\$3,070.00

Net Pay

\$927.00

12736 SW 133rd St Miami, FL, 33186 08/30/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

\$ 0.00 ***NON-NEGOTIABLE***

****This is not a check. *****Advice of deposit only****

DOLLARS

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

 Period Beginning:
 08/11/2019

 Period Ending:
 08/24/2019

 Pay Date:
 08/30/2019

 Total Hours:
 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$1,872.00 \$1,872.00

MEMO:

PAY	Hours	Rate	Current	YTD	DEDUCTIONS	Current	YTD
Bonus			247.29	4,138.95	Advance R	0.00	1,960.00
Piece work	-	7. m	1,872.00	23,697.00	Loan	0.00	500.00
Reimbursement Rent			0.00	440.00	Tools	0.00	610.00

TAXES	Current	YTD
Federal Income Tax	37.31	1,301.72
Social Security	131.40	1,725.83
Medicare	30.73	403.62
WA Workers' Compensation Tax	42.49	637.35
WA Paid Family and Medical Leave EE	5.36	70.43

SUMMARY	Current	YTD
Total Pay	\$2,119.29	\$28,275.95
Taxes	\$247.29	\$4,138.95
Deductions	\$0.00	\$3,070.00

Net Pay

\$1,872.00

12736 SW 133rd St Miami, FL, 33186

09/13/2019

PAY TO THE ORDER OF

*ANGEL M. GOMEZ CHAVEZ

****This is not a check. *****Advice of deposit only****

\$ 0.00

NON-NEGOTIABLE

DOLLARS

*ANGEL M GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

MEMO

AUTHORIZED SIGNATURE

EMPLOYER

BAJA CONCRETE USA CORP 6103 St. Albion Way Apt. I-306 Mountlake Terrace WA 98043 **PAY PERIOD**

 Period Beginning:
 08/25/2019

 Period Ending:
 09/07/2019

 Pay Date:
 09/13/2019

 Total Hours:
 0.00

EMPLOYEE

*ANGEL M. GOMEZ CHAVEZ

MOUNTLAKE TERRACE WA 98043

NET PAY: Acct#....9719: \$900.00

1,960.00 500.00 610.00

MEMO:

PAY	Hours	Rate	Current	YTD	DEDUCTIONS	Current
Bonus		4	106.08	4,245.03	Advance R	0.00
Piece work		-	900.00	24,597.00	Loan	0.00
Reimbursement Rent	-	4	0.00	440.00	Tools	0.00

TAXES	Current	YTD
Federal Income Tax	0.00	1,301.72
Social Security	62.38	1,788,21
Medicare	14.59	418.21
WA Workers' Compensation Tax	26.56	663.91
WA Paid Family and Medical Leave EE	2.55	72.98
- Bright Hall of Chromoth, a choosing of Average Chromothy and account of the Average Chromothy		

SUMMARY	Current	YTD
Total Pay	\$1,006.08	\$29,282.03
Taxes	\$106.08	\$4,245.03
Deductions	\$0.00	\$3,070.00

Net Pay

\$900.00



EXHIBIT Witness: M. De Armas Date: 04-26-2022 oorter: Michelle D. Elam, RPR, CCR

100181

08/08/2019

BAJA CONCRETE USA CORP

12736 SW 133rd St Miami, FL. 33186

Antonio Machado

Four thousand eight hundred seventy-eight and 00/100 DOLLARS

Antonio Machado

PAY TO THE

ORDER OF

\$ **4878.00

BAJA CONCRETE USA CORP 12736 SW 133rd St Miami, FL, 33186

08/08/2019

PAY TO THE ORDER OF

Antonio Machado

\$ **4878.00

Four thousand eight hundred seventy-eight and 00/100

DOLLARS

Antonio Machado



MEMO Receipts Pending

AUTHORIZED SIGNATURE



100181

PAYER
BAJA CONCRETE USA CORP
6103 St. Albion Way Apt. I-306
Mountlake Terrace WA 98043

Pay Date:

08/08/2019

PAYEE

Antonio Machado

TOTAL PAY:

\$4,878.00

MEMO:

Receipts Pending

Reimbursement

Current

4878.00

Current	
\$4,878.00	

Total Pay

\$4,878.00